Andy Goulden is a Trainee Ranger with The ESCC Trainee Ranger Scheme. The Scheme is a full-time, 12 month placement combining work-based learning with an NVQ Level 2 in Environmental Conservation. Andy writes, The position is unpaid and because I am not eligible for benefits I am a self-funding student. However, the County Council fund all training, supply the necessary clothing and PPE, provide rent-free accommodation and cover petrol expenses in order to help limit the cost of living. I had already completed a Geography Degree but was keen to develop a 'hands on' career in countryside management and conservation. The placement was an excellent opportunity to supplement my existing theoretical knowledge and acquire the necessary practical skills needed to work in this sector.

The main role of the trainee is to assist Rangers on-site. This involves managing and improving habitat conditions for wildlife, maintaining visitor facilities and ensuring the safe enjoyment of the County's Nature Reserves and Rights of Way.

As a result of these responsibilities Andy has worked on a variety of different sites including woodland, heathland, wetland, shingle and sand dune systems, and have thus been involved in a wide spectrum of tasks including habitat management, surveying, construction and public/community activities (working with volunteers and kids events).

Habitat Management tasks have included hibernaculum construction, coppicing, glade & ride creation, hedge-laying, pond and ditch clearance, reedbed and sand dune management. This has also involved monitoring wildlife including vegetation, shingle, river corridor, water quality, small mammal, dormouse, butterfly, dragonfly and great-crested newt surveys. He has also had the opportunity to work alongside the Rights of Way team and this has involved the construction of various site furniture including steps, fencing, gates, styles, boardwalks and bridges.

During the placement the main qualification Andy has obtained is an NVQ Level 2 in Environmental Conservation. However, he has also gained qualifications in: 1st Aid at Work; NPCT Chainsaw Licence CS30 & CS31 (Fell & Process Small Trees) and Land Rover Defensive Driving.

As well as these qualifications the scheme has offered a superb range of additional training opportunities which for Andy has included Habitat Regulations, tree and flower identification, butterfly and dragonfly identification, bat identification, 4x4 off road driving, tractor driving, quad biking, tree climbing, hand-tool use/maintenance and bush-craft training. He has also participated in a variety of training days relating to the management of specific habitats including woodland, heathland, sand dune, shingle & wetland sites.

"I am hoping the experience gained from the scheme will allow me to find a job as a Ranger. I would like to continue to work outdoors and actively participate in the management and conservation of our countryside. Long-term, I would like to be responsible for a site and be fully involved in the creation and implementation of Management Plans." He added.

The Trainee Ranger Course has been running for over twenty years and is the perfect placement for anyone committed to developing a career in conservation – from graduates who need to back up their theoretical knowledge, to people with an interest in conservation who want a career change!

Phil Slack – Volunteer Officer and Ex-Trainee says, "We are especially keen to help those dedicated people who have found it hard to gain a footing in the environmental sector. In return East Sussex County Council gain a dedicated and hard working team of six people, who are developing the skills we need for our operation, for less then the cost of one full time employee. In the past we have had Trainees go on to work for organisations as diverse as English Nature, The Wildlife Trusts and various local authorities' and even a one who became a "Play Ranger". However, the real testament to how important the Trainee Rangers are to us is that many continue to work for us after they have completed the scheme."

Trainee Rangers are recruited every six months and the next intake will be around August time. Contact Cathy Cordery, Countryside Team Co-ordinator, Rights of Way and Countryside Management Group, East Sussex County Council, County Hall, St Anne's Crescent, Lewes, East Sussex BN7 1SG Email cathy.cordery@eastsussex.gov.uk Tel – 01273 482670
Occasional volunteering

I’d forgotten what it’s like to crawl out of bed in the darkness of a winter Sunday morning. 7.30am who would ever volunteer for this? It’s cold and it’s raining. Anyway, this doesn’t happen very often, my idea of giving something back to the environment. A day of graft with a good bunch of “tree-huggers”, plenty of tea and chat, probably blisters to boot, but at least there’s a pint in the pub when the work is done.

I rush to catch the minibus at the usual pick-up spot Cardiff Museum. A motley crew they look, woolly hats, lumberjack shirts, and steel toe-caps, but I have to admit their spirit is impeccable. Conversation is buoyant, despite hangovers and the damp drizzle. Today this merry bunch are off to Cwm George – a wooded valley near Dinas Powys, owned by the Woodland Trust. Our work: ever glamorous bramble bashing. But first to the toolshed to collect our weapons.

You might have guessed, this is not my usual Sunday. I think of it as my penance – a bit like karma. Repaying society for my usual slovenly and consumerist ways. I admit there is also something wholesome and satisfying about reuniting with the great outdoors, with sweat and dirt, and rediscovering muscles you thought you never had. The years of office work have turned me soft, and I figure that a day of physical labour every couple of months is good for the soul. Any more would put a certain strain on family relations, with swimming and ballet lessons for the kids in the balance.

By 10.00am we are on site and we’ve had our first cup of tea. It has stopped raining and the sun is poking through the clouds. Slasher in hand I approach a bank of bramble 8 foot high and as impenetrable as barbed wire…

I am amazed by what our group of a dozen slasher-wielding warriors achieves in a morning. Ben a local to the area works like a machine hacking left and right in sweeping arcs. Bramble capitulates and young saplings are freed from its clutches. Volunteer power, that’s what it is, we proudly survey the debris.

Lunch never tasted so good, the chat is flowing and even the sun is shining. What could be better? An afternoon of work still remains, with the ever-nearing prize – that pint of ale in the pub when the work is done.

By Geraint Davies (A Pensions Advisor in real life!) who volunteers with the Cardiff Conservation Volunteers www.cardiffconservation.org.uk or email ccv@live.co.uk for more information.
Countryside Jobs Service Focus on Volunteering  www.countryside-jobs.com
to be sold to campers. BUT Good communication & interpersonal skills. Independent nature. Interest in the outdoors.
ASK Chat, & to arrange informal IV: Jenni Clegg, jenni.clegg@nationaltrust.org.uk 01766 510 124.

SCRA – Volunteering in the Countryside Sector in Scotland

The Scottish Countryside Rangers’ Association (SCRA) is a membership association run by and for Rangers in Scotland. We are the representative professional body for Countryside Rangers and associated professions in Scotland – and we are run by volunteers. Volunteers are critical to the work that SCRA does, but more than that, volunteers are critical to the work of the sector. We are extremely fortunate in the Countryside Sector to be able to welcome the support of 1000’s of volunteers across the country – the quiet army that helps to manage and protect our heritage for years to come. I suspect that there is no other sector that attracts this level of support and commitment from all walks of life.

For those of us fortunate to be paid for our work, most have started their time volunteering – recent work done by SCRA suggests that 90% of Rangers in Scotland have volunteered prior to their first post, and most for more than 6 months. But it does not stop there! As one of those fortunate ones being paid, I can happily confirm that I still volunteer and probably on more projects than I did before I was paid! Either by putting in that bit extra and doing those extra 3 or 4 hours a week to get the job done, or by getting involved in community projects or conservation projects above and beyond – oh, and of course, being involved in SCRA! So, when we are doing those 6 months voluntary work what are we doing? Well it could be anything and everything – litter collection, vegetation management, invasive species control, path management – the list is endless. Our Ranger Service works with many groups on regular and periodic bases, over the past few years we have seen almost 1000 extra man days contributed to our work each year by volunteers – that’s almost equivalent to 5 paid posts!!

Volunteering is obviously of massive benefit to the Countryside Sector and to those of us that work there. But it also gives the volunteer a great deal. The last few years have seen some interesting changes – we now see doctors in some areas referring patients to volunteer groups – the activity helps address health and fitness complaints, and in some areas, is used to relieve stress or other mental health issues, an ever increasing number of Duke of Edinburgh and John Muir Award students are seeking voluntary opportunities to help them gain an award, businesses organise team days for staff – building morale in their work place, but also ‘giving something back’ to the community, and of course, volunteers can use experience gained to improve their chances of employment and aid personal development.

But lets not forget the many hundreds that turn up come rain or shine, to work with those fortunate paid professionals, to volunteer their time for no particular reason other than they enjoy the experience. On behalf of SCRA, and of Rangers in Scotland – thank you.

For more information please contact; Niall@scra-online.co.uk, SCRA Chair or see www.scra-online.co.uk

Scotland:

Residential Volunteer Warden Placement. Forsinard Flows Nature Reserve. Assist with challenging survey and monitoring programme, on RSPBs largest reserve. Occasional visitor work. Accommodation provided. BUT Clean driving licence, sound bird ID skills, commitment for full 15-week survey period, high level of fitness and ability to work on your own in remote area, navigation experience desirable. daniela.klein@rspb.org.uk

Osprey Protection Officers with Scottish Wildlife Trust to work on a rotational shift rota to help provide 24 hour protection for birds from mid March - May. Free accommodation available.
Contact Rab on 01828 634205

Finlaystone is a 150 acre estate overlooking the Firth of Clyde open to the public and managed by the Chieftain of the MacMillan Clan and his family. We are looking for volunteers to assist in the garden & woodlands. Please click on our website at www.finlaystone.co.uk for further information

Cetacean Research Volunteer. Hebridean Whale & Dolphin Trust. Join us onboard our research yacht and assist with vital data collection. Experience encounters with whales, dolphins, porpoises and other marine animals in the wild while contributing to a valuable research programme. For more information on dates and costs please see www.hwtd.org or contact volunteercoordinator@hwtd.org

The Caledonian Forest needs you! Trees for Life is an award winning conservation charity carrying out vital forest restoration work. Volunteers are invited to come on conservation Work Weeks to help restore the natural environment - spend a week in the Highlands amongst forests, rivers & mountains, learning about ecological restoration. Work includes tree planting, felling non-native trees, fence removal and tree nursery work. Work Weeks run from March – May & August – November. Minimum contribution of £60pw, includes all food, accommodation, transport from Inverness. Reasonable level of fitness, no previous experience required, 18+ years. Contact Rosie 01309 691444, rosie@treesforlife.org.uk, www.treesforlife.org.uk

Volunteering Opportunities on the Isle of Eigg - Assist Scottish Wildlife Trust’s seasonal ranger with bird monitoring and practical conservation work. For further details contact Mark Foxwell on 01463 811497.

The BTCV Renfrewshire Green Gym is looking for a Volunteer Officer to assist and support the Green Gym Co-ordinator to promote, develop and run the Green Gym groups. Opportunity to gain new conservation and leadership skills. Full driving licence required. If interested contact Julie Wilson on 07917460495 or Julie.Wilson@btcv.org.uk
**Volunteer Data Administration Assistant** required for maintaining the Scottish Squirrel Database, based at SWT Headquarters in Cramond, Edinburgh. Must be familiar with Excel, with meticulous and accurate data entry skills. Opportunities for other voluntary tasks on SWT’s Saving Scotland’s Red Squirrels project. Contact Mel Tonkin at mtonkin@swt.org.uk

**Countryside Jobs Service Focus on Volunteering** www.countryside-jobs.com

**BTCV Scotland** is committed to the training and development of individuals working and volunteering in the community and on community and environmental projects. By supporting the development of community groups, volunteers and practitioners working in the community environmental sector we hope to increase capacity to enable community projects to be planned and delivered in a safe and sustainable way. 01786 479697 www.btcv.org/Scotland

**NTS Grampian Conservation Volunteers** - We are a diverse group of people in the Grampian area who carry out practical conservation work for the National Trust for Scotland, throughout Scotland. Come along to learn countryside skills, make new friends and become actively involved in conservation work and the trust. Contact Stephen Reeves at sreeves@nts.org.uk 0844 493 2167

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**REF VOL-DIRECT OK8**  
**JOB VOLUNTEERS**  
**BE4 N/A**  
**LOC SCOTLAND**  
**PAY 0**  
**FOR SCOTTISH NATIVE WOODS**

**DES / BUT** Cone & help us restore & expand native woodlands, & learn new skills such as tree planting, felling & dry-stane dyking. The activities are usually on the first Sunday of the month, & run from 10am to 4pm. There are regular breaks & you can do as little or as much as you choose. Refreshments provided. Please bring your own lunch. All tools, training & any safety equipment will be provided. We regret we cannot provide transport. **ASK** Please check our website for alterations or updates, www.scottishnativewoods.org.uk More info or to book a place on an activity: Chris Childe, Community Education Officer, 01337 832619 chris.childe@scottishnativewoods.org.uk

**REF VOL-DIRECT 2/3**  
**JOB WILDFLOWER NURSERY VOLUNTEER**  
**BE4 End of Feb pref**  
**LOC JUPITER URBAN WILDLIFE CENTRE, GRANGEMOUTH**  
**PAY Training**  
**FOR BTCV**

**DES** All aspects of plant work & general husbandry. Duties depend on the season; from seed tiding & mainly general husbandry in the colder months to growing & tending the plants in the warmer months. **BUT** Ideally a plant lover. Any rel experience will be fine. As the work is conducted mainly in the polytunnels, vols must be able to work in cold to very warm conditions depending on the time of year. **ASK** Nancy McIntyre, 07764 655710.

**REF VOL-DIRECT 23/2**  
**JOB FOUR VOLUNTEER RANGERS**  
**BE4 20/2/09 IV/2/3/09**  
**LOC GLENCOE**  
**PAY Shared accom provided**  
**FOR THE NATIONAL TRUST FOR SCOTLAND**

**DES** Mid-late March to Sept 09. The posts would involve a variety of tasks working as part of the ranger team. These would incl footpath maintenance, tree nursery work, delivery of education & events, ecological survey work / habitat monitoring, assisting with the stalkler, & staffing the ranger information desk. There may also be the opportunity for paid work at our Visitor Centre during the placement period. Good opportunity for training & learning new skills. **BUT** Would suit recent graduate, placement student or someone starting a career in conservation. Some knowledge / experience in the rel field. Able to work under own initiative & good communication skills. **ASK** The National Trust for Scotland, Glencoe Visitor Centre, Glencoe Argyll PH49 4HX 01855 813269 glencoe_education@nts.org.uk

**REF VOL-DIRECT 2/3**  
**JOB VOLUNTARY COUNTRYSIDE RANGER**  
**BE4 27/2/09 IV/2/3/09**  
**LOC Isle Of Arran, Brodick Country Park & Goatfell Properties**  
**PAY accom, some training provided**  
**FOR THE NATIONAL TRUST FOR SCOTLAND**

**DES** All aspects of oside Rangering incl env ed, guided walks, biological monitoring & practical conservation such as upland footpath maintenance, upland bog restoration, invasive species control, lowland footpath maintenance & woodland management. **BUT** Desirable: practical skills, knowledge of flora & fauna, good range of interpretation skills, ability to work in remote mountain locs. Essential: good communication skills, ability to work min small team, high level of fitness. **ASK** Kate Sampson 01770 302462 ksampson@nts.org.uk CV to: Voluntary Ranger Post, Ranger Service, Brodick Country Park, Isle of Arran, KA2 8HY

**REF VOL-DIRECT 27/4**  
**JOB VOLUNTEERS**  
**BE4 DURING APRIL 2009**  
**LOC SCOTLAND**  
**PAY 0**  
**FOR KEEP SCOTLAND BEAUTIFUL**

**DES** Help blitz Scotland as part of a National Spring Clean. Annual campaign provides those who are annoyed by litter the chance to make a difference by getting involved in litter picking. Last year 20,000 people took to the streets, parks and cside to clean up the local env. **ASK** receive a free Clean Up Kit www.keeptscotlandbeautiful.org/springclean

**REF VOL-DIRECT 2/3**  
**JOB VOLUNTEER ADMINISTRATOR**  
**BE4 0**  
**LOC RSPB INSH MARSHES NNR, INSH, KINGUSSIE, INVERNESS-SHIRE**  
**PAY 0**  
**FOR RSPB**

**DES** Assist with admin of a NNR. Part of a small team. Duties incl data inputting (e.g. wildlife records), filing, checking leaflets & stationary, answering the phone, opening mail & day-to-day admin duties. **BUT** Good admin skills, basic computer & good communication skills. Interest & knowledge of wildlife conservation useful. **ASK / chat:** Pete Moore, Warden, 01540 661518 or 07866 578079.
There's a big welcome for volunteers at Plantlife

Beth Newman, Plantlife's Information Management Officer, worked as a volunteer with Plantlife for five months before being offered a permanent post five years ago. She describes how volunteers can enrich an organisation like Plantlife, with each bringing different skills and experiences to help Plantlife achieve its goals.

Plantlife is lucky to have attracted many dedicated volunteers who work tirelessly throughout the year, some on a short-term basis and others regularly over long periods of time. Many volunteers, termed Flora Guardians by Plantlife, are keen to get out in the field to help with surveys or plant monitoring. Others, however, are happy to work at our Salisbury and Stirling offices, providing valuable support for the projects that are developed and maintained there. Office volunteering can be an effective way of contributing to environmental work whilst gaining new skills, improving employment potential within the conservation sector and allowing like-minded people a platform to meet and share ideas.

Plantlife's Salisbury head office is a friendly, busy office, housing staff from the conservation, finance, marketing, and administration teams. As with many charities, there is always 'too much to do and not enough time to do it in', and volunteers are essential in helping deliver the heavy workload that makes up Plantlife's annual work plan.

Each volunteer is unique, with different motivations for becoming a Flora Guardian for Plantlife, and two current volunteers - profiled below - illustrate this.

Sue Harris has volunteered at Plantlife for the last five years. She became interested in wildflowers at a young age and fondly remembers searching out wildflowers in the North Downs with encouragement from her father. After retiring, Sue relocated to Salisbury and decided to start volunteering. With more spare time to give and a desire to contribute to a worthwhile cause that matched with her personal interest in the natural world, Sue has been much in demand at the office. She has catalogued images for the photo library, carried out image research for publications, and proofread articles and reports. She is currently a key part of the team developing Plantlife's Important Plant Areas programme in the UK, researching species and existing conservation designations to further this work.

Emma Keens has been volunteering at Plantlife for five months. A recent graduate from Southampton University, Emma wants to build on her existing skills to pursue a job in the conservation sector. She approached Plantlife with a view to improving her CV, getting an insight into how a small NGO is run, and contributing to work that benefits the environment. Emma has researched the problem of non-native invasive species, and the effectiveness of eradication techniques, and most recently has been working to digitise Important Plant Area boundaries from paper maps.

Plantlife cannot overestimate the value that Flora Guardians bring to the organisation. As well as the actual work completed, each volunteer brings their own individual set of skills and experiences which enrich the organisation and make it function more effectively. All volunteers are different but all are willing to dedicate their time to helping protect our most valuable resource, our natural world.

We are currently seeking office volunteers for a variety of tasks. For more information on all types of volunteering please email: enquiries@plantlife.org.uk or call 01722 342730. Volunteers are also sought for opportunities at Plantlife Scotland's office in Stirling. For more information, email deborah.long@plantlife.org.uk or phone 01786 478509.

England: South

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<tr>
<td>VOL-DIRECT-16/3</td>
<td>VOLUNTEER SEASONAL RANGER (PART TIME)</td>
<td>Millennium Country Park, Marston Moretaine, Bedfordshire</td>
<td>0 3 training courses*</td>
<td>Park has areas of woodland, wetland &amp; grassland with multi-user paths &amp; formal areas. 6 mths starting April, 3 dpw. Duties incl patrolling, grass cutting, habitat management &amp; working with vols &amp; could incl running guided walks, working with school gps &amp; wildlife surveys. Mixture of duties can be tailored to individual interest. All training, tools &amp; equipment provided. *Related courses of your choice; First Aid &amp; 2 other courses related to individual interest in conservation or site management. Uniform &amp; steel toe capped boots provided BUT Enthusiastic, flexible, team player &amp; able to work independently. Interest in the env or wildlife in general. No experience necessary but any quals or previous vol experience bonus. ASK Alexis Pym, 01234 767037. CV &amp; covering letter outlining any previous</td>
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**Oxford Conservation Volunteers** - Voluntary group working in the Oxfordshire, Buckinghamshire and Gloucestershire areas. Tasks every Sunday throughout the year, provide free transport to sites from two pick up points within Oxford city centre. The group works on habitat maintenance, coppicing, hedgelaying, fence building and wetland preservation among other projects. enquiries@ocv.org.uk 07939 723427

**RSPB - Red kites in Henley on Thames**
We need you to help at a fantastic new project. We'd like you to show people live images from our nestcam and raise awareness about the red kite - why it's special, details of it's history and what the public can do to help this magnificent bird. Get a buzz - volunteer! kate.whitton@rspb.org.uk or 07889615727 for more details.

**RSPB - Swans at Leeds Castle**
A beautiful setting and a fantastic array of birds - volunteer at Leeds Castle and show people great wildlife through telescopes and binoculars. You need enthusiasm for wildlife and a passion for speaking to people. Join us to help raise awareness of birds, the work of the RSPB and how people can help. kate.whitton@rspb.org.uk or 07889615727 for more details.

**RSPB - Interested in residential volunteering**
where you can help our conservation work, gain practical experience and meet new people? North Kent Marshes has a diverse range of habitats, including woodland, marshes and saline pools. Accommodation is in a converted farmhouse. Minimum stay is 4 months. Sally Jennings, sally.jennings@rspb.org.uk or 01634 222480

**Hampshire Conservation Volunteers** - Most weekends we carry out practical tasks in Hampshire, such as woodland management, path work, fencing, heath and downland management, hedgelaying and pond restoration. New volunteers are always welcome and no previous experience is required. Please visit our website www.hcv.org.uk for full details.
Lee Valley Regional Park has a fantastic range of volunteer opportunities to get involved in from conservation tasks, caring for animals, to assisting with biological surveys! So why not come and join in... For more information about volunteering contact Emma Hartley, ehartley@leevalleypark.org.uk, 01992 709 867. Or visit our website: www.leevalleypark.org.uk

Naturewise - For more details on volunteering opportunities at our forest garden and permaculture allotment, permaculture courses and workshops, in London visit our website: www.naturewise.org.uk

As the central information point for the Colne Valley Park, we are looking for people to help run the visitor centre and cafe, become a walk leader or help us with admin, marketing and promotion. For more information visit www.colnevalleypark.org.uk or call Louise on 01895 833375

REF VOL-DIRECT-2/3 LOC LONDON BE4 ? FOR CAMPAIGN TO PROTECT RURAL ENGLAND - LONDON JOB DES Office Manager Responsible for efficient day to day running of the office & will often be first point of contact for the public. Coordinate communications & meetings for CPREL Executive, committees & vols & organise mailouts & provide a link to National Office, neighbouring branches & districtgps. BUT Experience working as front line staff within office env desirable; experience working with senior management & committees beneficial; computerate; ability to think logically & solve problems; attention to detail & strong interpersonal skills & enjoyment of interacting with others. http://www.cprelondon.org.uk/volunteer/Office_Manager.htm

Campaigns & Communications Advisor Provide strategic campaigning & Advocacy guidance in support of campaigning & policy priorities. Coordinate efforts with National Officer as required. Phone expenses provided. BUT Experience of developing campaign strategies & understanding of a range of campaign techniques; cognizant of influencing techniques & tactics in lobbying, campaigning & Media work; able to effectively manage & work within networks & coalitions for campaigning purposes; interest in env & sustainability issues pref; strong verbal & written communication, presentation & persuasion abilities; good interpersonal skills. http://www.cprelondon.org.uk/volunteer/Campaigns_Communications_Advisor.htm

Funding Development Coordinator Responsible for identifying & developing new funding opportunities in support of project proposals & the day to day function of the Branch. Coordinate efforts with National Office as required. Attend fundraising events with other staff & vols. BUT Experience in some area of fundraising, sales &/or marketing required; interest in env & sustainability issues pref; excellent writing skills & good interpersonal skills. Phone expenses provided. http://www.cprelondon.org.uk/volunteer/Funding_DevelopmentCoordinator.htm All: experience of the vol sector beneficial but not essential. PAY travel expenses. ASK Steve Whitbread 02072530300

REF VOL-DIRECT-OK8 JOB VOLUNTEERS BE4 N/A LOC LONDON DES/BUT Based in London area but with members all around the country, we run work parties at weekends either from Fri eve to Sun lunchtime staying at NT Basecamps (used by NT working holidays) in the S & E but also occasionally further away, inc the W country & Derbyshire & Yorkshire; or day tasks on Sundays, usually at NT properties around the London area that are more readily accessible by public transport. We run 1+ event each weekend. Tasks incl scrub clearance, esp rhododendrons, step & path building, pond management & other general site maintenance work on NT properties. *We normally charge £8 for a weekend which covers 2 breakfasts, 2 lunches & an evening meal. ASK www.lwmntv.org.uk

REF VOL-DIRECT-1/6 JOB ENVIRONMENTAL CONSERVATION PROJECT VOLUNTEER BE4 1/6/09 LOC WEST NORWOOD, LONDON PAY Limited travel expenses DES/BUT Help out on a natural history / env project which supports young adults into education & employment. Also help develop & research new Embrace community media (video / photography) & env projects. www.myspace.com/streathamcommon our current env project aims to raise awareness of the env importance Streatham Common, aimed at young adults (11+ ) from the local community. The env importance of Streatham Common will be looked at through walks, practical events & day trips to other sites. History will be looked at using Lambeth Archives, material published by Streatham Society & oral history video interviews with older members of the community. The project will produce multi media exhibitions, website & a booklet about the history & wildlife of the common. Your role will be tailor made for you. BUT Some experience of IT (word, emails), & experience of community env conservation projects helpful. ASK CV & cover letter to: john.embrace@gmail.com
In September 2008, the National Trust & English Heritage held its first ever youth volunteering festival ‘ReVOLution’ which attracted over 200 young people to celebrate volunteering. They took part in a massive conservation challenge (doing 2 years of conservation work in one day!) in the woodlands of the Killerton estate near Exeter, Devon. The free festival had been organised by a small core group of volunteers who shaped the whole look and feel of the festival, using their talents and enthusiasm to take forward different areas that interested them.

People arrived and set up camp for 2 nights, were fed great locally sourced organic food and had the chance to enjoy the various evening entertainments including a youth theatre group doing a outdoor production of their own play ‘Shakespeare on Dartmoor’, 2 fantastic bands ‘Fortune Favours’ and ‘The Madrips’, a stand up comic Tom Rosenthal, a multi-talented folk beat boxer Vid Warren, as well as some great DJ’s. In return they had to put their energy and enthusiasm to good use and help the National Trust warden to clear an area of overgrown woodland, to return it to a woodland pasture system that will enable the area to be grazed and will encourage the return of flowers, orchids and butterflies that had previously struggled for daylight. Massive bonfires and lots of tired people later, the festival goers had made a massive impact and fantastic contribution.

One key outcome of the event was obviously the impact it had on the young people who attended and organised the event. For some it was their first experience of the National Trust & English Heritage, for others who had visited properties before, it was their first chance to enjoy our organisations in a completely different way. Another key outcome for us has been the connections we have made with our local vinvolved teams in the South West. ‘Vinvolved teams’ came into existence in April 2008 across England with the core purpose of helping organisations to develop volunteering opportunities for 16 – 25 year olds. Each local authority area has a vinvolved team which has received 3 years funding from the national youth volunteering charity ‘v’. Not only can they help you to recruit youth volunteers, but they can also help you to develop the appropriate policies and procedures, and provide training and guidance to help you organise successful opportunities. This represents a fantastic opportunity for heritage and conservation organisations to get more young people involved in what we are doing through partnership working.

For more information on vinvolved teams please go to www.wearev.com. For more information on Revolution 08, please email Hannah.mayell@nationaltrust.org.uk

Hannah Mayell, Youth Volunteering Development Manager
Grey Seals & the first statutory Marine Nature Reserve in the UK. Ideal opportunity to join the team over the summer as Lundy has one of the largest seabird colonies in the SW, populations of feral goats, sika deer & soay sheep, resident prevent erosion from rain runoff; independent vol supervision; vegetation control; tree guard maintenance; beach cleans.

**Volunteer Breeding Birds Surveyor (Exe Estuary)**

**From mid-March to end June 09, 5 dpw. Breeding birds surveys on 3 separate reserve areas covering lowland wet grassland, arable farmland large open water bodies & salt marsh. Additional woodland surveys may be undertaken. Nest finding & repeated predation surveys of breeding waders. When not surveying, depending on the season this could be up to 30% of your time, assist in provision / maintenance of estate infrastructure around the reserve. Work with other vols on practical estate tasks, as below. BUT Able to ID by call & song all common breeding birds. PAY Accom in Exminster, out of pocket expenses & PPE, valuable experience.**

**Volunteer Reserve Assistant (Exe Estuary)**

**Two year long placements. Assist in the provision / maintenance of estate infrastructure around the reserve. Work with other vols on practical estate work tasks incl fencing, hedgerow maintenance & provision of visitor facilities. BUT Interest in natural history, some ornithological experience an advantage. PAY Out of pocket expenses incl provision of personal protective equipment. Both: Assist contractors when on site. Assist in the development of an efficient safe & well-run workshop, & in the monitoring of water levels & abstraction. Patrol the reserve & report on farming activities & stock management. Driving licence essential. Enthusiastic & quick learner; physically fit & prepared to work outdoors in difficult conditions. Able to show initiative, keen to input own ideas & opinions. Have some experience of other practical conservation work or to be practically minded.**

**Membership Mogul**

**In the SW we attend many shows & events. We need your help to enthuse the public about wildlife & to promote the important work of the RSPB. Assist with recruiting new members, which will contribute to the funding of our conservation projects in the local area. Help ensure these events run smoothly & that the visitors / participants enjoy themselves & leave with a warm feeling about the RSPB. BUT Friendly, enthusiastic person who enjoys talking to new people. An outgoing personality with good communication skills. Comfortable asking people to...**
REF  VOL-DIRECT-2/3  JOB  COMMUNITY FUNDRAISING OFFICE ASSISTANT  
BE4  N/A  LOC  RSPB SW REGIONAL OFFICE, EXETER  
PAY  Reasonable expenses  FOR  RSPB  
DES  We need your help to distribute stock for a successful pin badge & collecting box scheme, as well as provide vital support to our increasing network of fundraising volunteers, incl processing & organising documentation & liaising with vols & box sites by phone, email & letter. Min time required is 1 day a week, although more help is welcome. BUT Friendly & enthusiastic vol with previous admin experience. Computerate, with a working knowledge of MS Word, Excel & the internet. Attention to detail, accurate, numerate with good communication, literacy & interpersonal skills. Happy to work as part of a team & on your own initiative. No knowledge of birds required thought! ASK  Ref: 1632. Mrs Fran Luke, 01392 453769  frances.luke@rspb.org.uk  We will ask interested applicants to attend an informal interview. 

REF  VOL-DIRECT-29/6  JOB  EVENTS RESEARCH ASSISTANT  
BE4  1/7/09  LOC  Ideally Exeter but could work from home  
PAY  Training & expenses  FOR  RSPB  
DES  In the SW we attend many shows & events. We need your help to research external events across the SW region from Cornwall to Gloucestershire. Also help book other smaller venues, such as garden centres & supermarkets. By doing this you will be making a vital contribution to the planning of the SW events schedule. BUT  Good IT skills, esp spreadsheets & the internet. You will regularly be in contact with external events organisers or RSPB staff & vols, so you will need to be a confident communicator. Organised & able to keep accurate records of the research undertaken. ASK  Nikki Marks, nikki.marks@rspb.org.uk  01392 432691. 

REF  VOL-DIRECT-9/3  JOB  OFFICE ADMIN' VOLUNTEER  
BE4  N/A  LOC  LAWRENCE WESTON, BRISTOL  
PAY  Training, some travel expenses available  FOR  LAWRENCE WESTON COMMUNITY FARM  
DES  Helping in a small charity community farm office – general admin, filing, petty cash, receipts, invoices, letters, phone work, photocopying, working on computers – spreadsheets. BUT  A wide range of experience within an office env. Knowledge of paper & electronic filing systems. Computer spreadsheets, word processing. Dealing with general farm enquiries. ASK  lanlwfarm@yahoo.co.uk 

REF  VOL-DIRECT-2/3  JOB  VOLUNTEER WARDEN  
BE4  N/A  LOC  KILLERTON & BUZZARDS ESTATE, EXETER, DEVON  
PAY  no accom but travel expenses & training provided  FOR  THE NATIONAL TRUST  
DES  Work in day to day running of the estate for 4+ dpw. Estate comprises 6000+ acres of parkland, farmland & woodland & contains sites of international importance. Also over 60km of permissive foot & bridal paths, task vary from forestry work to parkland maintenance & practical conservation work with gps of vols & members of the public. BUT  Able to work as part of a team or as an individual. Well motivated & enjoy working outdoors in all weather. High level of practical ability & willingness to learn. Brush cutting & Chainsaw certs desirable but not essential as training provided but driving licence essential.  ASK Info or send CV simon.garland@nationaltrust.org.uk 01392 881418 NT Forestry Yard, Smitty House, Budlake, Exeter EX3 3LW  

REF  VOL-DIRECT-OK8  JOB  ESTATES TEAM VOLUNTEERS  
BE4  Opps all year  LOC  BRISTOL  
PAY  Expenses & equipment  FOR  AVON WILDLIFE TRUST  
DES  Join motivated team carrying out practical frontline conservation & varied habitat maintenance work on 38 reserves. Learn hands on skills incl access improvement, boundary work, use & care of tools, basic carpentry, H&S issues. BUT  Experience desirable but not essential; enthusiasm, initiative & GSOH more important. ASK  Chat: Andy 0117 9177270 andyneville@avonwildlifetrust.org.uk  

REF  VOL-DIRECT-OK8  JOB  PLANTLIFE VOLUNTEER  
BE4  Opps all year  LOC  SOUTH WEST ENGLAND  
PAY  N/A  FOR  PLANTLIFE INTERNATIONAL
Two Youth & Schools Volunteer Officers (VO)

JOB DESCRIPTION

BE4 N/A FOR BTCV

REF VOL-DIRECT-2/3

LOC TUCKINGMILL, CAMBORNE, CORNWALL

PAY 0 Travel expenses & training FOR BTCV

DES Help organise & lead the midweek conservation vol gp & other practical days. Working alongside the Training Officer gain experience in project management, leadership, client liaison & land management. Practical experience could incl coppicing, fencing, hedge-laying, boardwalk construction, along with other varied habitat creation & management work. Training in first aid & minibus MIDAS cert. Also BTCV courses on Risk Assessment & Leadership. Also gain NVQ L2 in Env Conservation FREE. BUT Experience in practical conservation work & looking to gain more experience & develop leadership skills. Live in Dorset. 3 or 4 dpw for 6+ mths. Ideally aged 21+, with full, clean driving licence for 2+ years & access to own car. ASK Steve Eastley, Training Officer, 01202 632101 or email CV to: s.eastley@btcv.org.uk

Events / Promotions Volunteer Officer (VO)

JOB DESCRIPTION

BE4 N/A FOR BTCV CORNWALL

REF VOL-DIRECT-2/3

LOC HOLTON LEE, HOLTON HEATH, POOLE

PAY 0 Travel expenses & training FOR BTCV

BE4 27/2/09

REF VOL-DIRECT-23/2

LOC BRISTOL

PAY 0 + travel expenses FOR AVON WILDLIFE TRUST

DES Wild Nights Out: are overnight wildlife camps for schools & youth gps which offer a unique variety of activities, blending env & wildlife encounters with an exciting outdoor experience. Activities incl bat walks, wl prowls, mini-beast hunts, sensory awareness activities, games & stories. Vols are vital to the successful running of each event, helping to set up the camp, cook over the fire & support the leader in some of the activities. BUT No specific quals or experience. Appreciation of the outdoors & nature; able to withstand the rigours of an overnight camp, to maintain a professional approach & be good with children. ASK / Chat: 01822 890761 devon.discovery@devon.gov.uk

Living Landscapes IT Assistant

JOB DESCRIPTION

BE4 20/2/09

LOC BRISTOL

PAY 0 + travel expenses FOR AVON WILDLIFE TRUST

DES Living Landscapes project is a new 5 year project to conserve, restore & expand the distribution of wildflower grasslands. Spend 1 – 2 hwp setting up & managing new Access database system. Depending interests / experience there may be opportunities to get involved in other trust activities. BUT Essential experience understanding of setting up, maintaining creating reports on Microsoft Access databases; good communication skills; understanding & experience of GIS programme, MapInfo advantage; understanding & experience building / designing web pages advantage; able to work as part of a team. ASK Becca Bolam (Living Landscape Project Officer) 0117 9177270 beccabolam@avonwildlifetrust.org.uk

Assistant Warden, West Dorset

JOB DESCRIPTION

BE4 ?

LOC KINGCOMBE MEADOWS NATURE RESERVE

PAY accom can be provided FOR DORSET WILDLIFE TRUST

DES Full time to assist a team with practical conservation tasks, estate maintenance, livestock management & surveys on Trust reserves. BUT Ideally wanting to gain experience in practical conservation, conservation grazing & organic farming methods. Some previous experience in these fields advantage, particularly tractor use, & quals in chainsaw operations & ATV driving. Must be able to work as part of a small team with vol gp. ASK Rob Brunt 01305 264620 or Ian Smart 01300 320646 for info & to arrange interview. An up to date CV & app letter required.

Full Time Volunteer Assistant Ecologist

JOB DESCRIPTION

BE4 27/3/09

LOC PURBECK ESTATE, DORSET

PAY 0* FOR THE NATIONAL TRUST

DES Commitment to 12 mths essential. Starting Sept/Oct 2009. Assist Estate Ecologist in variety of ecological surveys & monitoring & other duties. "some contribution towards shared accom locally may be possible but must have resources to cover living costs for placement as funding is limited. BUT Suit a student requiring a 1 year placement as part of an ecology/env/conservation science degree. ASK Rachel Rodman Rachel.rodmann@nationaltrust.org.uk for information

Volunteer Warden for the Large Blue Butterfly

JOB DESCRIPTION

REF VOL-DIRECT-23/3

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The Sharpham Trust
programme is looking for 2 part time (16 hrs per week) environmental education assistant rangers to support its ranger on its 550 acre Estate. These posts would suit people planning a career in the sector. Please contact the ranger on 01803 732799 or e-mail ranger@sharphamtrust.org. Please also see website for more details www.sharphamtrust.org

Wembury Marine Centre always needs volunteers, we work with schools and the general public on the rocky shore, teaching people about rockpool life. We will be recruiting full time volunteers in the New Year but also need part time volunteers from March - October. More information from www.wemburymarinecentre.org

Join the Somerset Wildlife Trust on the 7th March for a special Wildlife Volunteering Fair. Celebrate local achievements for wildlife, or find out how you can become a volunteer. Stephen Moss, BBC producer, writer and naturalist will be speaking on the day. The event is free and includes lunch. Entry by booking only – for details or to order please email toria.hare@somersetwildlife.org

The Igomango v inspired project is inviting 16 – 25 year olds to get involved in a series of environmental ‘taster days’. These one-off opportunities range from Barn Owl tracking, Dormouse and Bird box building to Badger bait marking and tree planting on the Sharpham Estate, Totnes, Devon. Find out more on www.igomango.com

Help with practical habitat management and become part of a small team. Learn about various types of habitat management and build up skills and experience. A chance to make a genuine contribution to wildlife conservation on some of the most beautiful sites in Dorset. For info, contact sarah.alsbury@rspb.org.uk

Monkey Sanctuary - Volunteers required for a minimum of 2 weeks to a month, possible long term. Duties include cleaning monkey enclosures, preparing the monkey’s food, making enrichment items, gardening, house work and general maintenance. Hours of work from 08.30 to 5.00, five days a week. For further details contact Will will@monkeysanctuary.org

Dorset Wildlife Trust is offering a range of volunteering opportunities, aimed at young people in the 16-25 years bracket, but also open to all ages. Opportunities include 13 week full time placements, taster sessions and also working with Youth Groups. Contact Steve Davis sdavis@dorsetwildlife.co.uk for info

Lawrence Weston Community Farm, Bristol - offering opportunities for volunteering, including animal care – cows, pigs, sheep, goats, chickens, ducks, rabbits, guinea pigs; horticulture – we have poly-tunnels and gardens; bee keeping, catering, country crafts and more. We provide training and course to volunteers. ASK ianlwfarm@yahoo.co.uk tel: 0117 9381128.

Volunteer Warden – South East Cornwall, National Trust Chance to gain excellent practical experience on stunning Cornish coast. Training provided, e.g. Chainsaw, pesticides, first aid, tractors, habitat management, NVQ units, etc. Free accommodation. Require full driving licence, some relevant practical experience, six month commitment. Contact Sal Erskine, 07980 600851 or sally.erskine@nationaltrust.org.uk

Trees for Health - 18 February - tree planting, Kingsbridge, Devon; 22 February - tree planting, East Portlemouth, Devon; 1 March - nut tree planting, Totnes, Devon, 18 March - nursery work, Kingsbridge Devon; 26 April - wild food/nursery work; 10 May - wild food/tree care. Volunteers needed all year. info@treesforhealth.org 01803 867018 www.treesforhealth.org

Based in Devon, WildWise run a diverse programme of events to inspire and inform people about the natural world. Our events include bushcraft and wildlife camps for adults, kids, teenagers and families. We regularly have opportunities for volunteers, especially on our young people’s events.
01803 868269, www.wildwise.co.uk
Volunteer opportunities at the Somerset Environmental Records Centre

We provide an apprenticeship in ecology, enabling team members to carry out an ambitious work programme and also provide them with the experience and skills they need to apply for various legally protected species licences. Project management and team working and report writing are skills that all team members have the opportunity to develop at SERC. Trainees also acquire very good GIS skills as well as a good grounding in aerial photo interpretation, NVC and habitat mapping.

Nothing helps you acquire in-depth skills as effectively as being able to consolidate training by putting it into immediate practice in real work. This is one of the SERC training schemes greatest strengths and where it most differs from an academic course and includes aquatic invertebrate and macrophyte monitoring and detailed botanical monitoring work. Other day to day survey work includes water voles, great crested newts and surveying for bats using time expansion detectors and analysing the recordings.

SERC has a nigh on perfect track record in getting people into paid conservation jobs. In recent years this has predominantly been to consultancy jobs but also to Wildlife Trusts, local authorities and to countryside agencies. Some organisations come to us direct, without advertising, when seeking to fill posts. SERC itself is the main first employer of its own trainees.

Almost everyone who comes to SERC has a science first degree, about half our trainees have an MSc and 5% have a PhD but are looking to fast track the acquisition of really solid work experience enabling them to fast track to higher levels up the non-academic career ladder.

Being a trainee at SERC is a full time commitment, 9.30-5.30 five days a week. Trainees commit to staying at SERC until they find paid work in the environment, which can take up to a year. Most fund themselves by claiming benefits and when eligible usually sign on to ‘New Deal’. Those ineligible for benefits fund themselves while here, a year at SERC being a much cheaper option than paying for an MSc and yet more likely to lead to a sustainable paid career in conservation.

Hannah Gibbons was a trainee here four years ago, and this is what she has to say about the scheme:

“Although I had a BSc and an MSc I was still unable to find a job in conservation due to a lack of practical skills. I learned a great deal at SERC including plant identification and how to carry out habitat surveys and protected species surveys. I learned the vast majority of my plant identification skills when specimens were not flowering, a skill which has really helped me in my subsequent employment roles.

Since volunteering at SERC I have worked as a Field Botanist for the University for Reading, an Ecological Consultant and I am now back working for the Somerset Wildlife Trust on the Brue Valley Living Landscapes Project. SERC provided a much needed step into employment following university education. I had a great time learning a wide range of skills from a wide range of people and I made some excellent friends who I hope to stay in contact with for many years to come”

Article by Liz Biron

To apply for a place on the SERC training scheme, just fill in an on-line application form in the downloads section, www.somerc.com. SERC is currently recruiting.

England: North East

BTCV is looking for Volunteer Officers at its Wakefield base. Excellent opportunity to work with young people and volunteers from the community in a variety of green places around the Wakefield area. Excellent benefits. For more details please contact Siobhan Hamilton at s.hamilton@btcv.org.uk

‘People person’ volunteers required for busy Visitor Centre at RSPB Bempton Cliffs reserve. Spend your summer (or a day a week) with 200,000 breeding seabirds and stunning cliff-top scenery. Develop your people skills meeting & greeting, giving information, and recruiting members. Training and some travel expenses provided. Daphne Pleace 01262 851533 daphne.please@rspb.org.uk

Volunteer Taskforce with Durham Wildlife Trust

The Reserves Taskforce undertake practical conservation work on the Trusts 25 reserves including ancient woodland, wetland, grassland & heath. The Taskforce provides training in practical conservation management. There is also the possibility to go on to access qauls & invaluable work experience through our Volunteer Reserves Officer scheme.

ASK scharfton@durhamwt.co.uk 01915843112

At the National Trust’s Sheffield Park Garden we are always pleased to welcome local people to join our group of volunteers. There are opportunities to help with garden stewarding, parkland conservation and hands-on gardening tasks. For further information, please contact Gillian Little, Volunteer Co-ordinator. Email gillian.little1@nationaltrust.org.uk or telephone the office on 01825 790231.

BTCV - Humber & East Yorkshire. Practical mid-week volunteer group. We run 3 practical events each week on a Tuesday, Wednesday & Thursday between 9.00 - 16.00, for volunteers interested in environmental conservation. Non experience is needed and full training and supervision will be given. We can provide free transport to/from the work site. Other volunteering opportunities are also available, for more information please contact Ian Jakulis on 01482 620309 i.jakulis@btcv.org.uk

Groundwork Leeds We’re an environmental regeneration charity, working across Leeds in six Groundwork themes – land, communities, youth, employment, education and business. We offer voluntary roles to suit your skills and interests, from educational, youth or community projects to website design. Contact Glen Duckett on 0113 238 0601/glen.duckett@groundwork.org.uk to find out more.
Tyne Rivers Trust - Immerse yourself in the Tyne Catchment. We are looking for River Watch volunteers on the Rivers Rede, Allens, Nent and Derwent. We are also Recruiting our next wave of River Fly monitors – next workshop on 25th or 26th April 09. Contact Ceri Gibson on 01434 611817 or c.gibson@tyneriverstrust.org or visit www.tyneriverstrust.org for more information.

REF VOL-DIRECT-OK8 LOC HOLLYBUSH CONSERVATION CENTRE, LEEDS
BE4 Ongoing JOB VOLUNTEER LEARNING ASSISTANT
PAY Mileage up to 40 miles & training + NT vol card FOR THE NATIONAL TRUST
DES Duties may involve helping with public events (incl creating resources & publicity), developing & delivering new education programmes, assisting with existing education activity programmes, creating displays & exhibition material, researching local history topics to inform new interpretation, creating new events. BUT Enthusiastic about engaging with people to help them learn more about our work. Knowledge of such topics as geology & wildlife ID in addition to experience of working with children & family groups in either formal / informal settings would be useful. Any arts / photography skills would be particularly welcome! ASK Chris Corbett, Learning Officer, 07780 695934 / 01723 870423 christine.corbett@nationaltrust.org.uk

REF VOL-DIRECT-2/3 JOB VOLUNTARY CONSERVATION OFFICER
BE4 N/A LOC SHEFFIELD WILDLIFE TRUST OFFICES
PAY Local travel expenses, limited daily subsistence & training FOR POND CONSERVATION
DES To assist the South Yorkshire Ponds Project team. Gain experience of surveying ponds for amphibians, plants & invertebrate throughout the spring & summer; biological recording; mapping using GIS & aerial photos. Also opportunities to get involved in pond restoration & management & / or participate in community events & pond warden training. BUT Suit someone with an interest in freshwater ecology who aspires to develop their survey skills. Some previous experience of fieldwork & / or ID of plants or invertebrates desirable. Enthusiasm is essential, as is confidence & competence with computers. Min commitment 2 dpw. ASK / Chat: Ian Jakulis, Senior Project Officer. (Quote Voluntary Conservation Officer) 01482 620309 i.jakulis@btcv.org.uk

REF VOL-DIRECT-9/3 JOB 3 V VOLUNTEER TRAINING OPPORTUNITIES
BE4 10/3/09 LOC NEWCASTLE
PAY 0 FOR GROUNDWORK SOUTH TYNESIDE & NEWCASTLE
DES Spend 6 mths gaining invaluable experience. 30 hpw. 4 opportunities: Env Ed, Green Gym & Walking the Way to Health, Sustainability Education & Land Project Assistants. Rel training & accreditation available. BUT Aged 16 to 25. Desirable: experience of working with young people & adults from cross section of the community, passionate about the env with interest in current env issues & healthy lifestyles, ability to work to a high standard, enthusiastic & amenable personality, computerate, good presentation skills. ASK Info: Sarah Dinning, Education Co-ordinator 0191 5364873 www.groundwork-stan.org.uk Apply: Application pack from Sarah Dinning 0191 4281144 westboldon.4seasons@pop3.hiway.co.uk

REF VOL-DIRECT-2/3 JOB VOLUNTEER WARDEN
BE4 ? LOC NORTH YORKSHIRE MOORS & COAST (Northern area)
PAY out of pocket expenses paid. Full training given FOR THE NATIONAL TRUST
DES Join small team undertaking practical conservation work, especially at Roseberry Topping & Scarth Wood Moor. Tasks incl: drystone walling, woodland work, litter picking, footpath maintenance, gate hanging, fencing & variety of other tasks for which training provided. Also able to act as info assistants for NT, communicating with public & helping to recruit new members whilst carrying out practical work or assisting with events. BUT Able to work effectively within a team, &
**Volunteer Warden**

**Location:** North York Moors & Coast, based RAVENSCAR

**Pay:** 40 miles paid, on site training

**Designation:** Carry out all aspects of estate management work related to the volunteering location appropriate to the competence & skills of the volunteer.

**Tasks:** drystone walling, fencing, grass cutting, footpath maintenance, scrub clearance & basic estate maintenance.

**Volunteering:** Monday to Thursday every week, days committed are agreed at informal chat.

**Application:** There is an application form to complete, requesting references & an informal chat prior to starting.

**Contact:** Wendy Pavis 0113 2742335 w.pavis@btcv.org.uk

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**Volunteer Warden**

**Location:** Gibside, NE16 6BG

**Pay:** Some travel expenses, poss accom. Training

**Designation:** Assist in maintenance & development of the Property thereby enabling safe public access to places of natural beauty in the care of the National Trust. Rel mechanical & technical quals useful, but not essential. Interested in the Property & the aims of the NT; able to get on with people. Physically fit with a wide range of individuals, & to be level-headed under pressure is most important.

**Application:** Available 3+ dpw for 6 mths. Chats: 01904 644300. App pack: Naomi, york@btcv.org.uk

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**Volunteer Warden**

**Location:** North York Moors & Coast, based RAVENSCAR

**Pay:** 40 miles paid, on site training

**Designation:** Carry out all aspects of estate management work related to the volunteering location appropriate to the competence & skills of the volunteer.

**Tasks:** drystone walling, fencing, grass cutting, footpath maintenance, scrub clearance & basic estate maintenance.

**Volunteering:** Monday to Thursday every week, days committed are agreed at informal chat.

**Application:** There is an application form to complete, requesting references & an informal chat prior to starting.

**Contact:** Wendy Pavis 0113 2742335 w.pavis@btcv.org.uk
Groundwork has a history of using volunteers to assist in the planning and delivery of its education school activities introducing attendees to a wide variety of issues, specifically targeting the National Curriculum across all key stages and also out of school activities in partnership they deliver successful and inspirational projects, from play areas to guardianship schools; any other surveys required by property management plan; undertake other appropriate assistance in relation to Biological Monitoring Surveyor as requested. BUT Interest in flora & fauna of the area; reasonable level of fitness; some experience of biological surveying useful but training will be given. ASK Hadrians Wall: Gary Pickles 01434 344314 gary.pickles@nationaltrust.org.uk NYM: Zoe Frank 01751 431693 zoe.frank@nationaltrust.org.uk

Volunteering in the Environmental Education Sector

Groundwork Kent & Medway is an environmental regeneration charity based in Gillingham, Kent. Local communities are at the heart of its philosophy and by working in partnership they deliver successful and inspirational projects, from play areas to gardening clubs, skate parks to school activities. Groundwork’s Education Team deliver a range of different programmes in schools, specifically targeting the National Curriculum across all key stages and also out of school activities introducing attendees to a wide variety of issues.

Groundwork has a history of using volunteers to assist in the planning and delivery of its education programmes and acknowledges that it is a mutually beneficial arrangement.

Benefits for the Volunteer

People looking to volunteer in the environmental sector do so for a wide range of different reasons, whether it be to enhance their CV or using their spare time to make a difference. With jobs in the environmental sector becoming more competitive many job seekers are seeking to make their CV stand out. Volunteering provides opportunities for potential employees to show commitment.
Essential or Desirable Skills in satisfying any of the key selection criteria on a job application can be gained by volunteering. Within Environmental Education positions, experience in working with young people, delivering sessions in outdoor situations, carrying out risk assessments etc. are all areas requested by employers. Volunteering in this sector can allow candidates to gain these skills improving their position when applying for paid posts.

Benefits for Groundwork
Groundwork Kent & Medway is a charity dependent upon grants and external funding to survive. Working with volunteers allows Groundwork’s Education Team to maintain its budgets through the cost savings that the volunteers provide. Many of Groundwork’s outdoor education activities take place in natural areas such as country parks and woodlands. When conducting a pond dipping session with young children the risk assessment will require a ratio of one adult to six children to ensure the participants’ safety. Volunteers are a great asset when large numbers of participants require such supervision.

What's required of a volunteer?
When working with young and vulnerable people staff are required to be CRB (criminal background) checked and to have undertaken child protection and first aid training. Before all sessions the volunteers are prepped and given a run down of the session and the information and skills that will be delivered, risk assessments are explained along with the health and safety implications of the activities. For experienced volunteers there are opportunities to deliver elements of the session under the supervision of Groundwork’s staff. Last but most importantly the volunteer must bring a desire to make a positive difference not only to the environment but to the lives of the participants.

Paul Koch, Education & Publicity Officer.

Want more information about Groundwork and its volunteering / employment opportunities?
Groundwork Kent & Medway: http://www.groundwork-km.org.uk/work
Groundwork UK: http://www.groundwork.org.uk/jobs-volunteering

England: East Anglia

Suffolk Wildlife Trust - We are looking for volunteers to help with children's groups, organising fundraising events, running local groups, admin at our visitor centres and head office and tasks on our reserves, such as habitat management, surveying, pond building, tree and hedge planting. Ingrid McIvor Ingrid.mcivor@suffolkwildlifetrust.org 01473 890089

Long term volunteer Assistant Learning Officer (6 month min placement) at Brancaster Millennium Activity Centre Interested in teaching environmental education and outdoor activities to children and families on the North Norfolk coast? Free accommodation and some meals provided. NGB training in outdoor activities available. For more info contact Nigel Stannett, The National Trust Nigel.stannett@nationaltrust.org.uk or ring 01485210719.

REF VOL-DIRECT-13/4 JOB VOLUNTEER ASSISTANT WARDEN
BE4 N/A LOC NWT CLEY & SALTHOUSE MARSHES
PAY 0 FOR NORFOLK WILDLIFE TRUST
DES / BUT 6 month placement, no accom available. To assist with the effective & efficient day to day running of the nature reserves. Particularly patrolling the site(s) assisting visitors liaising with Visitor Centre staff as required. Other tasks incl: assisting with general estate management, surveying & monitoring of key breeding birds, key wintering / passage birds, butterflies, moths & some flora. ASK Lynette Dear, 01603 625540 lynetted@norfolkwildlifetrust.org.uk (Application is by CV & covering letter.)

REF VOL-DIRECT-16/2 JOB Residential Volunteer Trainee Warden – Duel Placement Scheme
BE4 13/2/09 iv/23-24/2/09 LOC Minsmere, Trumshaw Fen, Old Hall Marshes, Titchwell Marsh
PAY Accom, full training programme & IV expenses paid FOR RSPB
DES To assist the reserve teams in effective day-to-day management of each reserve in accordance with their management plans. 12 month placement, with 6 months at each reserve. You will gain a lot of experience in conservation, perfect for those looking to gain employment in the conservation sector. BUT Good team players who are flexible, have good communication skills, are physically fit & in good health, with a passion for natural history & ornithology. ASK Annie Sadler, annie.sadler@rspb.org.uk 01603 697504.

REF VOL-DIRECTOK8 JOB CONSERVATION YOUTH VOLUNTEER
BE4 Ongoing LOC PETERBOROUGH
PAY Training & expenses FOR FROGLIFE
DES Our Green Pathways Scheme is designed for young people who have shown an interest in working on conservation activities. Unique to the Peterborough area, the scheme is encouraging vulnerable & ‘at risk’ young people aged 10-17 to be proactive in the design & development of their community & effectively install a sense of pride in their
surroundings. They are referred to the scheme through a number of agencies incl the Youth Offending Service, Anti-Social Behaviour Team, & local primary & secondary schools. Through conservation based activities, they will develop basic social & communication skills, literacy, numeracy & practical skills. This will help to increase their confidence & self-esteem & develop into responsible young adults with a life-long interest in conservation. BUT Genuine interest in wildlife conservation & working with young people desirable. Subject to CRB disclosure & completion of the Better Together training programme. ASK / Chat: Natalie Giles, Conservation Youth Worker, 01733 558844 nataliegiles@froglife.org  www.froglife.org/projects/greenpathways.htm

REF VOL-DIRECT-4/5 JOB VOLUNTEER COUNTRYSIDE & LEARNING WARDEN
BE4 1/5/09 LOC DUNWICH HEATH, SUFFOLK COAST
PAY Free accom (not on site). Rel out of pocket expenses FOR THE NATIONAL TRUST
DES Small NT property, unique area of coastal lowland heath with soft cliffs & a mile of sand & shingle beach supporting a rich variety of wildlife. Exciting opportunity to get involved with school gps, events, guided walks, surveys & practical wardening work. Ideally 3-6 mth placement. BUT Some previous experience beneficial but full training given. Keen interest in & enthusiasm for wildlife & working with schools & the public. CRB check. ASK Chat: Jessica, 01728 648501 (Option 4) CV outlining previous vol experience & interests to: Jessica.woodgate@nationaltrust.org.uk

REF VOL-DIRECT-2/3 JOB BROADS AUTHORITY EVENTS MONITORING (VOLUNTARY)
BE4 ? LOC NORWICH
PAY Travel expenses where appropriate FOR BROADS AUTHORITY
DES Help monitor ‘Fun in the Broads’ events programme. Attend events as an observer & record what you see & hear. Some data entry required. 1-2 dpw to fit around events. BUT Outgoing & self motivated, enjoy meeting & talking to people, getting out in the open air, walks & wildlife. Good IT skills. Use of own vehicle essential. ASK Maggie Engledow, 01692 677020 maggie.engledow@broadsw-authority.gov.uk

REF VOL-DIRECT-OK8 JOB VOLUNTEER WARDENS
BE4 N/A LOC ORFORD NESS NNR, SUFFOLK
PAY 0 Training* & good accom on the reserve FOR THE NATIONAL TRUST DES Ideal opportunities for someone planning a career in conservation either during or following an academic qual. Opportunity to gain experience of an important coastal site & its management with a view to a career in conservation. Training provided as appropriate & may incl boats (tidal), tractors, brushcutters. Practical experience would be gained in a variety of aspects of reserve management. BUT Willing to commit for 2+ months. Min age 18. Full driving licence preferable. Note – site is remote & effectively an island. No dogs. ASK CV & covering letter to: Dave Cormack, Reserve Warden, Orford Ness NNR, Quay Street, Orford, Woodbridge, Suffolk IP12 2NU dave.cormack@nationaltrust.org.uk

REF VOL-DIRECT-30/3 JOB ASSISTANT WARDEN
BE4 31/3/09 LOC WICKEN FEN NNR
PAY 0 FOR THE NATIONAL TRUST
DES / BUT Long term vol, starting early Sept for 12 mths, working with reserve team – habitat creation & traditional management. Ideal opportunity to gain experience at one of the countries premier nature reserves. Post incl accom on a house share basis. ASK CV & covering letter to: Martin Lester, Wicken Fen NNR, Lode Lane, Wicken, Cambs CB7 5XP martin.lesster@nationaltrust.org.uk for a full job desc.

REF VOL-DIRECT-OK8 JOB EDUCATION VOLUNTEER
BE4 Ongoing LOC 4 CENTRES THROUGHOUT SUFFOLK
PAY Travel expenses at 15p a mile FOR SUFFOLK WILDLIFE TRUST
DES Helping out with events & activity days & with visiting school gps. Assisting the education officer to run these events & help the participants to complete tasks such as crafts, trails or finding minibeasts. You may also be required to help prepare resources (laminating, cutting out etc) for the above mentioned events & activities & to work with the rest of the team to develop new programmes. BUT No specific skills required apart from people skills & a desire to work with people (mostly children & families with a variety of needs & backgrounds). An interest in wildlife is also important. ASK 01473 890089.

REF VOL-DIRECT-OK8 JOB VOLUNTEERS
BE4 ongoing LOC WESTONBIRT ARBORETUM
PAY 0 FOR RSPB
DES We have a winter feeding station at the beautiful Westonbirt Arboretum, managed by the Forestry Commission. We are looking for vols who are comfortable & happy talking to members of the public about the benefits of RSPB membership, thereby helping to raise awareness & raise vital fund for our valuable conservation work. You will work alongside existing vols to meet great visitors & show them garden birds using telescopes. BUT Outgoing personality, with loads of enthusiasm. If you love sharing your passion for birds with others then this is the role for you. ASK steven.hodgkinson@rspb.org.uk 01594 562852.

REF VOL-DIRECT-2/3 JOB VOLUNTEERING OPPORTUNITY
BE4 N/A LOC Hatton Bug Zoo & Gift Shop, Hatton Country World, Warwick
PAY Expenses in certain circumstances FOR NATURAL WORLD EXPERIENCE LTD
DES To assist with the running of children’s holiday activities, family events & school visits, delivering such activities as pond dipping, bug hunts, nature walks, arts & crafts etc. Duties would also incl assisting in the running of our Bug Zoo & Gift Shop. BUT Essential: conscientious & reliable; able to use own initiative when required; ability to work in a small team & in all weather conditions; must like children; interact with the public; willing to work with a variety of invertebrates
to join our friendly teams on Volunteers required
Volunteers are looking for volunteers to take part in practical conservation work, surveying their local reserves or act as reserve wardens. Opportunities are also available with our Education team delivering fun, educational activities about wildlife or at our visitor centres and offices. For more information contact Amanda Henshaw on 0121 7040768.

BE4 31/5/09 LOC WORCESTER
PAY Food + accomm FOR GREEN & AWAY DES 1 wk or longer July/August. Help build Europe’s only env friendly outdoor conference centre/village, run the camps & then take everything down. BUT Willing, enthusiastic & hard working. ASK www.greenandaway.org mark@greenandaway.org

BE4 31/5/09 LOC ST ANNS ALLOTMENTS, NOTTINGHAM
PAY 0 travel expenses, trips to archives & similar sites FOR STAA LTD DES Mapping & research into historical plants (trees, vegetables, flowers etc) & wildlife on 70 acre allotment gardens. BUT Experience of similar work. ASK Helen_heritage@staa-allotments.org.uk 0115 911 0207.

BE4 N/A ongoing LOC Fenn’s, Whixall & Bettisfield Mosses NNR, & NNR Base (N Shropshire)
PAY 0 travel expenses * FOR NATURAL ENGLAND & COUNTRYSIDE COUNCIL FOR WALES DES Great opportunity to assist with the restoration of part of Britain’s 3rd largest lowland raised peat bog. The NNR is 635ha & straddles the English / Welsh border, 4 miles from Whitchurch, Shropshire & 10 miles from Wrexham. Role is varied & can incl practical estate & habitat management tasks, surveying / monitoring, assisting with events / guided walks & office projects. Protective clothing provided & in-house training. BUT Suitable for a student looking for a work placement or someone wanting to gain further experience in the conservation sector. Reliable & enthusiastic, keen interest in wildlife & conservation, physically fit & prepared to work outdoors. ASK Peter Bowyer, Reserve Manager, peter.bowyer@naturalengland.org.uk 01948 800362 www.naturalengland.org.uk

BE4 N/A LOC BRANDON MARSH NATURE CENTRE, COVENTRY
PAY 0 FOR WARWICKSHIRE WILDLIFE TRUST DES Env awareness is an important part of every child’s education & large numbers of children & families come to us each year to learn more about the env. The role is flexible & ranges form teaching young children basic science through exploring nature reserves to more in-depth classes aimed at secondary pupils, family workshops, brownies, cubs & children’s parties. Typical activities incl pond dipping, mini beast hunting, bird watching & craft activities. BUT Enjoy working with children, previous experience desirable but not essential. Excellent communication skills with ability to motivate & encourage all ages to enjoy learning. Passionate about wildlife & conservation. ASK Amanda Henshaw, 0121 7040768 amanda.henshaw@wkwt.org.uk

BE4 training day on 3 April 09 LOC WARWICKSHIRE, COVENTRY & SOLIHULL PAY 0 + training FOR WARWICKSHIRE WILDLIFE TRUST DES Habitat Biodiversity Audit Partnership are offering free training to people who can commit to a few days between April & Sept to doing site surveys across the area to add to county wide map of habitats. Info is used to help inform ecologists, planning officers & other professionals of the wildlife resource in the area & helps protect current level of biodiversity. Training day will provide you with skills to undertake a Phase 1 habitat survey & to record it. ASK Kenneth Martin 01926 412197 kenneth.martin@wkwt.org.uk

BE4 31/3/09 LOC ST ANNS ALLOTMENTS, NOTTINGHAM
PAY 0 FOR WARWICKSHIRE WILDLIFE TRUST DES Heritage & Outreach Officer. Gainsborough. The successful applicant will learn all aspects of conservation management including practical skills, risk assessments, project leadership, first aid. Contact David Rodger: d.rodger@btcv.org.uk or call: 07764 655 668

BE4 31/3/09 LOC WARWICKSHIRE
PAY 0 FOR WARWICKSHIRE WILDLIFE TRUST DES Volunteering. Assisted with annual surveying & monitoring programme. We survey a range of habitats incl grassland, woodland & wetland for species incl otters & water voles, breeding birds & invertebrates. For those with no previous experience, we will be running a series of workshops from Feb onwards providing training in the identification of specific gps, incl winter trees, birds, amphibians, dragonflies, butterflies & reptiles. Workshops are aimed at the non professional who is interested in helping us survey our nature reserves. ASK Caroline Bailey, Reserves Biodiversity Officer, caroline.bailey@wkwt.org.uk 02476 308993.

Volunteers required to join our friendly teams on Tuesdays, Wednesdays and Thursdays carrying out practical countryside conservation. Varied task work in attractive locations - no experience required, just plenty of enthusiasm. Free hot drinks and biscuits! Contact Stephen Wright, BTCV Derbyshire Project Officer on 01332 348591 or s.wright@btcv.org.uk

BTCV West Lindsey - Practical Projects Volunteer Officer. Gainsborough. The successful applicant will learn all aspects of conservation management including practical skills, risk assessments, project leadership, first aid. Contact David Rodger: d.rodger@btcv.org.uk or call: 07764 655 668

Green-woodwork/ chairmaking with Mike Abbott. Mike still has space for short term assistants to help in running courses in his woodland workshop in Herefordshire during May and June. As well as having some green woodwork experience, applicants should be sociable, good at making tea and ideally good musicians. Ff. contact Mike on 01531 640005 or abbott@living-wood.co.uk

Shadow Ranger Placements
Forestry Commission voluntary apprenticeships
(Nottinghamshire, S. Yorkshire & Lincolnshire). 6-12 month placements shadowing a ranger for 1-3 dpw. Volunteers develop on the job skills and experience including practical site management, working with groups, planning and undertaking countryside events, and environmental education. For further information see http://www.forestry.gov.uk/forestry/INFD-7D6JVQ or contact louise.fleetwood@forestry.gsi.gov.uk

The DWT Wardens are offering conservation volunteering opportunities across the beautiful Worcestershire countryside. Activities range from hedgelaying to orchard restoration and take place fortnightly on a Wednesday. Volunteers must be over 18 and need to book by contacting either Ben Cooke or Anda Phillips on 01905 730602 or by emailing wardens@DWT.org.uk

CMA and ‘RANGER’ Volunteering Special Edition
The Countryside Management Association (CMA) is the largest organisation of its kind representing professionals engaged in countryside and urban greenspace management throughout England and Wales. The CMA offers to volunteers the same thing that it offers to all members, networking, recognition, information, Continuing Professional Development, but all at a special rate. All CMA officers are volunteers and do their CMA roles in their spare time. There is always the opportunity for people volunteering in the countryside and environment sector to also volunteer for these roles so long as they meet the Person Specification for the role in question. ‘RANGER’ the national magazine of the CMA will be promoting volunteering in its next edition due out this month. The magazine will feature the latest research on what motivates countryside volunteers, volunteer projects from Europe, proven key ways to engage communities and much, much more. Some articles are contributed by active volunteers. All in all it’s not to be missed if you organise volunteers or volunteer yourself.

Mike Anderson, CMA Secretary says ‘Volunteering with CMA has given me the opportunity to develop skills in strategy and policy, report writing, etc that are essential for career progression and weren't forthcoming from my previous post as a country park officer’.

CMA Administration can be contacted during normal office hours, and an answerphone is available at other times. Telephone: 01245 424116 Email: cma@writtle.ac.uk

If you are thinking of a career in conservation, it is invaluable to have some experience to put on your CV. Volunteering on our Residential Scheme gives you this, as well as helping to build your confidence, enhance your knowledge and develop professional skills. For brochure and application form www.rspb.org.uk/volunteering/residential

National

Waterways Recovery Group: Get outdoors and dirty in 2009 for only £49! The Waterway Recovery Group is looking for volunteers to come along and restore the derelict canals of England and Wales. Learn to brick-lay, drive a digger or heritage skills. No experience/skills required. For more information go to www.wrg.org.uk

As a volunteer with the National Trust you can spend time in amazing places while making friends and learning new skills. Roles range from welcoming visitors to tackling conservation activities. You can volunteer for a day, a week or much longer. Visit www.nationaltrust.org.uk/volunteering or call 01793 817632 for more information.

With over a million opportunities to volunteer listed in our online database, do-it.org.uk is the easy way to find the perfect one for you. Just enter your postcode and interests at www.do-it.org.uk Browse the opportunities, and apply online. It’s as simple as that.

The UK Workforce Hub has recently developed a new interactive PDF version of the National Occupational Standards for Managers of Volunteers www.ukworkforcehub.org.uk/mvnos08 The standards are a great way of making sure you have thought about everything you need to do in order to do your job well. They can also help you to understand more fully the role of a volunteer manager if you are looking to recruit someone into the role. We are also soon to be publishing a small booklet that is a summary of the standards and an easier way for newcomers to engage with standards, if you would like to be informed about this or any other related information we produce around managing volunteers please email workforcehub@ukworkforcehub.org.uk and ask to be added to the “MVNOS” mailing list.

"The difference between BTCV and many organisations is that with us you can end up being in charge!" BTCV key volunteers can choose to become more involved by: * organising projects; * leading projects; * developing our work; * promoting BTCV. Log onto www.btcv.org.uk to find out more

The National Amphibian & Reptile Recording Scheme For a volunteer opportunity to conduct surveys contributing to the conservation assessment of Britain's amphibians and reptiles, see www.narrs.org.uk
Adopt-a-Beach is a scheme whereby local groups clean & monitor beaches four times a year. Conduct seasonal litter surveys & show commitment to a healthy coastal environment; collecting useful beach litter records to lobby for proper beach management at a local level and, in forwarding that data to MCS, helping us tackle litter at a UK level. www.adoptabeach.org.uk or contact the litter team on 01989 567807.

The National Trust conserves places of natural beauty and historic interest for ever, for everyone. Volunteers give their time helping to conserve and open up places of natural beauty to National Trust members and for the nation as a whole. www.nationaltrust.org.uk

Northern Ireland:

REF VOL-DIRECT-OK8 JOB TRADITIONAL ORCHARD SURVEY VOLUNTEERS
BE4 ONGOING LOC Herefordshire, Worcs, Cumbria, Devon, Kent, Somerset, Berks & Oxfordshire
PAY 0 FOR PEOPLE’S TRUST FOR ENDANGERED SPECIES
DES Carry out orchard surveys to help confirm where traditional orchards are & in what condition they exist. PTES are producing the inventory of traditional orchards in support of the habitat action plan (HAP). All counties will be covered over the next 2 years. BUT Enthusiastic. Training provided but general interest in conservation & basic knowledge of natural history required. ASK Orchard Project Officer 020 74984533 anita@ptes.org

County Fermanagh RSPB Reserves Volunteer. We require a volunteer to help with habitat management, reserve maintenance and species monitoring from October to early April. Contact Cara Gibney 02890491547 cara.gibney@rspb.org.uk

Bird Friendly Schools Volunteer. Derry City. Going into schools and educating children in a safe environment is one way we can encourage an interest in wildlife. Having a team of volunteers who can help allows us to reach many more schools than would be possible with staff alone. Contact Karen Sheil karen.sheil@rspb.org.uk

RSPB Reserve Portmore Lough (Co. Antrim) Volunteer Bird Surveyor. The aim is to record and report key species at the reserve. Bird counts are needed weekly, all year round. Contact Cara Gibney 02890491547 cara.gibney@rspb.org.uk

Community Talks Volunteer. Northern Ireland. We want to educate and encourage people in the community on birds and why we need to protect them. We want to talk to groups who have not been reached by the RSPB, as well as maintain contact with those who have. Contact Hilary Hunter 028 9049 1547 hilary.hunter@rspb.org.uk

The National Trust: Do you live in Northern Ireland and want to get stuck in to some conservation projects that will make a real difference to our countryside and wildlife? Then come along and join our volunteer group. Friendly, educational and very worthwhile. Contact Craig McCoy on craig.mccoy@nationaltrust.org.uk or 07776462537 to find out more.

International:

REF VOL-DIRECT-30/3 JOB ICELAND VOLUNTEER TRAIL TEAMS
BE4 27/3/09 LOC ICELAND (various locations)
PAY food, travel* & campsite costs FOR THE ENVIRONMENT AGENCY OF ICELAND
DES Trail Teams work on variety of footpath construction & repair projects, often staying in camps. Programme runs for 11 wks & teams usually spend 1 or 2 wks in each location. Repair tasks involve a lot of stone work & much of work centres on moving & positioning rocks to construct drains & steps. Other tasks include clearing & preparing sites. Mainly use iron bars & picks & shovels, though machines are used where possible. All aspects of footpath work incl bridge * boardwalk construction, waymarking & survey work. *only once vols have joined the groups at the meeting point in Skaftafell. No participation free. BUT No previous experience necessary, all training provided. Enthusiasm & team spirit essential. Must be physically fit. Some experience of practical work, camping & hill walking.
REF VOL-DIRECT-16/3 JOB SPRING WATCH PARTICIPANTS
BE4 15/3/09 LOC MALTA
PAY 0 FOR BIRDLIFE MALTA
DES April to October. Major long term monitoring programmes, now in place for 30+ years. Run on a shoestring,
PAY 0 FOR BIRDLIFE MALTA
BE4 15/3/09 LOC MALTA
PAY 0 FOR BIRDLIFE MALTA

Coral Cay Conservation is an award-winning not-for-profit organisation that trains volunteers in marine
conservation skills to protect tropical coral reefs. Our
current expeditions run year round in Tobago and the
Philippines. Become a PADI certified diver and trained
in marine ecology. Please contact us now to get
involved! www.coralcay.org 02076201411

New Zealand Conservation Experience! Programs
run year-round, North and South Island - tracks and
trails, planting, wildlife surveys etc. No prior skills
needed - all training provided. Urban, rural and remote
opportunities. Email bookings@cva.org.au or visit
www.conservationvolunteers.com.au for details - all
bookings via Australia office.

Join the Conservation Experience! Programs run
year-round, across Australia - treepainting, track
building, wildlife surveys, weed control. No prior skills
needed - all training provided. Urban, rural and remote
opportunities. Email bookings@cva.org.au or visit

Operation New World changes lives! If you are unemployed, or in a part-
time only job and under 25, this charity provides free training courses on islands off the coast of Europe. Training
includes teamwork and leadership tasks, and practical skills such as habitat identification, and map reading.
www.opnewworld.co.uk or get application form from: anne@opnewworld.co.uk

REF VOL-DIRECT-23/3 JOB YOUTH CORPS CREW LEADER
BE4 20/3/09 LOC MOUNT HOOD NATIONAL FOREST, OREGON, USA
PAY 0 + 2 weeks training by Programme Manager prior to placement FOR US NATIONAL FOREST
DES Team Leader responsible for a crew of 4 or more teenagers from all social, economic & ethnic backgrounds on
an 8 week summer programme, undertaking conservation projects in the National Forest. Managing, supervising the
team safely, ensuring projects are accomplished to acceptable standard. Chance to develop educational programme.
NEW ZEALAND CONSERVATION EXPERIENCE!
REF VOL-DIRECT-OK8 JOB BIRDLIFE MALTA
BE4 N/A LOC MALTA
PAY 0 FOR BIRDLIFE MALTA

Raptor Camp & Spring Watch Volunteers
Both are held annually in Malta to monitor migration & prevent illegal shooting of protected species. Vols take up
positions at various watch points. We require a communications professional to help with footage & image gathering &
editing, update our website, organise press conferences & write website, press releases & feature articles.
Good communications are essential to keep audiences informed & aware of the event’s progression & key issues.
The following positions are for the EU LIFE Yelkouan Shearwater Project. Volunteers needed all year.

Boat Based Observations
We aim to do about 4 days to 1 week per month of observations. We can
also combine 2 months together to do 1 14 day trip for the right candidate. BUT Able to ID seabirds (training provided,
but some basic skills required). Might involve spending days at sea. Data will be logged in the European Seabirds at Sea
database so will be of international value.
Surveys of Shearwaters from Land
Spending time on cliffs seawatching is a great way to spend the day. You
will be stationed at a number of different colonies to count the number of shearwaters rafting / flying / fishing in the area
with a view to using this data to designate Marine IBAs (seaward extensions of breeding colonies). BUT Good seabird
ID skills. Willing to hire a car & drive out to look out points.
Site Based Work

The project site of Rdum tal-Madonna is a spectacular rocky peninsula in the north of Malta. Chance to spend some time outdoors on the site, helping our warden improve the site for wildlife & people & assisting the project in the management planning process. There is little history of SPA management in Malta, esp these cliff top sites. Talking face to face with people is likely to have a very positive effect so we need vols with people skills. We are particularly keen to attract people with site management experience (e.g. Site Wardens, Site Managers, ecologists) to help our site warden & give the site management work some direction. We also need people with monitoring skills, particularly experience of vegetation monitoring to help us develop suitable conservation objectives for the habitats on the sites. Also practical skills such as rubble wall repair.

Office Based Work

There are a number of projects which could be undertaken from the office, everything from helping us with financial reporting & fundraising to preparing workshops, but it is difficult to predict what will need doing until we know the dates & skills of the vols. Best to approach us on an adhoc basis! All posts: Living arrangements probably hotel. ASK Helen Raine, +356 21347644 helen.raine@birdlifemalta.org or Timothy Pace-Lupi, +356 21347644 timothy.pacelupi@birdlifemalta.org

More information from CJS about volunteering.

ALL adverts for volunteers are posted onto the CJS Website free of charge, you'll find the current adverts at: http://www.countryside-jobs.com/cjsweekly/Vols.htm, updated weekly.

We also advertise Conservation Working Holidays, where you get a cheaper than usual holiday in return for some hard graft! These are also online, you'll find them at: http://www.countryside-jobs.com/Classified/ConsHolidays.htm

Wildlife Surveys and Fieldwork

Many conservation organisations appeal for volunteer surveyors to record and submit local sightings for a national wildlife survey. Taking part in any of these surveys will give you useful experience and also help to extend the scientific knowledge of a species, so vital for appropriate conservation management. Some include training in survey techniques and some may even pay expenses. A couple are advertised in this edition. However there are many more listed on the website, find them at: http://www.countryside-jobs.com/Training/Surveys.htm

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CJS Suggestions:

Please check the BUT section to ensure that you have all of the required qualifications / experience before you apply. Contact ONLY the person, number or address given & if an SAE is required double check you use the correct stamps.

 arb = arboriculture  asst = assist/ant  p/t = part-time  computerate = computer literate
 cside = countryside  cert = certificate  env = environment  equiv = equivalent
 esp = especially  incl = include  rel = relevant  org = organization
 qual = qualification  IV = interview  pref = preferably  c = circa
 hort = horticulture  temp = temporary  SAE = stamped self-addressed envelope (NB check postage!)
 vol = volunteer  wb = week beginning  2+years' = 2 or more years  ? = no info/unclear

[yes] = yes that is what it says

These are the main abbreviations used in CJS Weekly. The glossary on the website has these abbreviations and lots more

PLEASE REMEMBER to DOUBLE CHECK the BE4 (closing date) of the vacancies. And please contact only the person, telephone number, email address given.

Also, please mention CJS when applying. This CJS Focus was published 9/2/09.

The CJS team would like to thank everyone who has contributed adverts, articles and information for this Special Edition.

The next edition will be CJS Focus on Training and will be published in May 2009.

Details believed correct but given without prejudice, Ends.