



# Countryside Jobs Service

## Focus on Volunteering

9 February 2009

**Endorsed by both the Scottish Countryside Rangers Association & the Countryside Management Association**

**COUNTRYSIDE  
MANAGEMENT  
ASSOCIATION**



Andy Goulden is a Trainee Ranger with The ESCC Trainee Ranger Scheme. The Scheme is a full-time, 12 month placement combining work-based learning with an NVQ Level 2 in Environmental Conservation. Andy writes, The position is unpaid and because I am not eligible for benefits I am a self-funding student. However, the County Council fund all training, supply the necessary clothing and PPE, provide rent-free accommodation and cover petrol expenses in order to help limit the cost of living. I had already completed a Geography Degree but was keen to develop a 'hands on' career in countryside management and conservation. The placement was an excellent opportunity to supplement my existing theoretical knowledge and acquire the necessary practical skills needed to work in this sector.

The main role of the trainee is to assist Rangers on-site. This involves managing and improving habitat conditions for wildlife, maintaining visitor facilities and ensuring the safe enjoyment of the County's Nature Reserves and Rights of Way.

As a result of these responsibilities Andy has worked on a variety of different sites including woodland, heathland, wetland, shingle and sand dune systems, and have thus been involved in a wide spectrum of tasks including habitat management, surveying, construction and public/community activities (working with volunteers and kids events).

Habitat Management tasks have included hibernaculum construction, coppicing, glade & ride creation, hedge-laying, pond and ditch clearance, reedbed and sand dune management. This has also involved monitoring wildlife including vegetation, shingle, river corridor, water quality, small mammal, dormouse, butterfly, dragonfly and great-crested newt surveys. He has also had the opportunity to work alongside the Rights of Way team and this has involved the construction of various site furniture including steps, fencing, gates, styles, boardwalks and bridges.

During the placement the main qualification Andy has obtained is an NVQ Level 2 in Environmental Conservation. However, he has also gained qualifications in: 1st Aid at Work; NPCT Chainsaw Licence CS30 & CS31 (Fell & Process Small Trees) and Land Rover Defensive Driving.

As well as these qualifications the scheme has offered a superb range of additional training opportunities which for Andy has included Habitat Regulations, tree and flower identification, butterfly and dragonfly identification, bat identification, 4x4 off road driving, tractor driving, quad biking, tree climbing, hand-tool use/maintenance and bush-craft training. He has also participated in a variety of training days relating to the management of specific habitats including woodland, heathland, sand dune, shingle & wetland sites.

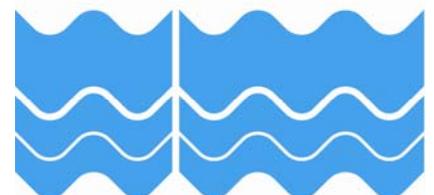
"I am hoping the experience gained from the scheme will allow me to find a job as a Ranger. I would like to continue to work outdoors and actively participate in the management and conservation of our countryside. Long-term, I would like to be responsible for a site and be fully involved in the creation and implementation of Management Plans." He added.

The Trainee Ranger Course has been running for over twenty years and is the perfect placement for anyone committed to developing a career in conservation – from graduates who need to back up their theoretical knowledge, to people with an interest in conservation who want a career change!

Phil Slack – Volunteer Officer and Ex-Trainee says, "We are especially keen to help those dedicated people who have found it hard to gain a footing in the environmental sector. In return East Sussex County Council gain a dedicated and hard working team of six people, who are developing the skills we need for our operation, for less than the cost of one full time employee. In the past we have had Trainees go on to work for organisations as diverse as English Nature, The Wildlife Trusts and various local authorities' and even a one who became a "Play Ranger". However, the real testament to how important the Trainee Rangers are to us is that many continue to work for us after they have completed the scheme."

Trainee Rangers are recruited every six months and the next intake will be around August time. Contact Cathy Cordery, Countryside Team Co-ordinator, Rights of Way and Countryside Management Group, East Sussex County Council, County Hall, St Anne's Crescent, Lewes, East Sussex BN7 1SG Email [cathy.cordery@eastsussex.gov.uk](mailto:cathy.cordery@eastsussex.gov.uk) Tel – 01273 482670

**East Sussex  
County Council**



**Occasional volunteering**

I'd forgotten what it's like to crawl out of bed in the darkness of a winter Sunday morning. 7.30am who would ever volunteer for this? It's cold and it's raining. Anyway, this doesn't happen very often, my idea of giving something back to the environment. A day of graft with a good bunch of "tree-huggers", plenty of tea and chat, probably blisters to boot, but at least there's a pint in the pub when the work is done.

I rush to catch the minibus at the usual pick-up spot Cardiff Museum. A motley crew they look, woolly hats, lumberjack shirts, and steel toe-caps, but I have to admit their spirit is impeccable. Conversation is buoyant, despite hangovers and the damp drizzle. Today this merry bunch are off to Cwm George – a wooded valley near Dinas Powys, owned by the Woodland Trust. Our work: ever glamorous bramble bashing. But first to the toolshed to collect our weapons.

You might have guessed, this is not my usual Sunday. I think of it as my penance – a bit like karma. Repaying society for my usual slovenly and consumerist ways. I admit there is also something wholesome and satisfying about reuniting with the great outdoors, with sweat and dirt, and rediscovering muscles you thought you never had. The years of office work have turned me soft, and I figure that a day of physical labour every couple of months is good for the soul. Any more would put a certain strain on family relations, with swimming and ballet lessons for the kids in the balance.

By 10.00am we are on site and we've had our first cup of tea. It has stopped raining and the sun is poking through the clouds. Slasher in hand I approach a bank of bramble 8 foot high and as impenetrable as barbed wire...

I am amazed by what our group of a dozen slasher-wielding warriors achieves in a morning. Ben a local to the area works like a machine hacking left and right in sweeping arcs. Bramble capitulates and young saplings are freed from its clutches. Volunteer power, that's what it is, we proudly survey the debris. Lunch never tasted so good, the chat is flowing and even the sun is shining. What could be better? An afternoon of work still remains, with the ever-nearing prize – that pint of ale in the pub when the work is done.

By Geraint Davies (A Pensions Advisor in real life!) who volunteers with the Cardiff Conservation Volunteers [www.cardiffconservation.org.uk](http://www.cardiffconservation.org.uk) or email [ccv@live.co.uk](mailto:ccv@live.co.uk) for more information.



**Wales:**

**Gardening volunteers** at the Centre for Alternative Technology required for 6 months starting in March 2009. To work in an organic garden in rural Wales which is part of a visitor centre as well as providing food for staff lunches. See our website for more information on [www.cat.org.uk](http://www.cat.org.uk)

**Pen graig goch farm** - Small farm belonging to Ruth Watkins in western Brecon Beacons National Park needs volunteers to remove brambles invading ancient pasture, fen meadow and wet heath. Challenging and energetic work - beautiful and interesting environment - botany, butterflies, moths and birds - lovely walks - near Llandeilo and Aberglasny - B&B provided. [ruthwatkins@supanet.com](mailto:ruthwatkins@supanet.com)

**Moelyci Environmental Centre** - Lots of volunteer opportunities on our beautiful 350 acre farm! Tuesdays - Shredding and other jobs on the green waste compost project. Wednesdays - Conservation work, including natural history, ecology, and wildlife surveys. Thursdays - Market Garden - learn about vegetable and plant cultivation. Moelyci, Tregarth, Bangor, Gwynedd LL57 4BB. 01248 602793 [office@moelyci.org](mailto:office@moelyci.org) [www.moelyci.org](http://www.moelyci.org)

**BTCV Cymru:** We operate a daily volunteer team, Mondays to Fridays covering a wide variety of projects; hedgelaying, path work, ponds, woodland management etc. If you have or want to learn these skills or just want to help, contact Jonathan on 02920524268 or email [j.singleton@btcv.org.uk](mailto:j.singleton@btcv.org.uk) We meet each morning near Whitchurch, Cardiff.

**Groundwork in Wales** is a leading local, regional and national environmental regeneration network building sustainable communities across Wales. Individuals, groups and organisations are engaged with Groundwork in Wales to support the building of sustainable communities by volunteering across a range of projects and programmes. Contact [admin@groundworkwales.org.uk](mailto:admin@groundworkwales.org.uk) for further information.

REF	VOL-DIRECT-30/3	JOB	VOLUNTEER SUPERVISOR
BE4	27/3/09	LOC	CRAFLWYN. BEDDGELERT, NW WALES
PAY	Accom & first aid training provided	FOR	THE NATIONAL TRUST
		DES	Busy vol centre

working with a variety of gps from Working Holidays to school gps & individual vols. Opportunity to learn conservation skills while assisting staff on the Snowdonia properties to supervise vol gps. Many skills can be developed on the job. Weekend working necessary. BUT Good communication & team work skills, interest in practical conservation, keen to work outdoors. ASK Chat, & to arrange IV: Jenni Clegg, [jenni.clegg@nationaltrust.org.uk](mailto:jenni.clegg@nationaltrust.org.uk) 01766 510 124.

REF	VOL-DIRECT-2/3	JOB	VOLUNTEER CAMPSITE WARDEN
BE4	28/2/09	LOC	HAFOD Y LLAN, BEDDGELERT, CARENARFON, NW WALES
PAY	Accom provided	FOR	THE NATIONAL TRUST
		DES	Collect campsite fees

& maintain facilities in a good clean order to ensure efficient running of the site. Prepare campsite for the season, painting the toilets, erecting signage & updating notice board. Clean toilet block once a day throughout season. Ensure campsite rules are abided by. Collect fees from campers. Mow the grass on a weekly basis. Ensure a supply of firewood

to be sold to campers. BUT Good communication & interpersonal skills. Independent nature. Interest in the outdoors. ASK Chat, & to arrange informal IV: Jenni Clegg, jenni.clegg@nationaltrust.org.uk 01766 510 124.



## SCRA – Volunteering in the Countryside Sector in Scotland

The Scottish Countryside Rangers' Association (SCRA) is a membership association run by and for Rangers in Scotland. We are the representative professional body for Countryside Rangers and associated professions in Scotland – and we are run by volunteers.

Volunteers are critical to the work that SCRA does, but more than that, volunteers are critical to the work of the sector. We are extremely fortunate in the Countryside Sector to be able to welcome the support of 1000's of volunteers across the country – the quiet army that helps to manage and protect our heritage for years to come. I suspect that there is no other sector that attracts this level of support and commitment from all walks of life.

For those of us fortunate to be paid for our work, most have started their time volunteering – recent work done by SCRA suggests that 90% of Rangers in Scotland have volunteered prior to their first post, and most for more than 6 months. But it does not stop there! As one of those fortunate ones being paid, I can happily confirm that I still volunteer and probably on more projects than I did before I was paid! Either by putting in that bit extra and doing those extra 3 or 4 hours a week to get the job done, or by getting involved in community projects or conservation projects above and beyond – oh, and of course, being involved in SCRA! So, when we are doing those 6 months voluntary work what are we doing? Well it could be anything and everything – litter collection, vegetation management, invasive species control, path management – the list is endless. Our Ranger Service works with many groups on regular and periodic bases, over the past few years we have seen almost 1000 extra man days contributed to our work each year by volunteers – that's almost equivalent to 5 paid posts!!

Volunteering is obviously of massive benefit to the Countryside Sector and to those of us that work there. But it also gives the volunteer a great deal. The last few years have seen some interesting changes – we now see doctors in some areas referring patients to volunteer groups – the activity helps address health and fitness complaints, and in some areas, is used to relieve stress or other mental health issues, an ever increasing number of Duke of Edinburgh and John Muir Award students are seeking voluntary opportunities to help them gain an award, businesses organise team days for staff – building morale in their work place, but also 'giving something back' to the community, and of course, volunteers can use experience gained to improve their chances of employment and aid personal development.

But lets not forget the many hundreds that turn up come rain or shine, to work with those fortunate paid professionals, to volunteer their time for no particular reason other than they enjoy the experience. On behalf of SCRA, and of Rangers in Scotland – thank you.

For more information please contact; Niall@scra-online.co.uk, SCRA Chair or see [www.scra-online.co.uk](http://www.scra-online.co.uk)

### Scotland:

**Residential Volunteer Warden Placement.** Forsinard Flows Nature Reserve. Assist with challenging survey and monitoring programme, on RSPBs largest reserve. Occasional visitor work. Accommodation provided. BUT Clean driving licence, sound bird ID skills, commitment for full 15-week survey period, high level of fitness and ability to work on your own in remote area, navigation experience desirable. [daniela.klein@rspb.org.uk](mailto:daniela.klein@rspb.org.uk)

**Osprey Protection Officers** with Scottish Wildlife Trust to work on a rotational shift rota to help provide 24 hour protection for birds from mid March - May. Free accommodation available. Contact Rab on 01828 634205

**Finlaystone** is a 150 acre estate overlooking the Firth of Clyde open to the public and managed by the Chieftain of the MacMillan Clan and his family. We are looking for volunteers to assist in the garden & woodlands. Please click on our website at [www.finlaystone.co.uk](http://www.finlaystone.co.uk) for further information

**Cetacean Research Volunteer**, Hebridean Whale & Dolphin Trust Join us onboard our research yacht and assist with vital data collection. Experience encounters with whales, dolphins, porpoises and other marine animals in the wild while contributing to a valuable research programme. For more information on dates and costs please see [www.hwdt.org](http://www.hwdt.org) or contact [volunteercoordinator@hwdt.org](mailto:volunteercoordinator@hwdt.org)



TREES FOR LIFE

The Caledonian Forest needs you! Trees for Life is an award winning conservation charity carrying out vital forest restoration work. Volunteers are invited to come on conservation Work Weeks to help restore the natural environment -

spend a week in the Highlands amongst forests, rivers & mountains, learning about ecological restoration. Work includes tree planting, felling non-native trees, fence removal and tree nursery work. Work Weeks run from March – May & August – November. Minimum contribution of £60pw, includes all food, accommodation, transport from Inverness. Reasonable level of fitness, no previous experience required, 18+ years. Contact Rosie 01309 691444, [rosie@treesforlife.org.uk](mailto:rosie@treesforlife.org.uk), [www.treesforlife.org.uk](http://www.treesforlife.org.uk)

**Volunteering Opportunities on the Isle of Eigg** - Assist Scottish Wildlife Trust's seasonal ranger with bird monitoring and practical conservation work. For further details contact Mark Foxwell on 01463 811497.

**The BTCV Renfrewshire Green Gym** is looking for a Volunteer Officer to assist and support the Green Gym Co-ordinator to promote, develop and run the Green Gym groups. Opportunity to gain new conservation and leadership skills. Full driving licence required. If interested contact Julie Wilson on 07917460495 or [Julie.Wilson@btcv.org.uk](mailto:Julie.Wilson@btcv.org.uk)

**BTCV Scotland** is committed to the training and development of individuals working and volunteering in the community and on community and environmental projects. By supporting the development of community groups, volunteers and practitioners working in the community environmental sector we hope to increase capacity to enable community projects to be planned and delivered in a safe and sustainable way. 01786 479697 [www.btcv.org/Scotland](http://www.btcv.org/Scotland)

**Come and undertake practical work** on Scottish Wildlife Trust wildlife reserves. We are looking for volunteers to work with us during the week in Edinburgh and West Lothian to undertake a wide variety of tasks. Peter Gilbert 0131 312 4732 or [pgilbert@swt.org.uk](mailto:pgilbert@swt.org.uk)

**Volunteer Data Administration Assistant** required for maintaining the Scottish Squirrel Database, based at SWT Headquarters in Cramond, Edinburgh. Must be familiar with Excel, with meticulous and accurate data entry skills. Opportunities for other voluntary tasks on SWT's Saving Scotland's Red Squirrels project. Contact Mel Tonkin at [mtonkin@swt.org.uk](mailto:mtonkin@swt.org.uk)

**NTS Grampian Conservation Volunteers** - We are a diverse group of people in the Grampian area who carry out practical conservation work for the National Trust for Scotland, throughout Scotland. Come along to learn countryside skills, make new friends and become actively involved in conservation work and the trust. Contact Stephen Reeves at [sreeves@nts.org.uk](mailto:sreeves@nts.org.uk) 0844 493 2167

REF VOL-DIRECTOK8 JOB VOLUNTEERS  
BE4 N/A LOC SCOTLAND  
PAY 0 FOR SCOTTISH NATIVE WOODS

DES / BUT Cone & help us restore & expand native woodlands, & learn new skills such as tree planting, felling & dry-stane dyking. The activities are usually on the first Sunday of the month, & run from 10am to 4pm. There are regular breaks & you can do as little or as much as you choose. Refreshments provided. Please bring your own lunch. All tools, training & any safety equipment will be provided. We regret we cannot provide transport. ASK Please check our website for alterations or updates, [www.scottishnativewoods.org.uk](http://www.scottishnativewoods.org.uk) More info or to book a place on an activity: Chris Childe, Community Education Officer, 01337 832619 [chris.childe@scottishnativewoods.org.uk](mailto:chris.childe@scottishnativewoods.org.uk)

REF VOL-DIRECT-2/3 JOB WILDFLOWER NURSERY VOLUNTEER  
BE4 End of Feb pref LOC JUPITER URBAN WILDLIFE CENTRE, GRANGEMOUTH  
PAY Training\* FOR BTCV

DES All aspects of plant work & general husbandry. Duties depend on the season; from seed tidying & mainly general husbandry in the colder months to growing & tending the plants in the warmer months. \*Training on growing wildflowers & tending until point of sale. BUT Ideally a plant lover. Any rel experience will be fine. As the work is conducted mainly in the polytunnels, vols must be able to work in cold to very warm conditions depending on the time of year. ASK Nancy McIntyre, 07764 655710.

REF VOL-DIRECT-23/2 JOB FOUR VOLUNTEER RANGERS  
BE4 20/2/09 IV/2-3/3/09 LOC GLENCOE  
PAY Shared accom provided FOR THE NATIONAL TRUST FOR SCOTLAND

DES Mid-late March to Sept 09. The posts would involve a variety of tasks working as part of the ranger team. These would incl footpath maintenance, tree nursery work, delivery of education & events, ecological survey work / habitat monitoring, assisting with the stalker, & staffing the ranger information desk. There may also be the opportunity for paid work at our Visitor Centre during the placement period. Good opportunity for training & learning new skills. BUT Would suit recent graduate, placement student or someone starting a career in conservation. Some knowledge / experience in the rel field. Able to work under own initiative & good communication skills. ASK The National Trust for Scotland, Glencoe Visitor Centre, Glencoe Argyll PH49 4HX 01855 811307 [glencoe\\_education@nts.org.uk](mailto:glencoe_education@nts.org.uk)

REF VOL-DIRECT-2/3 JOB VOLUNTARY COUNTRYSIDE RANGER  
BE4 27/2/09 IV 12/3/09 LOC Isle Of Arran, Brodick Country Park & Goatfell Properties  
PAY accom, some training provided FOR THE NATIONAL TRUST FOR SCOTLAND

DES All aspects of cside Rangering incl env ed, guided walks, biological monitoring & practical conservation such as upland footpath maintenance, upland bog restoration, invasive species control, lowland footpath maintenance & woodland management. BUT Desirable: practical skills, knowledge of flora & fauna, good range of interpretation skills, ability to work in remote mountain locs. Essential: good communication skills, ability to work min small team, high level of fitness. ASK Kate Sampson 01770 302462 [ksampson@nts.org.uk](mailto:ksampson@nts.org.uk) CV to: Voluntary Ranger Post, Ranger Service, Brodick Country Park, Isle of Arran, KA2 8HY

REF VOL-DIRECT-27/4 JOB VOLUNTEERS  
BE4 DURING APRIL 2009 LOC SCOTLAND  
PAY 0 FOR KEEP SCOTLAND BEAUTIFUL

DES Help blitz Scotland as part of a National Spring Clean. Annual campaign provides those who are annoyed by litter the chance to make a difference by getting involved in litter picking. Last year 20,000 people took to the streets, parks and cside to clean up the local env. ASK receive a free Clean Up Kit [www.keepsotlandbeautiful.org/springclean](http://www.keepsotlandbeautiful.org/springclean)

REF VOL-DIRECT-2/3 JOB VOLUNTEER ADMINISTRATOR  
BE4 ? LOC RSPB INSH MARSHES NNR, INSH, KINGUSSIE, INVERNESS-SHIRE  
PAY 0 + travel expenses & informal training FOR RSPB

DES Assist with admin of a NNR. Part of a small team. Duties incl data inputting (e.g. wildlife records), filing, checking leaflets & stationary, answering the phone, opening mail & day-to-day admin duties. BUT Good admin skills, basic computeracy & good communication skills. Interest & knowledge of wildlife conservation useful. ASK / chat: Pete Moore, Warden, 01540 661518 or 07866 578079.

REF VOL-DIRECT-2/3 JOB WILDLIFE RESERVES ASSISTANT  
 BE4 27/2/09 LOC HIGHLANDS & ISLANDS  
 PAY 0 Poss Project Scotland funding. On the job training. FOR SCOTTISH WILDLIFE TRUST  
 DES Assist Reserves Co-ordinator with reserve maintenance tasks such as carpentry, strimming, coppicing, dyking etc. Some tasks will require a residential stay. Working alongside other vols & guiding them when necessary. BUT Fit, driving licence, initiative, flexibility, enthusiasm & confidence essential. Cside management qual & some practical work experience desirable. ASK gcampbell@swt.org.uk



# PLANTLIFE

*our plants our planet our future*

## There's a big welcome for volunteers at Plantlife

Beth Newman, Plantlife's Information Management Officer, worked as a volunteer with Plantlife for five months before being offered a permanent post five years ago. She describes how volunteers can enrich an organisation like Plantlife, with each bringing different skills and experiences to help Plantlife achieve its goals.

Plantlife is lucky to have attracted many dedicated volunteers who work tirelessly throughout the year, some on a short-term basis and others regularly over long periods of time. Many volunteers, termed Flora Guardians by Plantlife, are keen to get out in the field to help with surveys or plant monitoring. Others, however, are happy to work at our Salisbury and Stirling offices, providing valuable support for the projects that are developed and maintained there. Office volunteering can be an effective way of contributing to environmental work whilst gaining new skills, improving employment potential within the conservation sector and allowing like-minded people a platform to meet and share ideas.

Plantlife's Salisbury head office is a friendly, busy office, housing staff from the conservation, finance, marketing, and administration teams. As with many charities, there is always 'too much to do and not enough time to do it in', and volunteers are essential in helping deliver the heavy workload that makes up Plantlife's annual work plan.

Each volunteer is unique, with different motivations for becoming a Flora Guardian for Plantlife, and two current volunteers - profiled below - illustrate this.

Sue Harris has volunteered at Plantlife for the last five years. She became interested in wildflowers at a young age and fondly remembers searching out wildflowers in the North Downs with encouragement from her father. After retiring, Sue relocated to Salisbury and decided to start volunteering. With more spare time to give and a desire to contribute to a worthwhile cause that matched with her personal interest in the natural world, Sue has been much in demand at the office. She has catalogued images for the photo library, carried out image research for publications, and proofread articles and reports. She is currently a key part of the team developing Plantlife's Important Plant Areas programme in the UK, researching species and existing conservation designations to further this work.

Emma Keens has been volunteering at Plantlife for five months. A recent graduate from Southampton University, Emma wants to build on her existing skills to pursue a job in the conservation sector. She approached Plantlife with a view to improving her CV, getting an insight into how a small NGO is run, and contributing to work that benefits the environment. Emma has researched the problem of non-native invasive species, and the effectiveness of eradication techniques, and most recently has been working to digitise Important Plant Area boundaries from paper maps.

Plantlife cannot overestimate the value that Flora Guardians bring to the organisation. As well as the actual work completed, each volunteer brings their own individual set of skills and experiences which enrich the organisation and make it function more effectively. All volunteers are different but all are willing to dedicate their time to helping protect our most valuable resource, our natural world.  photo online

**We are currently seeking office volunteers** for a variety of tasks. For more information on all types of volunteering please email: enquiries@plantlife.org.uk or call 01722 342730. Volunteers are also sought for opportunities at Plantlife Scotland's office in Stirling. For more information, email deborah.long@plantlife.org.uk or phone 01786 478509.

### England: South

REF VOL-DIRECT-16/3 JOB VOLUNTEER SEASONAL RANGER (PART TIME)  
 BE4 12/3/09 IV/25/3/09 LOC Millennium Country Park, Marston Moretaine, Bedfordshire  
 PAY 0 3 training courses\* FOR FOREST OF MARSTON VALE  
 DES Park has areas of woodland, wetland & grassland with multi-user paths & formal areas. 6 mths starting April, 3 dpw. Duties incl patrolling, grass cutting, habitat management & working with vols & could incl running guided walks, working with school gps & wildlife surveys. Mixture of duties can be tailored to individual interest. All training, tools & equipment provided. \*Related courses of your choice; First Aid & 2 other courses related to individual interest in conservation or site management. Uniform & steel toe capped boots provided BUT Enthusiastic, flexible, team player & able to work independently. Interest in the env or wildlife in general. No experience necessary but any quals or previous vol experience bonus. ASK Alexis Pym, 01234 767037. CV & covering letter outlining any previous

experience & specific interests: Alexis.Pym@marstonvale.org Forest of Marston Vale, Forest Centre, Station Road, Marston Moretaine, Bedfordshire MK43 0PR

REF VOL-DIRECT-2/3 JOB MEMBERSHIP RECRUITMENT VOLUNTEER  
 BE4 N/A LOC RSPB DUNGENESS  
 PAY Full training & travel expenses up to 25 miles of reserve FOR RSPB  
 DES Your role will be to 'meet & greet' visitors to the reserve's Visitor Centre & occasionally at other events, enthusing & inspiring them about the reserve & the work of the RSPB & encouraging them to become members. BUT Good 'people person', comfortable & happy chatting to visitors, enthusiastic, friendly & able to inspire others to join the RSPB as members. Good organisational skills to handle a small amount of paperwork. Interest in conservation & env issues is important, although you don't need to be a bird expert. ASK 01797 320558 The Administrator, Dungeness RSPB Nature Reserve, Boulderwall Farm, Dungeness Road, Lydd, Kent TN29 9PN

REF VOL-DIRECT-2/3 JOB SPECIAL VOLUNTEERS  
 BE4 N/A LOC THE CHILTERN - BEDS, HERTS, BERKS, BUCKS & OXON  
 PAY 0 Full training. Expenses reimbursed FOR SPECIAL TREES & WOODS PROJECT  
 DES Volunteers needed to record & research trees & woods in the Chilterns. Funded by the HLF, this project is very diverse with a huge variety of tasks available from admin to tree surveys, recording oral histories & historical research. All training provided, expenses reimbursed. ASK www.chilternsaonb.org/special 01844 355525

REF VOL-DIRECT-OK8 JOB VETERAN TREE HUNT VOLUNTEER  
 BE4 Ongoing LOC PARNDON WOOD NATURE RESERVE  
 PAY 0 FOR HARLOW DISTRICT COUNCIL  
 DES The Harlow Tree Hunt has so far recorded over 240 veteran & notable trees in the District. Search unsurveyed parts of Town & upload the trees onto the web database. BUT Motivated with a general interest in trees & experience in using MS Office applications. ASK Glenn Mulleady, 01279 430005 glenn.mulleady@Harlow.gov.uk

REF VOL-DIRECT-30/3 JOB VOLUNTEER ENVIRONMENTAL EDUCATION ASSISTANT  
 BE4 27/3/09 LOC HORTON KIRBY ENVIRONMENTAL EDUCATION CENTRE  
 PAY Travel expenses paid FOR KENT COUNTY COUNCIL DES Assist  
 Centre teacher in the wildlife area with Key Stage 1 & 2 class gps, developing resources & pref contribute to ICT output. Help is also needed to prepare for 'Eco Centre' status & support 'Sustainable Schools' & 'Growing Schools' initiatives. BUT Suit someone with knowledge of & / or interest in a career in env ed & conservation, hort, landscape or cside management & who is looking for valuable experience. ASK Ref: HK1. Chat: Gary Cliffe, 01322 863302.

REF VOL-DIRECT-2/3 LOC STONEHENGE LANDSCAPE, WILTSHIRE  
 BE4 28/2/09 FOR THE NATIONAL TRUST  
 JOB DES  
Volunteer Learning & Interpretation Officer Manage learning visits, outreach & events, & develop accessible learning & interpretation within the Heritage Site; build & strengthen relations with schools & the local community to encourage enjoyment & understanding of archaeology & wildlife. CRB check.  
Volunteer Youth, Community & Volunteers Officer Build & strengthen relations with youth & community; co-ordinate p/t vols on property to provide guided walks, outreach visits & stalls at community events to encourage enjoyment & understanding of local wildlife & archaeology. Both: BUT Equals in or good practical knowledge of rel subject, experience of working with children & young people. Excellent interpersonal skills & an interest in ed, archaeology & heritage. Driving licence essential. PAY Both: Accommodation & use of a land rover; rel training provided. ASK App Pack: www.nationaltrust.org.uk Property Manager Chris Gingell, West Kennet Farm, West Kennet, Marlborough, Wilts SN8 1QF 01672 539167 christopher.gingell@nationaltrust.org.uk

**Oxford Conservation Volunteers** - Voluntary group working in the Oxfordshire, Buckinghamshire and Gloucestershire areas. Tasks every Sunday throughout the year, provide free transport to sites from two pick up points within Oxford city centre. The group works on habitat maintenance, coppicing, hedgelaying, fence building and wetland preservation among other projects. enquiries@ocv.org.uk 07939 723427

**RSPB - Swans at Leeds Castle** A beautiful setting and a fantastic array of birds - volunteer at Leeds Castle and show people great wildlife through telescopes and binoculars. You need enthusiasm for wildlife and a passion for speaking to people. Join us to help raise awareness of birds, the work of the RSPB and how people can help. kate.whitton@rspb.org.uk or 07889615727 for more details.

**RSPB - Red kites in Henley on Thames**  
 We need you to help at a fantastic new project. We'd like you to show people live images from our nestcam and raise awareness about the red kite- why it's special, details of it's history and what the public can do to help this magnificent bird. Get a buzz - volunteer! kate.whitton@rspb.org.uk or 07889615727 for more details.

**Hampshire Conservation Volunteers** - Most weekends we carry out practical tasks in Hampshire, such as woodland management, path work, fencing, heath and downland management, hedgelaying and pond restoration. New volunteers are always welcome and no previous experience is required. Please visit our website www.hcv.org.uk for full details.

**RSPB - Interested in residential volunteering** where you can help our conservation work, gain practical experience and meet new people? North Kent Marshes has a diverse range of habitats, including woodland, marshes and saline pools. Accommodation is in a converted farmhouse. Minimum stay is 4 months. Sally Jennings, sally.jennings@rspb.org.uk or 01634 222480

**England: London**



**Lee Valley Park**

Lee Valley Regional Park has a fantastic range of volunteer opportunities to get involved in from conservation tasks, caring for animals, to assisting with biological surveys! So why not come and join in... For more information about volunteering contact Emma Hartley, [ehartley@leevalleypark.org.uk](mailto:ehartley@leevalleypark.org.uk), 01992 709 867.  
Or visit our website: [www.leevalleypark.org.uk](http://www.leevalleypark.org.uk)

**Naturewise** - For more details on volunteering opportunities at our forest garden and permaculture allotment, permaculture courses and workshops, in London visit our website: [www.naturewise.org.uk](http://www.naturewise.org.uk)

As the central information point for the **Colne Valley Park**, we are looking for people to help run the visitor centre and cafe, become a walk leader or help us with admin, marketing and promotion. For more information visit [www.colnevalleypark.org.uk](http://www.colnevalleypark.org.uk) or call Louise on 01895 833375

**Downlands Countryside Management Project**  
Countryside project in South London/NE Surrey requires volunteers to help with wide variety of practical conservation tasks, including hedgelaying, coppicing and woodland management, chalk grassland restoration, livestock management, creating and maintaining ponds, making signposts, building stiles, gates, fencing and surfacing paths. Tues/Weds/Thurs and Sun. Contact us on 01737 737700/01883 341140.

**Basildon Council Countryside Services** We are always interested in volunteers at sites throughout the district, including SSSIs, Country Parks and Local Nature Reserves. Please contact Marcus Hotten, [marcus.hotten@basildon.gov.uk](mailto:marcus.hotten@basildon.gov.uk) or 01268 550088

**CPRE London** has a range of voluntary opportunities to support the branch's development, influencing work and delivery of our own new programmes, including proposals for the better protection and enhancement of the Metropolitan Green Belt.  
See <http://www.cprelondon.org.uk/volunteer/index.htm> for details or call on 020 7253 0300.

REF	VOL-DIRECT-2/3	LOC	LONDON
BE4	?	FOR	CAMPAIGN TO PROTECT RURAL ENGLAND - LONDON
JOB		DES	

Office Manager Responsible for efficient day to day running of the office & will often be first point of contact for the public. Coordinate communications & meetings for CPREL Executive, committees & vols & organise mailouts & provide a link to National Office, neighbouring branches & district gps. BUT Experience working as front line staff within office env desirable; experience working with senior management & committees beneficial; computerate; ability to think logically & solve problems; attention to detail & strong interpersonal skills & enjoyment of interacting with others. [http://www.cprelondon.org.uk/volunteer/Office\\_Manager.htm](http://www.cprelondon.org.uk/volunteer/Office_Manager.htm)

Campaigns & Communications Advisor Provide strategic campaigning & Advocacy guidance in support of campaigning & policy priorities. Coordinate efforts with National Officer as required. Phone expenses provided. BUT Experience of developing campaign strategies & understanding of a range of campaign techniques; cognizant of influencing techniques & tactics in lobbying, campaigning & Media work; able to effectively manage & work within networks & coalitions for campaigning purposes; interest in env & sustainability issues pref; strong verbal & written communication, presentation & persuasion abilities; good interpersonal skills.  
[http://www.cprelondon.org.uk/volunteer/Campaigns\\_&\\_Communications\\_Advisor.htm](http://www.cprelondon.org.uk/volunteer/Campaigns_&_Communications_Advisor.htm)

Funding Development Coordinator Responsible for identifying & developing new funding opportunities in support of project proposals & the day to day function of the Branch. Coordinate efforts with National Office as required. Attend fundraising events with other staff & vols. BUT Experience in some area of fundraising, sales &/or marketing required; interest in env & sustainability issues pref; excellent writing skills & good interpersonal skills. Phone expenses provided. [http://www.cprelondon.org.uk/volunteer/Funding\\_Development\\_Coordinator.htm](http://www.cprelondon.org.uk/volunteer/Funding_Development_Coordinator.htm) All: experience of the vol sector beneficial but not essential. PAY travel expenses. ASK Steve Whitbread 02072530300

REF	VOL-DIRECT-OK8	JOB	VOLUNTEERS
BE4	N / A	LOC	LONDON
PAY	0*	FOR	LONDON & WEST MIDDLESEX NATIONAL TRUST VOLUNTEERS

DES / BUT Based in London area but with members all around the country, we run work parties at weekends either from Fri eve to Sun lunchtime staying at NT Basecamps (used by NT working holidays) in the S & E but also occasionally further away, incl the W country & Derbyshire & Yorkshire; or day tasks on Sundays, usually at NT properties around the London area that are more readily accessible by public transport. We run 1+ event each weekend. Tasks incl scrub clearance, esp rhododendrons, step & path building, pond management & other general site maintenance work on NT properties. \*We normally charge £8 for a weekend which covers 2 breakfasts, 2 lunches & an evening meal. ASK [www.lwmntv.org.uk](http://www.lwmntv.org.uk)

REF	VOL-DIRECT-1/6	JOB	ENVIRONMENTAL CONSERVATION PROJECT VOLUNTEER
BE4	1/6/09	LOC	WEST NORWOOD, LONDON
PAY	Limited travel expenses	FOR	EMBRACE COOPERATION LTD (not for profit co)

DES Help out on a natural history / env project which supports young adults into education & employment. Also help develop & research new Embrace community media (video / photography) & env projects.  
[www.myspace.com/streathamcommon](http://www.myspace.com/streathamcommon) our current env project aims to raise awareness of the env importance Streatham Common, aimed at young adults (11+) from the local community. The env importance of Streatham Common will be looked at through walks, practical events & day trips to other sites. History will be looked at using Lambeth Archives, material published by Streatham Society & oral history video interviews with older members of the community. The project will produce multi media exhibitions, website & a booklet about the history & wildlife of the common. Your role will be tailor made for you. BUT Some experience of IT (word, emails), & experience of community env conservation projects helpful. ASK CV & cover letter to: [john.embrace@gmail.com](mailto:john.embrace@gmail.com)

REF VOL-DIRECT-2/3 LOC HEAD OFFICE, LONDON  
 BE4 Until filled FOR BAT CONSERVATION TRUST  
 JOB DES

Helpline Intern 5 dpw / 8 weeks. Respond to helpline enquiries received via phone, letter or email; prepare & send out info & leaflets to members of the public and to bat workers; gain experience in an office env, experience in the conservation sector, training in bat ecology & legislation rel to the internship, free attendance at one of BCT's 1 day courses & training in how to answer helpline calls. Receives lunch allowance. BUT Working towards or already hold a degree; computerate; good communication, interpersonal & telephone skills, able to work in a team, commitment to wildlife & env issues, enthusiasm & willingness to learn, able to work under pressure & professional approach to work. Previous office experience, dealing with people incl vols, knowledge of bats & bat conservation, good geographical knowledge & ability to multi-task desirable.

Office Volunteer 2-3 week block placement or 1-2 dpw. Provide general admin support & gain experience working for a charity. Duties incl: photocopying, putting course packs & packs for bat gps together, data input, course bookings, mail outs, sending out leaflet requests, general correspondence, post, office tidying, general errands, setting tea & coffee up for meetings, & filing. Suit a student in summer hols wanting to gain experience. BUT Good attention to detail, flexible, helpful & friendly manner. Experience of mail merge, filing skills & ability to work in a small team in a busy office desirable. Both: PAY Reasonable travel expenses (zones 1-6). ASK Chat: Michelle Beckett 0207 5013623 mbeckett@bats.org.uk App Pack: www.bats.org.uk enquiries@bats.org.uk

REF VOL-DIRECT-2/3 JOB TWO VOLUNTEER OFFICER POSTS  
 BE4 27/2/09 LOC OVAL (Work across S London area & occasionally beyond)  
 PAY Travel, protective equipment & training\* FOR BTCV Biodiversity Action Team South (Lambeth)  
 DES 3-4 days commitment per wk for 4-6 months. Duties incl: helping run midweek practical conservation / hort / landscaping / construction projects. Managing & supervising project work & vols, ensuring safe working practices. Admin duties incl putting together project files, risk assessments, keeping logs of vol numbers & activities & updating our management information systems. Each vol is given the opportunity to manage their own project from initiation to completion. \*First aid, Risk Assessment, plus a selection of practical, instructive courses & ID courses. BUT Some experience of conservation work / landscaping an advantage but not essential & training provided. Ideally suited for someone seeking to progress into the sphere of env conservation / landscaping work. ASK / Chat: Richard Jedrzejczak, R.Jedrzejczak@bctcv.org.uk 07764 655 694.

### Youth Volunteering Festival



In September 2008, the National Trust & English Heritage held its first ever youth volunteering festival 'ReVOLution' which attracted over 200 young people to celebrate volunteering. They took part in

a massive conservation challenge (doing 2 years of conservation work in one day!) in the woodlands of the Killerton estate near Exeter, Devon. The free festival had been organised by a small core group of volunteers who shaped the whole look and feel of the festival, using their talents and enthusiasm to take forward different areas that interested them.

People arrived and set up camp for 2 nights, were fed great locally sourced organic food and had the chance to enjoy the various evening entertainments including a youth theatre group doing a outdoor production of their own play 'Shakespeare on Dartmoor', 2 fantastic bands 'Fortune Favours' and 'The Madrips', a stand up comic Tom Rosenthal, a multi-talented folk beat boxer Vid Warren, as well as some great DJ's.

In return they had to put their energy and enthusiasm to good use and help the National Trust wardens to clear an area of overgrown woodland, to return it to a woodland pasture system that will enable the area to be grazed and will encourage the return of flowers, orchids and butterflies that had previously struggled for daylight. Massive bonfires and lots of tired people later, the festival goers had made a massive impact and fantastic contribution.

One key outcome of the event was obviously the impact it had on the young people who attended and organised the event. For some it was their first experience of the National Trust & English Heritage, for others who had visited properties before, it was their first chance to enjoy our organisations in a completely different way. Another key outcome for us has been the connections we have made with our local involved teams in the South West. 'Involved teams' came into existence in April 2008 across England with the core purpose of helping organisations to develop volunteering opportunities for 16 – 25 year olds. Each local authority area has a involved team which has received 3 years funding from the national youth volunteering charity 'v'. Not only can they help you to recruit youth volunteers, but they can also help you to develop the appropriate policies and procedures, and provide training and guidance to help you organise successful opportunities. This represents a fantastic opportunity for heritage and conservation organisations to get more young people involved in what we are doing through partnership working.

For more information on involved teams please go to [www.wearev.com](http://www.wearev.com). For more information on Revolution 08, please email [Hannah.mayell@nationaltrust.org.uk](mailto:Hannah.mayell@nationaltrust.org.uk)

Hannah Mayell, Youth Volunteering Development Manager



photo online

### England: South West

REF VOL-DIRECT-16/3 JOB SEASONAL VOLUNTEER  
 BE4 16/3/09 IV/6/4/09 (in Ilfracombe) LOC LUNDY ISLAND

PAY Free caravan accom, food & training\* FOR THE LUNDY COMPANY LTD  
 DES Mid April – Oct ideally (flexible). Assist with general island duties with the possibility of some conservation tasks. Lundy has one of the largest seabird colonies in the SW, populations of feral goats, sika deer & soay sheep, resident grey seals & the first statutory Marine Nature Reserve in the UK. Ideal opportunity to join the team over the summer as part of the small island community. Variety of duties incl: general garden maintenance; clearing gullies on the road to prevent erosion from rain runoff; independent vol supervision; vegetation control; tree guard maintenance; beach cleans. MAY be opportunity to do some survey work. You will be given quad bike training & other duties incl assisting with visitors luggage & quad based bracken bruising. In addition 16hrs work in the Tavern or domestic work. BUT Enthusiasm, a love for islands & the outdoors, flexible & friendly approach. ASK 01237 423233  
 admin@lundyisland.co.uk

REF VOL-DIRECT-2/3 LOC EXMINSTER, DEVON  
 BE4 N/A FOR RSPB  
 JOB DES

Volunteer Breeding Birds Surveyor (Exe Estuary) From mid-March to end June 09, 5 dpw. Breeding birds surveys on 3 separate reserve areas covering lowland wet grassland, arable farmland large open water bodies & salt marsh. Additional woodland surveys may be undertaken. Nest finding & repeated predation surveying of breeding waders. When not surveying, depending on the season this could be up to 30% of your time, assist in provision / maintenance of estate infrastructure around the reserve. Work with other vols on practical estate tasks, as below. BUT Able to ID by call & song all common breeding birds. PAY Accom in Exminster, out of pocket expenses & PPE, valuable experience.

Volunteer Reserve Assistant (Exe Estuary) Two year long placements. Assist in the provision / maintenance of estate infrastructure around the reserve. Work with other vols on practical estate work tasks incl fencing, hedgerow maintenance & provision of visitor facilities. BUT Interest in natural history, some ornithological experience an advantage. PAY Out of pocket expenses incl provision of personal protective equipment. Both: Assist contractors when on site. Assist in the development of an efficient safe & well-run workshop, & in the monitoring of water levels & abstraction. Patrol the reserve & report on farming activities & stock management. Driving licence essential. Enthusiastic & quick learner; physically fit & prepared to work outdoors in difficult conditions. Able to show initiative, keen to input own ideas & opinions. Have some experience of other practical conservation work or to be practically minded. ASK A.J. Bellamy, 01392 824614 antony.bellamy@rspb.org.uk

REF VOL-DIRECT-9/3 JOB URBAN WILDLIFE ASSISTANT  
 BE4 6/3/09 LOC URBAN WILDLIFE CENTRE, CORFE MULLEN, DORSET  
 PAY Training & expenses FOR DORSET WILDLIFE TRUST

DES Working closely with our Urban project staff, setting up community events, workshops & educational visits to the Centre. Assist with practical tasks on DWT Reserves with staff & vols. Assist with wildlife enquiries. Carry out monitoring surveys & data input. Offered initially as 6 month full time opportunity with start date flexible. To suit the individual. BUT Good written & oral communication skills, computerate, basic understanding of UK nature conservation, some practical conservation experience. Enthusiasm, tact & patience with a willingness to learn & take on new tasks. ASK Steve Davies, 01202 642788 or Nicki Brunt, 01202 692033 for info & to arrange a suitable IV date.

REF VOL-DIRECT-15/6 JOB VOLUNTEER WARDEN  
 BE4 12/6/09 LOC ARNE, WAREHAM, DORSET  
 PAY Training provided FOR THE RSPB

DES Long-term placement on our Arne Reserve. This opportunity will offer practical experience & training, ideal for someone planning a career in conservation either during or following an academic qual. Many previous vols have moved onto paid employment within the conservation sector. Training provided as appropriate & ay incl Chainsaws, ATV, Tractors & Brushcutter. Practical experience would be gained in a variety of aspects of reserve management. BUT Willing to commit for 6+ months, Min age 18 with full driving licence pref. ASK Mark Singleton, mark.singleton@rspb.org.uk 01929 553360.

REF VOL-DIRECT-2/3 JOB TRAINEE ECOLOGIST  
 BE4 N/A LOC EXETER  
 PAY Free training on our short courses FOR ACORN ECOLOGY LTD

DES Our month long placement aims to give the candidate a taster of working in an ecological consultancy during the busy summer survey season. . Duties involve assisting with survey work for protected species, reptiles, mammals, bats, plants, habitats & birds; helping with report writing & mapping; & carrying out admin duties. BUT Driving licence & car owner. Degree in ecology, biology or similar. No experience required. ASK Full CV & covering letter to: info@acornecology.co.uk

REF VOL-DIRECT-29/6 LOC CORNWALL, DEVON, SOMERSET, DORSET  
 BE4 1/7/09 FOR RSPB  
 JOB DES

Membership Mogul Memberships are vital to enable us to carry out our wildlife conservation work. We need your help to enthuse others about wildlife conservation & encourage support of our work. You will assist staff in running information stands at country shows, fairs, garden centres, country parks, nature reserves & other fantastic events. BUT Friendly & outgoing people who love a challenge. Comfortable with asking people to join the RSPB. Able to stand for long periods at events & shows & to carry membership materials.

Events Assistant In the SW we attend many shows & events. We need your help to enthuse the public about wildlife & to promote the important work of the RSPB. Assist with recruiting new members, which will contribute to the funding of our conservation projects in the local area. Help ensure these events run smoothly & that the visitors / participants enjoy themselves & leave with a warm feeling about the RSPB. BUT Friendly, enthusiastic person who enjoys talking to new people. An outgoing personality with good communication skills. Comfortable asking people to

become members & discussing our work. Both: PAY Appropriate training & expenses. ASK Nikki Marks, nikki.marks@rspb.org.uk 01392 432691.

REF VOL-DIRECT-2/3 JOB COMMUNITY FUNDRAISING OFFICE ASSISTANT  
 BE4 N/A LOC RSPB SW REGIONAL OFFICE, EXETER  
 PAY Reasonable expenses FOR RSPB  
 DES We need your help to distribute stock for a successful pin badge & collecting box scheme, as well as provide vital support to our increasing network of fundraising volunteers, incl processing & organising documentation & liaising with vols & box sites by phone, email & letter. Min time required is 1 day a week, although more help is welcome. BUT Friendly & enthusiastic vol with previous admin experience. Computerate, with a working knowledge of MS Word, Excel & the internet. Attention to detail, accurate, numerate with good communication, literacy & interpersonal skills. Happy to work as part of a team & on your own initiative. No knowledge of birds required though! ASK Ref: 1632. Mrs Fran Luke, 01392 453769 frances.luke@rspb.org.uk We will ask interested applicants to attend an informal interview.

REF VOL-DIRECT-29/6 JOB EVENTS RESEARCH ASSISTANT  
 BE4 1/7/09 LOC Ideally Exeter but could work from home  
 PAY Training & expenses FOR RSPB  
 DES In the SW we attend many shows & events. We need your help to research external events across the SW region from Cornwall to Gloucestershire. Also help book other smaller venues, such as garden centres & supermarkets. By doing this you will be making a vital contribution to the planning of the SW events schedule. BUT Good IT skills, esp spreadsheets & the internet. You will regularly be in contact with external events organisers or RSPB staff & vols, so you will need to be a confident communicator. Organised & able to keep accurate records of the research undertaken. ASK Nikki Marks, nikki.marks@rspb.org.uk 01392 432691.

REF VOL-DIRECT-2/3 JOB VOLUNTEER WARDEN  
 BE4 ? LOC KILLERTON & BUZZARDS ESTATE, EXETER, DEVON  
 PAY no accom but travel expenses & training provided FOR THE NATIONAL TRUST  
 DES Work in day to day running of the estate for 4+ dpw. Estate comprises 6000+ acres of parkland, farmland & woodland & contains sites of international importance. Also over 60km of permissive foot & bridal paths, task vary from forestry work to parkland maintenance & practical conservation work with gps of vols & members of the public. BUT Able to work as part of a team or as an individual. Well motivated & enjoy working outdoors in all weather. High level of practical ability & willingness to learn. Brush cutting & Chainsaw certs desirable but not essential as training provided but driving licence essential. ASK Info or send CV simon.garland@nationaltrust.org.uk 01392 881418 NT Forestry Yard, Smithy House, Budlake, Exeter EX5 3LW

REF VOL-DIRECT-9/3 JOB OFFICE ADMIN' VOLUNTEER  
 BE4 N/A LOC LAWRENCE WESTON, BRISTOL  
 PAY Training, some travel expenses available FOR LAWRENCE WESTON COMMUNITY FARM  
 DES Helping in a small charity community farm office – general admin, filing, petty cash, receipts, invoices, letters, phone work, photocopying, working on computers – spreadsheets. BUT A wide range of experience within an office env. Knowledge of paper & electronic filing systems. Computer spreadsheets, word processing. Dealing with general farm enquiries. ASK ianlwfarm@yahoo.co.uk

REF VOL-DIRECT-2/3 LOC KIMMERIDGE, DORSET  
 BE4 N/A FOR DORSET WILDLIFE TRUST  
 Join the team in the running of the Marine Centre & activities in the Purbeck Marine Wildlife Reserve, March-Sept 09. Area of work: marine conservation, research, education & awareness. Nature of work: day to day running of Marine Centre & aquaria. Engage & provide information to visitors. Patrol the Marine Reserve & liaise with users. Assist with school gps, public events & activities, & with survey & monitoring programmes such as fixed point photography, strandline & seashore surveys & monofilament recycling. Assist with marine projects along the wider Dorset coast, & with local publicity & advertising.

JOB DES  
Volunteering Opportunity BUT 16-25 yrs. Suit individual with an interest & experience in marine conservation, the marine env & / or env education (pref a graduate). Available to work 1+ day at the weekend would be useful. 13+ weeks essential.

Student Work Placement Opportunity Dissertation opps: Perceptions & demographics of visitors; effects of Sargassum muticum; suitability of seabed habitat in PMWR as a skate nursery areas; visitor perception of marine litter & impacts on wildlife; strandline habitat & the effects of mechanical cleaning. BUT Enthusiastic. Work 1+ day at the weekend. 6+ wk commitment essential although negotiable. Both: Available from Easter holidays onwards. Own transport essential. PAY In house training & travel expenses. ASK Julie Hatcher, Reserve Manager, kimmeridge@dorsetwildlife.co.uk

REF VOL-DIRECT-OK8 JOB ESTATES TEAM VOLUNTEERS  
 BE4 Opps all year LOC BRISTOL  
 PAY Expenses & equipment FOR AVON WILDLIFE TRUST  
 DES Join motivated team carrying out practical frontline conservation & varied habitat maintenance work on 38 reserves. Learn hands on skills incl access improvement, boundary work, use & care of tools, basic carpentry, H&S issues. BUT Experience desirable but not essential; enthusiasm, initiative & GSOH more important. ASK Chat: Andy 0117 9177270 andyneville@avonwildlifetrust.org.uk

REF VOL-DIRECT-OK8 JOB PLANTLIFE VOLUNTEER  
 BE4 Opps all year LOC SOUTH WEST ENGLAND  
 PAY N/A FOR PLANTLIFE INTERNATIONAL

DES Work on a variety of programmes incl completing rare & common plants surveys, gp practical conservation task days, survey work, arable plant surveys, delivering school talks, invasive plant surveys & management, co-leading public walks & lots more. BUT Enthusiastic & keen to expand existing knowledge of wild plants & their habitats. ASK Bex House 07946 841322 becky.house@plantlife.org.uk

REF VOL-DIRECT-2/3 JOB CONSERVATION PROJECTS VOLUNTEER OFFICER  
 BE4 27/2/09 LOC HOLTON LEE, HOLTON HEATH, POOLE  
 PAY 0 Travel expenses & training FOR BTCV

DES Help organise & lead the midweek conservation vol gp & other practical days. Working alongside the Training Officer gain experience in project management, leadership, client liaison & land management. Practical experience could incl coppicing, fencing, hedge-laying, boardwalk construction, along with other varied habitat creation & management work. Training in first aid & minibus MiDAS cert. Also BTCV courses on Risk Assessment & Leadership. Also gain NVQ L2 in Env Conservation FREE. BUT Experience in practical conservation work & looking to gain more experience & develop leadership skills. Live in Dorset. 3 or 4 dpw for 6+ mths. Ideally aged 21+, with full, clean driving licence for 2+ years & access to own car. ASK Steve Eastley, Training Officer, 01202 632101 or email CV to: s.eastley@btcv.org.uk

REF VOL-DIRECT-2/3 LOC TUCKINGMILL, CAMBORNE, CORNWALL  
 BE4 N/A FOR BTCV CORNWALL  
 JOB DES

Two Youth & Schools Volunteer Officers (VO) To join our Youth & Schools Project working with 16-25 year olds on a variety of env projects, one involving Saturday practical conservation projects with students from the University of Cornwall. You'll get loads of practical conservation work experience as well as a grounding in leading, supervising & training young people. We offer significant free training incl NVQ in env conservation. BUT Pref able to commit 8+ months; Confident, outgoing & relish the challenge of working with teenagers.

Events / Promotions Volunteer Officer (VO) Assist in raising our profile in the local community by attending outside events – Trevithick & Murdoch Days, community fairs, open days, agricultural shows etc, & developing an open day plan for our office. You'll get loads of community working as well as possibly practical conservation experience. We offer significant free training incl NVQ in Env Conservation & / or a community working qual. BUT Able to commit to 6+ month placement incl some Saturday working. Both: 21+ & full driving licence for 2+ years. If you are 25 or under you may be able to get up to £60 / wk in vol allowances. Based at our spanking new sustainable offices in the heart of he tin mining WHS, this is a great way to work towards a job in the env, youth or community sectors. ASK 01209 610610 B.Levine@btcv.org.uk

REF VOL-DIRECT-30/3 JOB WILD NIGHTS OUT VOLUNTEER ASSISTANT  
 BE4 31/3/09 Information Meeting on March 24th LOC VARIOUS WOODLAND LOCATIONS IN DEVON  
 PAY Expenses FOR DEVON DISCOVERY (DEVON COUNTY COUNCIL)

DES 'Wild Nights Out' are overnight wildlife camps for schools & youth gps which offer a unique variety of activities, blending env & wildlife encounters with an exciting outdoor experience. Activities incl bat walks, wl prowls, mini-beast hunts, sensory awareness activities, games & stories. Vols are vital to the successful running of each event, helping to set up the camp, cook over the fire & support the leader in some of the activities. BUT No specific quals or experience. Appreciation of the outdoors & nature; able to withstand the rigours of an overnight camp, to maintain a professional approach & be good with children. ASK / Chat: 01822 890761 devon.discovery@devon.gov.uk

REF VOL-DIRECT-23/2 JOB LIVING LANDSCAPES IT ASSISTANT  
 BE4 20/2/09 LOC BRISTOL  
 PAY 0 + travel expenses FOR AVON WILDLIFE TRUST

DES Living Landscapes project is a new 5 year project to conserve, restore & expand the distribution of wildflower grasslands. Spend 1 – 2 hpw setting up & managing new Access database system. Depending interests / experience there may be opportunities to get involved in other trust activities. BUT Essential: experience understanding of setting up, maintaining creating reports on Microsoft Access databases; good communication skills; understanding & experience of GIS programme, MapInfo advantage; understanding & experience building / designing web pages advantage; able to work as part of a team. ASK Becca Bolam (Living Landscape Project Officer) 0117 9177270 beccabolam@avonwildlifetrust.org.uk

REF VOL-DIRECT-2/3 JOB ASSISTANT WARDEN, WEST DORSET  
 BE4 ? LOC KINGCOMBE MEADOWS NATURE RESERVE  
 PAY accom can be provided FOR DORSET WILDLIFE TRUST

DES Full time to assist a team with practical conservation tasks, estate maintenance, livestock management & surveys on Trust reserves. BUT Ideally wanting to gain experience in practical conservation, conservation grazing & organic farming methods. Some previous experience in these fields advantage, particularly tractor use, & quals in chainsaw operations & ATV driving. Must be able to work as part of a small team with vol gp. ASK Rob Brunt 01305 264620 or Ian Smart 01300 320646 for info & to arrange interview. An up to date CV & app letter required.

REF VOL-DIRECT-30/3 JOB FULL TIME VOLUNTEER ASSISTANT ECOLOGIST  
 BE4 27/3/09 IV 1/5/09 LOC PURBECK ESTATE, DORSET  
 PAY 0\* FOR THE NATIONAL TRUST

DES Commitment to 12 mths essential. Starting Sept/Oct 2009. Assist Estate Ecologist in variety of ecological surveys & monitoring & other duties. \*some contribution towards shared accom locally may be possible but must have resources to cover living costs for placement as funding is limited. BUT Suit a student requiring a 1 year placement as part of an ecology/env/conservation science degree. ASK Rachel Rodman Rachel.rodman@nationaltrust.org.uk for information

REF VOL-DIRECT-23/3 JOB VOLUNTEER WARDEN FOR THE LARGE BLUE BUTTERFLY

BE4 20/3/09 IV 3/4/09 LOC COLLARD HILL, nr STREET, SOMERSET  
 PAY accom, board & travel free FOR THE NATIONAL TRUST  
 DES 6 weeks 1 June to 10 July. Collard Hill is the only open access site to see this rare butterfly & attracts hundreds of enthusiasts from right across the country. Lead person to co-ordinate a team of vols delivering visitor management & biological recording during busy flight season. High profile role offers unique chance to work with some of the countries leading butterfly experts. Duties: Manage visitors to ensure visits are safe (site is a steep slope) & enjoyable & that the butterfly is protected. Also responsible for conducting important research into butterflies population & distribution, as well as the visitor experience & summarising findings in an end of season report. BUT Enthusiastic, able communicator & can demonstrate experience of working with the public. Active interest in env conservation & able to demonstrate the benefits this post would bring to their work. Good knowledge if butterfly ecology strong advantage although training given prior to flight season. Constant need to walk on steep slopes often in very warm conditions so should be physically fit.  
 ASK Robert Holden robert.holden@nationaltrust.org.uk

REF VOL-DIRECT-9/3 JOB ASSISTANT RESERVE WARDEN  
 BE4 10/3/09 LOC BROWNSEA ISLAND, DORSET  
 PAY accom, informal training, expenses FOR DORSET WILDLIFE TRUST  
 DES Assist Wardens in daily maintenance of Reserve, practical conservation, communicating & assisting visiting public, helping out running visitor centre incl evenings / weekends as appropriate. BUT Keen interest / commitment to wildlife, fit, keen to learn, good communication skills, trustworthy, team worker, driving licence, GSOH. Pref: computerate, background in / studying Nat History, 21+. ASK Chat: 01202 709445 brownsea@dorsetwildlife.co.uk to apply & arrange interview.

**The Sharpham Trust,**  
 environmental education programme is looking for 2 part time (16 hrs per week each for 6 months) assistant rangers to support its ranger on its 550 acre Estate. These posts would suit people planning a career in the sector. Please contact the ranger on 01803 732799 or e-mail ranger@sharphamtrust.org . Please also see website for more details  
 www.sharphamtrust.org



The Sharpham Trust

**Dorset Wildlife Trust** is offering a range of volunteering opportunities, aimed at young people in the 16-25 years bracket, but also open to all ages. Opportunities include 13 week full time placements, taster sessions and also working with Youth Groups. Contact Steve Davis sdavis@dorsetwildlife.co.uk for info

**Wembury Marine Centre** always needs volunteers, we work with schools and the general public on the rocky shore, teaching people about rockpool life. We will be recruiting full time volunteers in the New Year but also need part time volunteers from March - October. More information from www.wemburymarinecentre.org

**Lawrence Weston Community Farm, Bristol** - offering opportunities for volunteering, including animal care – cows, pigs, sheep, goats, chickens, ducks, rabbits, guinea pigs; horticulture – we have poly-tunnels and gardens; bee keeping, catering, country crafts and more. We provide training and course to volunteers. ASK ianlwfarm@yahoo.co.uk tel: 0117 9381128.

**Join the Somerset Wildlife Trust** on the 7th March for a special Wildlife Volunteering Fair. Celebrate local achievements for wildlife, or find out how you can become a volunteer. Stephen Moss, BBC producer, writer and naturalist will be speaking on the day. The event is free and includes lunch. Entry by booking only – for details or to order please email toria.hare@somersetwildlife.org

**Volunteer Warden – South East Cornwall,** National Trust Chance to gain excellent practical experience on stunning Cornish coast. Training provided, e.g. Chainsaw, pesticides, first aid, tractors, habitat management, NVQ units, etc Free accommodation. Require full driving licence, some relevant practical experience, six month commitment. Contact Sal Erskine, 07980 600851 or sally.erskine@nationaltrust.org.uk

**The Igomango v inspired project** is inviting 16 – 25 year olds to get involved in a series of environmental 'taster days'. These one-off opportunities range from Barn Owl tracking, Dormouse and Bird box building to Badger bait marking and tree planting on the Sharpham Estate, Totnes, Devon. Find out more on www.igomango.com

**Trees for Health** - 18 February - tree planting, Kingsbridge, Devon; 22 February - tree planting, East Portlemouth, Devon; 1 March - nut tree planting, Totnes, Devon, 18 March - nursery work, Kingsbridge Devon; 26 April - wild food/nursery work; 10 May - wild food/tree care. Volunteers needed all year. info@treesforhealth.org 01803 867018 www.treesforhealth.org

**Help with practical habitat management** and become part of a small team. Learn about various types of habitat management and build up skills and experience. A chance to make a genuine contribution to wildlife conservation on some of the most beautiful sites in Dorset. For info, contact sarah.alsbury@rspb.org.uk

**Based in Devon, WildWise** run a diverse programme of events to inspire and inform people about the natural world. Our events include bushcraft and wildlife camps for adults, kids, teenagers and families. We regularly have opportunities for volunteers, especially on our young people's events. 01803 868269, www.wildwise.co.uk

**Monkey Sanctuary - Volunteers** required for a minimum of 2 weeks to a month, possible long term. Duties include cleaning monkey enclosures, preparing the monkey's food, making enrichment items, gardening, house work and general maintenance. Hours of work from 08.30 to 5.00, five days a week. For further details contact Will will@monkeysanctuary.org

## Volunteer opportunities at the Somerset Environmental Records Centre



We provide an apprenticeship in ecology, enabling team members to carry out an ambitious work programme and also provide them with the experience and skills they need to apply for various legally protected species licences. Project management and team working and report writing are skills that all team members have the opportunity to develop at SERC. Trainees also acquire very good GIS skills as well as a good grounding in aerial photo interpretation, NVC and habitat mapping.

Nothing helps you acquire in-depth skills as effectively as being able to consolidate training by putting it into immediate practice in real work. This is one of the SERC training schemes greatest strengths and where it most differs from an academic course and includes aquatic invertebrate and macrophyte monitoring and detailed botanical monitoring work. Other day to day survey work includes water voles, great crested newts and surveying for bats using time expansion detectors and analysing the recordings.

SERC has a high on perfect track record in getting people into paid conservation jobs. In recent years this has predominantly been to consultancy jobs but also to Wildlife Trusts, local authorities and to countryside agencies. Some organisations come to us direct, without advertising, when seeking to fill posts. SERC itself is the main first employer of its own trainees.

Almost everyone who comes to SERC has a science first degree, about half our trainees have an MSc and 5% have a PhD but are looking to fast track the acquisition of really solid work experience enabling them to fast track to higher levels up the non-academic career ladder.

Being a trainee at SERC is a full time commitment, 9.30-5.30 five days a week. Trainees commit to staying at SERC until they find paid work in the environment, which can take up to a year. Most fund themselves by claiming benefits and when eligible usually sign on to 'New Deal'. Those ineligible for benefits fund themselves while here, a year at SERC being a much cheaper option than paying for an MSc and yet more likely to lead to a sustainable paid career in conservation.

Hannah Gibbons was a trainee here four years ago, and this is what she has to say about the scheme: "Although I had a BSc and an MSc I was still unable to find a job in conservation due to a lack of practical skills. I learned a great deal at SERC including plant identification and how to carry out habitat surveys and protected species surveys. I learned the vast majority of my plant identification skills when specimens were not flowering, a skill which has really helped me in my subsequent employment roles. Since volunteering at SERC I have worked as a Field Botanist for the University for Reading, an Ecological Consultant and I am now back working for the Somerset Wildlife Trust on the Brue Valley Living Landscapes Project. SERC provided a much needed step into employment following university education. I had a great time learning a wide range of skills from a wide range of people and I made some excellent friends who I hope to stay in contact with for many years to come"

Article by Liz Biron

To apply for a place on the SERC training scheme, just fill in an on-line application form in the downloads section, [www.somerc.com](http://www.somerc.com). SERC is currently



photo online

### England: North East

**BTCV is looking for Volunteer Officers** at its Wakefield base. Excellent opportunity to work with young people and volunteers from the community in a variety of green places around the Wakefield area. Excellent benefits. For more details please contact Siobhan Hamilton at [s.hamilton@btcv.org.uk](mailto:s.hamilton@btcv.org.uk)

**'People person' volunteers** required for busy Visitor Centre at RSPB Bempton Cliffs reserve. Spend your summer (or a day a week) with 200,000 breeding seabirds and stunning clifftop scenery. Develop your people skills meeting & greeting, giving information, and recruiting members. Training and some travel expenses provided. Daphne Pleace 01262 851533 [daphne.pleace@rspb.org.uk](mailto:daphne.pleace@rspb.org.uk)

#### Volunteer Taskforce with Durham Wildlife Trust

The Reserves Taskforce undertake practical conservation work on the Trusts 25 reserves including ancient woodland, wetland, grassland & heath. The Taskforce provides training in practical conservation management. There is also the possibility to go on to access quals & invaluable work experience through our Volunteer Reserves Officer scheme. ASK [scharlton@durhamwt.co.uk](mailto:scharlton@durhamwt.co.uk) 01915843112

**At the National Trust's Sheffield Park Garden** we are always pleased to welcome local people to join our group of volunteers. There are opportunities to help with garden stewarding, parkland conservation and hands-on gardening tasks. For further information, please contact Gillian Little, Volunteer Co-ordinator. Email [gillian.little1@nationaltrust.org.uk](mailto:gillian.little1@nationaltrust.org.uk) or telephone the office on 01825 790231.

**BTCV - Humber & East Yorkshire**, Practical mid-week volunteer group. We run 3 practical events each week on a Tuesday, Wednesday & Thursday between 9.00 - 16.00, for volunteers interested in environmental conservation. Non experience is needed and full training and supervision will be given. We can provide free transport to/from the work site. Other volunteering opportunities are also available, for more information please contact Ian Jakulis on 01482 620309 [i.jakulis@btcv.org.uk](mailto:i.jakulis@btcv.org.uk)

**Groundwork Leeds** We're an environmental regeneration charity, working across Leeds in six Groundwork themes – land, communities, youth, employment, education and business. We offer voluntary roles to suit your skills and interests, from educational, youth or community projects to website design. Contact Glen Duckett on 0113 238 0601/[glen.duckett@groundwork.org.uk](mailto:glen.duckett@groundwork.org.uk) to find out more.

**Tyne Rivers Trust** - Immerse yourself in the Tyne Catchment. We are looking for River Watch volunteers on the Rivers Rede, Allens, Nent and Derwent. We are also recruiting our next wave of River Fly monitors – next workshop on 25th or 26th April 09. Contact Ceri Gibson on 01434 611817 or c.gibson@tyneriverstrust.org or visit www.tyneriverstrust.org for more information.

REF VOL-DIRECT-OK8 LOC HOLLYBUSH CONSERVATION CENTRE, LEEDS  
 BE4 Ongoing FOR BTCV  
 JOB DES

Volunteer Officers Help in the delivery of practical conservation tasks in schools, nature reserves & beautiful places around Leeds, making the natural env accessible for everyone! Supervise & support vols of all ages, abilities & backgrounds & gain training & experience in cside management. Opportunities for experience of working in the field as well as in publicity, events management, admin or education. Put in your enthusiasm to inspire people & improve the places around you & the rewards are endless. Valuable experience recognised by employers & Hollybush has an excellent record for VO progression to related env careers. BUT No previous experience necessary, just energy & enthusiasm! 3 days per week for 6 months min commitment. CRB check.

Mid-week Volunteer Put something back in to your local env whilst keeping yourself healthy, meeting new people & learning new skills. Hedge laying, tree felling & coppicing, pond building, willow weaving & community garden creation. All training provided. BUT No experience needed. Both: PAY Travel expenses. ASK Jenny Twaddell, Hollybush Conservation Centre, Broad Lane, Kirkstall, Leeds LS5 3BP 0113 274 2335  
 Hollybush@btcv.org.uk

REF VOL-DIRECT-OK8 JOB VOLUNTEER LEARNING ASSISTANT  
 BE4 Ongoing LOC Sites across the North York Moors & Coast / Ravenscar Offices  
 PAY Mileage up to 40 miles & training + NT vol card FOR THE NATIONAL TRUST  
 DES Duties may involve helping with public events (incl creating resources & publicity), developing & delivering new education programmes, assisting with existing education activity programmes, creating displays & exhibition material, researching local history topics to inform new interpretation, creating new events. BUT Enthusiastic about engaging with people to help them learn more about our work. Knowledge of such topics as geology & wildlife ID in addition to experience of working with children or family groups in either formal / informal settings would be useful. Any arts / photography skills would be particularly welcome! ASK Chris Corbett, Learning Officer, 07780 695934 / 01723 870423  
 christine.Corbett@nationaltrust.org.uk

REF VOL-DIRECT-2/3 JOB PONDS PROJECT ASSISTANT (x2)  
 BE4 N/A LOC SHEFFIELD WILDLIFE TRUST OFFICES  
 PAY Local travel expenses, limited daily subsistence & training FOR POND CONSERVATION  
 DES To assist the South Yorkshire Ponds Project team. Gain experience of surveying ponds for amphibians, plants & invertebrate throughout the spring & summer; biological recording; mapping using GIS & aerial photos. Also opportunities to get involved in pond restoration & management & / or participate in community events & pond warden training. BUT Suit someone with an interest in freshwater ecology who aspires to develop their survey skills. Some previous experience of fieldwork & / or ID of plants or invertebrates desirable. Enthusiasm is essential, as is confidence & competence with computers. Min commitment 2 dpw. ASK / Chat: Bob Eades, bobeades@pondconservation.org.uk  
 0114 2634335.

REF VOL-DIRECT-2/3 JOB VOLUNTARY CONSERVATION OFFICER  
 BE4 N/A LOC HULL, HUMBER & EAST YORKSHIRE  
 PAY 0 transferable practical skills & training FOR BTCV (Humber Field Office)  
 DES Planning, co-ordinating & supervising practical conservation projects with gps of vols, also work closely with local schools, colleges & community gps to establish a wide range of env improvement projects. Full time, 5 dpw, supervising 3 practical projects per week. Will receive basic transferable skills training & experience within the env field & project management, & experience of working with & supervising vol gps. BUT Good team working & interpersonal skills. Ability to communicate, explain & demonstrate ideas & techniques to all gps. Env based qual advantage but not essential, IT skills & full, clean driving licence desirable. ASK / Chat: Ian Jakulis, Senior Project Officer. (Quote Voluntary Conservation Officer) 01482 620309 i.jakulis@btcv.org.uk

REF VOL-DIRECT-9/3 JOB 3 V VOLUNTEER TRAINING OPPORTUNITIES  
 BE4 10/3/09 LOC NEWCASTLE  
 PAY 0 FOR GROUNDWORK SOUTH TYNESIDE & NEWCASTLE  
 DES Spend 6 mths gaining invaluable experience. 30 hpw. 4 opportunities: Env Ed, Green Gym & Walking the Way to Health, Sustainability Education & Land Project Assistants. Rel training & accreditation available. BUT Aged 16 to 25. Desirable: experience of working with young people & adults from cross section of the community, passionate about the env with interest in current env issues & healthy lifestyles, ability to work to a high standard, enthusiastic & amenable personality, computerate, good presentation skills. ASK Info: Sarah Dinning, Education Co-ordinator 0191 5364873  
 www.groundwork-stan.org.uk Apply: Application pack from Sarah Dinning 0191 4281144  
 westboldon.4seasons@pop3.hiway.co.uk

REF VOL-DIRECT-2/3 JOB VOLUNTEER WARDEN  
 BE4 ? LOC NORTH YORKSHIRE MOORS & COAST (Northern area)  
 PAY out of pocket expenses paid. Full training given FOR THE NATIONAL TRUST  
 DES Join small team undertaking practical conservation work, especially at Roseberry Topping & Scarth Wood Moor. Tasks incl: drystone walling, woodland work, litter picking, footpath maintenance, gate hanging, fencing & variety of other tasks for which training provided. Also able to act as info assistants for NT, communicating with public & helping to recruit new members whilst carrying out practical work or assisting with events. BUT Able to work effectively within a team, &

without supervision once training has been given. Scope to develop the role to suit the individual's skills & abilities. Particularly suitable for individuals with love of outdoors & wildlife. ASK Gareth Wilson 07825 114063  
gareth.wilson@nationaltrust.org.uk

REF VOL-DIRECT-OK8 JOB VOLUNTEER WARDEN  
BE4 Ongoing availability LOC North York Moors & Coast, based RAVENSCAR  
PAY 40 miles paid, on site training FOR THE NATIONAL TRUST DES Carry out all aspects of estate management work related to the volunteering location appropriate to the competence & skills of the volunteer. Tasks incl: drystone walling, fencing, grass cutting, footpath maintenance, scrub clearance & basic estate maintenance. Volunteering is from Mon to Thurs every week, days committed are agreed at informal chat. BUT Physically fit with some practical experience. ASK Ref: Volunteer Warden. Zoe Frank, zoe.frank@nationaltrust.org.uk 01723 870423. There is an application form to complete, requesting references & an informal chat prior to starting.

REF VOL-DIRECT-30/3 JOB INFORMATION & RECRUITMENT ASSISTANT  
BE4 31/3/09 LOC RSPB BEMPTON CLIFFS, BEMPTON, BRIDLINGTON  
PAY Some travel expenses, poss accom. Training\*. FOR RSPB  
DES For busy Visitor Centre – meeting & greeting huge numbers of visitors, giving info, recruiting members. Possible involvement with events, guided walks etc. \* Interpersonal & communication skills, & recruitment training. BUT Friendly, approachable, & confident in meeting & greeting visitors (after training). Some seabird & / or general wildlife / conservation knowledge helpful, as is awareness of our work, though not essential. Ability to communicate with a wide range of individuals, & to be level-headed under pressure is most important. ASK / chat: Daphne Pleace, Reserve Development Officer, daphne.pleace@rspb.org.uk 07595 654951.

REF VOL-DIRECT-OK8 JOB WARDEN  
BE4 Open-ended LOC GIBSIDE, NE16 6BG  
PAY 0 travelling expenses, rel training FOR THE NATIONAL TRUST DES Assist in maintenance & development of the Property thereby enabling safe public access to places of natural beauty in the care of the NT. BUT Rel mechanical & technical quals useful, but not essential. Interested in the Property & the aims of the NT; able to get on with people. ASK Peter Brabban at Gibside, 01207 279940 peter.brabban@nationaltrust.org.uk

REF VOL-DIRECT-9/3 JOB EDUCATION VOLUNTARY OFFICER  
BE4 9/3/09 LOC YORK  
PAY Free training & some travel costs FOR BTCV  
DES Support env ed projects incl Nidderdale Young Rangers, an out of school heritage club & Youth ACE Volunteering engaging young people in env projects. We are currently developing new projects & you can be part of our vibrant youth & education team. Working in & around York with a wide variety of children & young people from 5 to 25, you will develop your experience in env activity design & delivery. May range from curriculum based to env games or creation of community gardens. Training courses incl First Aid at Work, Risk Assessment & Leadership skills. BUT Tolerant with good sense of humour. Driving licence pref but not essential. Flexibility to work outside normal working hrs benefit. Available 3+ dpw for 6 mths. ASK Chat: 01904 644300 App pack: Naomi, york@btcv.org.uk

REF VOL-DIRECT-OK8 JOB HOLLYBUSH GARDENING PROJECT VOLUNTEERS  
BE4 ongoing LOC KIRKSTALL, LEEDS  
PAY 0 FOR BTCV  
DES Hollybush teaches adults with learning difficulties gardening skills & basic literacy & numeracy. Also go on visits to look at gardens & wildlife. Need new students to enrol for course which starts at end of August 2009. Also Volunteer Learning Support Assistants to support project, helping with both classroom & practical gardening tasks. Well suited to people who want to work with special needs adults & seeking experience in classroom situation. BUT Enjoy gardening. ASK Wendy Pavis 0113 2742335 w.pavis@btcv.org.uk

REF VOL-DIRECT-2/3 JOB GARDENER / GROUNDSMAN  
BE4 ? PAY 0 FOR THE NATIONAL TRUST  
LOC Beningbrough, George Stephenson's birthplace, Hardcastle Crag, Nunnington Hall, Wallington, Gibside, Lindisfarne, Nostell Priory  
DES Assist Head Gardener in managing garden in accordance with long term plan for conservation.; Help in continuing development & renewal of garden/park through: planting trees & shrubs, establishing borders & other garden features, clearing, pruning & renovating overgrown areas; Assist in general upkeep through: tidying, weeding, manuring & border keeping, caring for trees, shrubs & plants; propagating & nursery work, upkeep of lawns, maintaining garden machinery & equipment; assist in provision of information to visitors & prevention of damage & pilfering. BUT Some general gardening knowledge; ability to communicate well with visitors. ASK Beningbrough: Jacquelyn Crofts 01904 472001 jacquelyn.croft@nationaltrust.org.uk, George Stephenson's birthplace: Stewart Thirkill 01661 853457 stewart.thirkill@nationaltrust.org.uk, Hardcastle Crag: Sara Parsons 01422 841023 sara.parsons@nationaltrust.org.uk, Nunnington Hall: Linzi Caton 01439 748020 linzi.caton@nationaltrust.org.uk, Wallington: John Dickinson 01670 774389 john.dickinson@nationaltrust.org.uk, Gibside: Peter Brabban 01207 541820 peter.brabban@nationaltrust.org.uk, Lindisfarne: Peter Colven 01289 389244 peter.colven@nationaltrust.org.uk, Nostell Priory: Michael Warrington 01924 863892 michael.warrington@nationaltrust.org.uk

REF VOL-DIRECT-2/3 JOB WARDEN  
BE4 ? LOC YORKSHIRE DALES  
PAY 0 FOR THE NATIONAL TRUST  
DES Assist in maintenance & development of projects to standard agreed with Property Manager; carry out all aspects of estate management work as appropriate to the competence & skills of the vol; use & maintain vehicles, machinery & equipment in safe working order; welcome & liaise with visitors by providing info & guidance, which will incl

public speaking & guided walks; control & monitoring public access. BUT Rel mechanical & technical quals are useful, but not essential; interest in the Property & its aims; ability to get on with people. ASK Tony Bullough or Peter Katic 01729 830416 tony.bullough@nationaltrust.org.uk or peter.katic@nationaltrust.org.uk

REF	VOL-DIRECT-2/3	JOB	BIOLOGICAL MONITOR
BE4	?	LOC	HADRIANS WALL & NORTH YORK MOORS
PAY	0	FOR	THE NATIONAL TRUST
		DES	Under take

with assistance, the biomonitoring of meadows, freshwater bodies, ants, bluebells & any of the surveys that may need to be completed; annual surveying of 28 acres of hay meadow & pasture (grasses & wildflowers), With assistance from wardens & vols; annual surveying of ant hills & bluebell density, with assistance from work experience students &/or Guardianship schools; any other surveys required by property management plan; undertake other appropriate assistance in relation to Biological Monitoring Surveyor as requested. BUT Interest in flora & fauna of the area; reasonable level of fitness; some experience of biological surveying useful but training will be given. ASK Hadrians Wall: Gary Pickles 01434 344314 gary.pickles@nationaltrust.org.uk NYM: Zoe Frank 01751 431693 zoe.frank@nationaltrust.org.uk

**England: North West**

REF	VOL-DIRECT-9/3	JOB	VOLUNTEERING OPPORTUNITIES
BE4	N / A	LOC	HYNDBURN, LANCASHIRE
PAY	0	FOR	THE PROSPECTS FOUNDATION
		DES	Env charity

holding many evening & weekend events across Hyndburn, & evening meetings to discuss local issues. Events incl willow weaving, litter picks, woodland management, food growing, working with local schools on outdoor classrooms & much much more. BUT All vols welcome, no restrictions on physical or mental ability. Interest in the local env would be helpful, but not necessary. ASK Victoria Ingham, 01254 380675 victoria.ingham@prospectsfoundation.org.uk The PROSPECTS Foundation, c/o 20 Cannon Street, Accrington, Lancashire BB1 5NJ

REF	VOL-DIRECT-2/3	JOB	COMMUNITY PROJECT VOLUNTEER OFFICER
BE4	27/2/09	LOC	ROCHDALE, GREATER MANCHESTER
PAY	Travel expenses	FOR	BTCV
DES	Assist with planning, preparation & delivery of a variety of community env projects. Opportunities to lead workshops, sessions & training courses. You will be registered on the BTCV leadership scheme & will be able to access free training rel to your role. BUT Enthusiastic about conserving & helping people learn about their natural env. Wish to work with people. Appreciation of equal opportunities & inclusion desirable. CRB check. Availability at weekends useful. Flexible & willing to carry out any tasks necessary to deliver projects. ASK Kate Sutton, 01706 713244 k.sutton@btcv.org.uk for more info & to arrange an informal IV.		

**Europe's most successful conservation movement** would love to hear from you. Learn new skills, meet new people, work in amazing landscapes. Join wardens on coastal properties in Morecambe Bay, the Wirral or Formby or help to maintain countryside properties in Cheshire and the Lake District. The National Trust nw.volunteering@nationaltrust.org.uk 0161 925 4345

**Friends of the Lake District** conservation days provide an opportunity for volunteering on practical tasks, helping to protect and enhance the Cumbrian countryside. Volunteers of all skills are welcome. Other opportunities include office work, attending shows and many more. For more information please visit www.fld.org.uk or call 01539 720788.

**BTCV Rochdale** offer half and full day practical environmental volunteering activities in the Rochdale Borough. You can volunteer as little or as much as you like. Contact Gary Piggott on 01706 713244 or g.piggott@btcv.org.uk for more information or look at our activity programme online at btcv.org.uk

**England: North West and North East**  
The Trans Pennine Trail is a 350 mile route from Southport to Hornsea. We are always looking for people who have time to spare to join our Volunteer Ranger Scheme. Please contact us for further details. info@transpenninetrail.org.uk 01226 772574 www.transpenninetrail.org.uk

**Volunteering in the Environmental Education Sector**

Groundwork Kent & Medway is an environmental regeneration charity based in Gillingham, Kent. Local communities are at the heart of its philosophy and by working in partnership they deliver successful and inspirational projects, from play areas to gardening clubs, skate parks to school activities.

Groundwork's Education Team deliver a range of different programmes in schools, specifically targeting the National Curriculum across all key stages and also out of school activities introducing attendees to a wide variety of issues.

Groundwork has a history of using volunteers to assist in the planning and delivery of its education programmes and acknowledges that it is a mutually beneficial arrangement.

**Benefits for the Volunteer**

People looking to volunteer in the environmental sector do so for a wide range of different reasons, whether it be to enhance their CV or using their spare time to make a difference. With jobs in the environmental sector becoming more competitive many job seekers are seeking to make their CV stand out. Volunteering provides opportunities for potential employees to show commitment.



Essential or Desirable Skills in satisfying any of the key selection criteria on a job application can be gained by volunteering. Within Environmental Education positions, experience in working with young people, delivering sessions in outdoor situations, carrying out risk assessments etc. are all areas requested by employers. Volunteering in this sector can allow candidates to gain these skills improving their position when applying for paid posts.

**Benefits for Groundwork**

Groundwork Kent & Medway is a charity dependent upon grants and external funding to survive. Working with volunteers allows Groundwork's Education Team to maintain its budgets through the cost savings that the volunteers provide.

Many of Groundwork's outdoor education activities take place in natural areas such as country parks and woodlands. When conducting a pond dipping session with young children the risk assessment will require a ratio of one adult to six children to ensure the participants' safety. Volunteers are a great asset when large numbers of participants require such supervision.

**What's required of a volunteer?**

When working with young and vulnerable people staff are required to be CRB (criminal background) checked and to have undertaken child protection and first aid training.

Before all sessions the volunteers are prepped and given a run down of the session and the information and skills that will be delivered, risk assessments are explained along with the health and safety implications of the activities. For experienced volunteers there are opportunities to deliver elements of the session under the supervision of Groundwork's staff.

Last but most importantly the volunteer must bring a desire to make a positive difference not only to the environment but to the lives of the participants.

Paul Koch, Education & Publicity Officer.



photo online

**Want more information about Groundwork** and its volunteering / employment opportunities?

Groundwork Kent & Medway: <http://www.groundwork-km.org.uk/work>

Groundwork UK: <http://www.groundwork.org.uk/jobs-volunteering>

**England: East Anglia**

**Suffolk Wildlife Trust** - We are looking for volunteers to help with children's groups, organising fundraising events, running local groups, admin at our visitor centres and head office and tasks on our reserves, such as habitat management, surveying, pond building, tree and hedge planting. Ingrid McIvor [Ingrid.mcivor@suffolkwildlifetrust.org](mailto:Ingrid.mcivor@suffolkwildlifetrust.org) 01473 890089

**Long term volunteer Assistant Learning Officer** (6 month min placement) at Brancaster Millennium Activity Centre Interested in teaching environmental education and outdoor activities to children and families on the North Norfolk coast? Free accommodation and some meals provided. NGB training in outdoor activities available. For more info contact Nigel Stannett, The National Trust [Nigel.stannett@nationaltrust.org.uk](mailto:Nigel.stannett@nationaltrust.org.uk) or ring 01485210719.

**Norfolk National Trust Volunteers** carry out practical outdoor conservation work at weekends, on properties and land owned by the National Trust within Norfolk. Volunteers don't have to be super fit, just prepared to give it a go. New members are always welcome. Email: [membership@norfolkntv.co.uk](mailto:membership@norfolkntv.co.uk) Web: [www.norfolkntv.co.uk](http://www.norfolkntv.co.uk)

REF	VOL-DIRECT-13/4	JOB	VOLUNTEER ASSISTANT WARDEN
BE4	N/A	LOC	NWT CLEY & SALTHOUSE MARSHES
PAY	0	FOR	NORFOLK WILDLIFE TRUST

DES / BUT 6 month placement, no accom available. To assist with the effective & efficient day to day running of the nature reserves. Particularly patrolling the site(s) assisting visitors liaising with Visitor Centre staff as required. Other tasks incl: assisting with general estate management, surveying & monitoring of key breeding birds, key wintering / passage birds, butterflies, moths & some flora. ASK Lynette Dear, 01603 625540 [lynetted@norfolkwildlifetrust.org.uk](mailto:lynetted@norfolkwildlifetrust.org.uk) (Application is by CV & covering letter.)

REF	VOL-DIRECT-16/2	JOB	Residential Volunteer Trainee Warden – Duel Placement Scheme
BE4	13/2/09 iv/23-24/2/09	LOC	Minsmere, Strumpshaw Fen, Old Hall Marshes, Titchwell Marsh
PAY	Accom, full training programme & IV expenses paid	FOR	RSPB

DES To assist the reserve teams in effective day-to-day management of each reserve in accordance with their management plans. 12 month placement, with 6 months at each reserve. You will gain a lot of experience in conservation, perfect for those looking to gain employment in the conservation sector. BUT Good team players who are flexible, have good communication skills, are physically fit & in good health, with a passion for natural history & ornithology. ASK Annie Sadler, [annie.sadler@rspb.org.uk](mailto:annie.sadler@rspb.org.uk) 01603 697504.

REF	VOL-DIRECTOK8	JOB	CONSERVATION YOUTH VOLUNTEER
BE4	Ongoing	LOC	PETERBOROUGH
PAY	Training & expenses	FOR	FROGLIFE

DES Our Green Pathways Scheme is designed for young people who have shown an interest in working on conservation activities. Unique to the Peterborough area, the scheme is encouraging vulnerable & 'at risk' young people aged 10-17 to be proactive in the design & development of their community & effectively install a sense of pride in their

surroundings. They are referred to the scheme through a number of agencies incl the Youth Offending Service, Anti-Social Behaviour Team, & local primary & secondary schools. Through conservation based activities, they will develop basic social & communication skills, literacy, numeracy & practical skills. This will help to increase their confidence & self-esteem & develop into responsible young adults with a life-long interest in conservation. BUT Genuine interest in wildlife conservation & working with young people desirable. Subject to CRB disclosure & completion of the Better Together training programme. ASK / Chat: Natalie Giles, Conservation Youth Worker, 01733 558844 nataliegiles@froglife.org www.froglife.org/projects/greenpathways.htm

REF VOL-DIRECT-4/5 JOB VOLUNTEER COUNTRYSIDE & LEARNING WARDEN  
 BE4 1/5/09 LOC DUNWICH HEATH, SUFFOLK COAST  
 PAY Free accom (not on site). Rel out of pocket expenses FOR THE NATIONAL TRUST  
 DES Small NT property, unique area of coastal lowland heath with soft cliffs & a mile of sand & shingle beach supporting a rich variety of wildlife. Exciting opportunity to get involved with school gps, events, guided walks, surveys & practical wardening work. Ideally 3-6 mth placement. BUT Some previous experience beneficial but full training given. Keen interest in & enthusiasm for wildlife & working with schools & the public. CRB check. ASK Chat: Jessica, 01728 648501 (Option 4) CV outlining previous vol experience & interests to: Jessica.woodgate@nationaltrust.org.uk

REF VOL-DIRECT-2/3 JOB BROADS AUTHORITY EVENTS MONITORING (VOLUNTARY)  
 BE4 ? LOC NORWICH  
 PAY Travel expenses where appropriate FOR BROADS AUTHORITY  
 DES Help monitor 'Fun in the Broads' events programme. Attend events as an observer & record what you see & hear. Some data entry required. 1-2 dpw to fit around events. BUT Outgoing & self motivated, enjoy meeting & talking to people, getting out in the open air, walks & wildlife. Good IT skills. Use of own vehicle essential. ASK Maggie Engledow, 01692 677020 maggie.engledow@broads-authority.gov.uk

REF VOL-DIRECT-OK8 JOB VOLUNTEER WARDENS  
 BE4 N/A LOC ORFORD NESS NNR, SUFFOLK  
 PAY 0 Training\* & good accom on the reserve FOR THE NATIONAL TRUST DES Ideal opportunities for someone planning a career in conservation either during or following an academic qual. Opportunity to gain experience of an important coastal site & its management with a view to a career in conservation. Training provided as appropriate & may incl boats (tidal), tractors, brushcutters. Practical experience would be gained in a variety of aspects of reserve management. BUT Willing to commit for 2+ months. Min age 18. Full driving licence preferable. Note – site is remote & effectively an island. No dogs. ASK CV & covering letter to: Dave Cormack, Reserve Warden, Orford Ness NNR, Quay Street, Orford, Woodbridge, Suffolk IP12 2NU dave.cormack@nationaltrust.org.uk

REF VOL-DIRECT-30/3 JOB ASSISTANT WARDEN  
 BE4 31/3/09 LOC WICKEN FEN NNR  
 PAY 0 FOR THE NATIONAL TRUST  
 DES / BUT Long term vol, starting early Sept for 12 mths, working with reserve team – habitat creation & traditional management. Ideal opportunity to gain experience at one of the countries premier nature reserves. Post incl accom on a house share basis. ASK CV & covering letter to: Martin Lester, Wicken Fen NNR, Lode Lane, Wicken, Cambs CB7 5XP martin.lester@nationaltrust.org.uk for a full job desc.

REF VOL-DIRECT-OK8 JOB EDUCATION VOLUNTEER  
 BE4 Ongoing LOC 4 CENTRES THROUGHOUT SUFFOLK  
 PAY Travel expenses at 15p a mile FOR SUFFOLK WILDLIFE TRUST  
 DES Helping out with events & activity days & with visiting school gps. Assisting the education officer to run these events & help the participants to complete tasks such as crafts, trails or finding minibeasts. You may also be required to help prepare resources (laminating, cutting out etc) for the above mentioned events & activities & to work with the rest of the team to develop new programmes. BUT No specific skills required apart from people skills & a desire to work with people (mostly children & families with a variety of needs & backgrounds). An interest in wildlife is also important. ASK 01473 890089.

**England: Midlands**

REF VOL-DIRECT-OK8 JOB VOLUNTEERS  
 BE4 ongoing LOC WESTONBIRT ARBORETUM  
 PAY 0 FOR RSPB  
 DES We have a winter feeding station at the beautiful Westonbirt Arboretum, managed by the Forestry Commission. We are looking for vols who are comfortable & happy talking to members of the public about the benefits of RSPB membership, thereby helping to raise awareness & raise vital fund for our valuable conservation work. You will work alongside existing vols to meet greet visitors & show them garden birds using telescopes. BUT Outgoing personality, with loads of enthusiasm. If you love sharing your passion for birds with others then this is the role for you. ASK steven.hodgkinson@rspb.org.uk 01594 562852.

REF VOL-DIRECT-2/3 JOB VOLUNTEERING OPPORTUNITY  
 BE4 N/A LOC Hatton Bug Zoo & Gift Shop, Hatton Country World, Warwick  
 PAY Expenses in certain circumstances FOR NATURAL WORLD EXPERIENCE LTD  
 DES To assist with the running of children's holiday activities, family events & school visits, delivering such activities as pond dipping, bug hunts, nature walks, arts & crafts etc. Duties would also incl assisting in the running of our Bug Zoo & Gift Shop. BUT Essential: conscientious & reliable; able to use own initiative when required; ability to work in a small team & in all weather conditions; must like children; interact with the public; willing to work with a variety of invertebrates

& reptiles. ASK Please quote CJS Volunteering. Paul Taylor, 07811 403713 info@naturalworldexperience.com  
www.naturalworldexperience.com

REF VOL-DIRECT-1/6 JOB SUMMER ENVIRONMENTAL CONFERENCE CENTRE VOLUNTEER  
BE4 31/5/09 LOC WORCESTER  
PAY Food + accomm FOR GREEN & AWAY DES 1 wk or longer July/August.  
Help build Europe's only env friendly outdoor conference centre/village, run the camps & then take everything down.  
BUT Willing, enthusiastic & hard working. ASK www.greenandaway.org mark@greenandaway.org

REF VOL-DIRECT-30/3 JOB HERITAGE & OUTREACH OFFICER  
BE4 31/3/09 LOC ST ANNS ALLOTMENTS, NOTTINGHAM  
PAY 0 travel expenses, trips to archives & similar sites FOR STAA LTD  
DES Mapping & research into historical plants (trees, vegetables, flowers etc) & wildlife on 70 acre allotment  
gardens. BUT Experience of similar work. ASK Helen\_heritage@staa-allotments.org.uk 0115 911 0207.

REF VOL-DIRECT-OK8 JOB FENN'S MOSS NNR VOLUNTARY WARDEN  
BE4 N/A ongoing LOC Fenn's, Whixall & Bettisfield Mosses NNR, & NNR Base (N Shropshire)  
PAY 0 travel expenses \* FOR NATURAL ENGLAND & COUNTRYSIDE COUNCIL FOR WALES  
DES Great opportunity to assist with the restoration of part of Britain's 3rd largest lowland raised peat bog. The NNR  
is 635ha & straddles the English / Welsh border, 4 miles from Whitchurch, Shropshire & 10 miles from Wrexham. Role is  
varied & can incl practical estate & habitat management tasks, surveying / monitoring, assisting with events / guided  
walks & office projects. Protective clothing provided & in-house training. BUT Suitable for a student looking for a work  
placement or someone wanting to gain further experience in the conservation sector. Reliable & enthusiastic, keen  
interest in wildlife & conservation, physically fit & prepared to work outdoors. ASK Peter Bowyer, Reserve Manager,  
peter.bowyer@naturalengland.org.uk 01948 880362 www.naturalengland.org.uk

REF VOL-DIRECT-OK8 JOB LEARN & DISCOVER EDUCATION VOLUNTEERS  
BE4 N/A LOC BRANDON MARSH NATURE CENTRE, COVENTRY  
PAY 0 FOR WARWICKSHIRE WILDLIFE TRUST  
DES Env awareness is an important part of every child's education & large numbers of children & families come to us  
each year to learn more about the env. The role is flexible & ranges from teaching young children basic science through  
exploring nature reserves to more in-depth classes aimed at secondary pupils, family workshops, brownies, cubs &  
children's parties. Typical activities incl pond dipping, minibeast hunting, bird watching & craft activities. BUT Enjoy  
working with children, previous experience desirable but not essential. Excellent communication skills with ability to  
motivate & encourage all ages to enjoy learning. Passionate about wildlife & conservation. ASK Amanda Henshaw,  
0121 7040768 amanda.henshaw@wkw.org.uk

REF VOL-DIRECT-2/3 JOB VOLUNTEERS  
BE4 N/A LOC WARWICKSHIRE  
PAY 0 FOR WARWICKSHIRE WILDLIFE TRUST  
DES / BUT Assist with annual surveying & monitoring programme. We survey a range of habitats incl grassland,  
woodland & wetland for species incl otters & water voles, breeding birds & invertebrates. For those with no previous  
experience, we will be running a series of workshops from Feb onwards providing training in the identification of specific  
gps, incl winter trees, birds, amphibians, dragonflies, butterflies & reptiles. Workshops are aimed at the non professional  
who is interested in helping us survey our nature reserves. ASK Caroline Bailey, Reserves Biodiversity Officer,  
caroline.bailey@wkw.org.uk 02476 308993.

REF VOL-DIRECT-6/4 JOB SURVEY VOLUNTEERS  
BE4 training day on 3 April 09 LOC WARWICKSHIRE, COVENTRY & SOLIHULL  
PAY 0 + training FOR WARWICKSHIRE WILDLIFE TRUST  
DES Habitat Biodiversity Audit Partnership are offering free training to people who can commit to a few days between  
April & Sept to doing site surveys across the area to add to county wide map of habitats. Info is used to help inform  
ecologists, planning officers & other professionals of the wildlife resource in the area & helps protect current level of  
biodiversity. Training day will provide you with skills to undertake a Phase 1 habitat survey & to record it. ASK Kenneth  
Martin 01926 412197 kenneth.martin@wkw.org.uk

**Volunteers required** to join our friendly teams on Tuesdays, Wednesdays and Thursdays carrying out practical countryside conservation. Varied task work in attractive locations - no experience required, just plenty of enthusiasm. Free hot drinks and biscuits! Contact Stephen Wright, BTCV Derbyshire Project Officer on 01332 348591 or s.wright@btcv.org.uk

**BTCV West Lindsey** - Practical Projects Volunteer Officer. Gainsborough. The successful applicant will learn all aspects of conservation management including practical skills, risk assessments, project leadership, first aid. Contact David Rodger: d.rodger@btcv.org.uk or call: 07764 655 668

**Warwickshire Wildlife Trust** are looking for volunteers to take part in practical conservation work, surveying their local reserves or act as reserve wardens. Opportunities are also available with our Education team delivering fun, educational activities about wildlife or at our visitor centres and offices. For more information contact Amanda Henshaw on 0121 7040768.

**Green-woodwork/ chairmaking with Mike Abbott.** Mike still has space for short term assistants to help in running courses in his woodland workshop in Herefordshire during May and June. As well as having some green woodwork experience, applicants should be sociable, good at making tea and ideally good musicians. Ffi. contact Mike on 01531 640005 or abbott@living-wood.co.uk  
**Shadow Ranger Placements**

Forestry Commission voluntary apprenticeships (Nottinghamshire, S. Yorkshire & Lincolnshire). 6-12 month placements shadowing a ranger for 1-3 dpw. Volunteers develop on the job skills and experience including practical site management, working with groups, planning and undertaking countryside events, and environmental education. For further information see <http://www.forestry.gov.uk/forestry/INFD-7D6JVQ> or contact [louise.fleetwood@forestry.gsi.gov.uk](mailto:louise.fleetwood@forestry.gsi.gov.uk)

**The DWT Wardens** are offering conservation volunteering opportunities across the beautiful Worcestershire countryside. Activities range from hedgelaying to orchard restoration and take place fortnightly on a Wednesday. Volunteers must be over 18 and need to book by contacting either Ben Cooke or Anda Phillips on 01905 730602 or by emailing [wardens@DWT.org.uk](mailto:wardens@DWT.org.uk)



### CMA and 'RANGER' Volunteering Special Edition

The Countryside Management Association (CMA) is the largest organisation of its kind representing professionals engaged in countryside and urban greenspace management throughout England and Wales. The CMA offers to volunteers the same thing that it offers to all members, networking, recognition, information, Continuing Professional Development, but all at a special rate. All CMA officers are volunteers and do their CMA roles in their spare time. There is always the opportunity for people volunteering in the countryside and environment sector to also volunteer for these roles so long as they meet the Person Specification for the role in question.

'RANGER' the national magazine of the CMA will be promoting volunteering in its next edition due out this month. The magazine will feature the latest research on what motivates countryside volunteers, volunteer projects from Europe, proven key ways to engage communities and much, much more. Some articles are contributed by active volunteers. All in all it's not to be missed if you organise volunteers or volunteer yourself.

Mike Anderson, CMA Secretary says 'Volunteering with CMA has given me the opportunity to develop skills in strategy and policy, report writing, etc that are essential for career progression and weren't forthcoming from my previous post as a country park officer'.

CMA Administration can be contacted during normal office hours, and an answerphone is available at other times. Telephone: 01245 424116 Email: [cma@writtle.ac.uk](mailto:cma@writtle.ac.uk)



If you are thinking of a career in conservation, it is invaluable to have some experience to put on your CV. Volunteering on our Residential Scheme gives you this, as well as helping to build your confidence, enhance your knowledge and develop professional skills. For brochure and application form [www.rspb.org.uk/volunteering/residential](http://www.rspb.org.uk/volunteering/residential)

## a million voices for nature

### National

**Waterways Recovery Group:** Get outdoors and dirty in 2009 for only £49! The Waterway Recovery Group is looking for volunteers to come along and restore the derelict canals of England and Wales. Learn to brick-lay, drive a digger or heritage skills. No experience/skills required. For more information go to [www.wrg.org.uk](http://www.wrg.org.uk)

**As a volunteer with the National Trust** you can spend time in amazing places while making friends and learning new skills. Roles range from welcoming visitors to tackling conservation activities. You can volunteer for a day, a week or much longer. Visit [www.nationaltrust.org.uk/volunteering](http://www.nationaltrust.org.uk/volunteering) or call 01793 817632 for more information.

**With over a million opportunities** to volunteer listed in our online database, [do-it.org.uk](http://do-it.org.uk) is the easy way to find the perfect one for you. Just enter your postcode and interests at [www.do-it.org.uk](http://www.do-it.org.uk) Browse the opportunities, and apply online. It's as simple as that.

**The National Amphibian & Reptile Recording Scheme** For a volunteer opportunity to conduct surveys contributing to the conservation assessment of Britain's amphibians and reptiles, see [www.narrs.org.uk](http://www.narrs.org.uk)

**The UK Workforce Hub** has recently developed a new interactive PDF version of the National Occupational Standards for Managers of Volunteers [www.ukworkforcehub.org.uk/mvnos08](http://www.ukworkforcehub.org.uk/mvnos08) The standards are a great way of making sure you have thought about everything you need to do in order to do your job well. They can also help you to understand more fully the role of a volunteer manager if you are looking to recruit someone into the role. We are also soon to be publishing a small booklet that is a summary of the standards and an easier way for newcomers to engage with standards, if you would like to be informed about this or any other related information we produce around managing volunteers please email [workforcehub@ukworkforcehub.org.uk](mailto:workforcehub@ukworkforcehub.org.uk) and ask to be added to the "MVNOS" mailing list.

"**The difference between BTCV** and many organisations is that with us you can end up being in charge!"  
BTCV key volunteers can choose to become more involved by: \* organising projects; \* leading projects; \* developing our work; \* promoting BTCV. Log onto [www.btcv.org.uk](http://www.btcv.org.uk) to find out more

**Adopt-a-Beach** is a scheme whereby local groups clean & monitor beaches four times a year. Conduct seasonal litter surveys & show commitment to a healthy coastal environment; collecting useful beach litter records to lobby for proper beach management at a local level and, in forwarding that data to MCS, helping us tackle litter at a UK level. [www.adoptabeach.org.uk](http://www.adoptabeach.org.uk) or contact the litter team on 01989 567807

**19 – 20/9/09 MCS Beachwatch Event**  
The Marine Conservation Society (MCS) is a UK charity dedicated to protecting our seas, shores and wildlife. MCS co-ordinates an annual Beachwatch litter survey and clean-up on beaches all over the UK. YOU can help MCS protect our seas, shores and wildlife from damaging and unsightly litter by taking part at a beach near you! <http://www.adoptabeach.org.uk/>

**The National Trust** conserves places of natural beauty and historic interest for ever, for everyone. Volunteers give their time helping to conserve and open up places of natural beauty to National Trust members and for the nation as a whole. [www.nationaltrust.org.uk](http://www.nationaltrust.org.uk)

REF VOL-DIRECT-OK8 JOB TRADITIONAL ORCHARD SURVEY VOLUNTEERS  
BE4 ONGOING LOC Herefordshire, Worcs, Cumbria, Devon, Kent, Somerset, Berks & Oxfordshire  
PAY 0 FOR PEOPLE'S TRUST FOR ENDANGERED SPECIES  
DES Carry out orchard surveys to help confirm where traditional orchards are & in what condition they exist. PTES are producing the inventory of traditional orchards in support of the habitat action plan (HAP). All counties will be covered over the next 2 years. BUT Enthusiastic. Training provided but general interest in conservation & basic knowledge of natural history required. ASK Orchard Project Officer 020 74984533 [anita@ptes.org](mailto:anita@ptes.org)

**Northern Ireland:**

REF VOL-DIRECT-OK8 JOB SATURDAY GREEN GYM VOLUNTEERS  
BE4 Ongoing opportunity LOC BELFAST  
PAY Regular task training FOR CONSERVATION VOLUNTEERS NORTHERN IRELAND  
DES Our Saturday Green Gym is an ideal opportunity for individuals, gps, families etc to become involved in practical conservation projects to benefit their health & the health of their local env. The Gym undertake a range of env projects in the Greater Belfast area, for example tree planting in Old Colin Woodland, path maintenance on Cavehill, propagation of wildflowers within nursery setting. Tasks are varied to suit all ages & abilities, proving a great, fun way to become fitter, make friends & help towards a healthier env. BUT Your energy, motivation & time. No previous env experience required as training provided. ASK [www.cvni.org.uk](http://www.cvni.org.uk) [d.keys@bctv.org.uk](mailto:d.keys@bctv.org.uk)

REF VOL-DIRECT-30/3 JOB ESTATE WARDEN (Voluntary)  
BE4 1/4/09 LOC NORTHERN IRELAND  
PAY 0 FOR NATIONAL TRUST  
DES Assist with practical habitat management & monitoring of flora & fauna on the NT's South Down properties. Opportunity to gain NVQ level II in env conservation, incl recognised cert in use of chainsaws, pesticides, brushcutters & first aid. BUT No practical experience required but must have interest in nature conservation & able to work as part of a team. Enthusiastic, reasonably fit & enjoy working outdoors. ASK (Quote Ref: CJS) Malachy Martin, Area Warden, Murlough NNR, Keel Point, Dundrum, Co. Down, Northern Ireland, BT33 0NQ, 028 4375 1467, [malachy.martin@nationaltrust.org.uk](mailto:malachy.martin@nationaltrust.org.uk)

**County Fermanagh RSPB Reserves Volunteer.** We require a volunteer to help with habitat management, reserve maintenance and species monitoring from October to early April. Contact Cara Gibney 02890491547 [cara.gibney@rspb.org.uk](mailto:cara.gibney@rspb.org.uk)

**RSPB Reserve Portmore Lough (Co. Antrim)** Volunteer Bird Surveyor. The aim is to record and report key species at the reserve. Bird counts are needed weekly, all year round. Contact Cara Gibney 02890491547 [cara.gibney@rspb.org.uk](mailto:cara.gibney@rspb.org.uk)

**Bird Friendly Schools Volunteer.** Derry City. Going into schools and educating children in a safe environment is one way we can encourage an interest in wildlife. Having a team of volunteers who can help allows us to reach many more schools than would be possible with staff alone. Contact Karen Sheil [karen.sheil@rspb.org.uk](mailto:karen.sheil@rspb.org.uk)

**Community Talks Volunteer.** Northern Ireland. We want to educate and encourage people in the community on birds and why we need to protect them. We want to talk to groups who have not been reached by the RSPB, as well as maintain contact with those who have. Contact Hilary Hunter 028 9049 1547 [hilary.hunter@rspb.org.uk](mailto:hilary.hunter@rspb.org.uk)

**The National Trust:** Do you live in Northern Ireland and want to get stuck in to some conservation projects that will make a real difference to our countryside and wildlife? Then come along and join our volunteer group. Friendly, educational and very worthwhile. Contact Craig McCoy on [craig.mccoy@nationaltrust.org.uk](mailto:craig.mccoy@nationaltrust.org.uk) or 07776462537 to find out more.

**International:**

REF VOL-DIRECT-30/3 JOB ICELAND VOLUNTEER TRAIL TEAMS  
BE4 27/3/09 LOC ICELAND (various locations)  
PAY food, travel\* & campsite costs FOR THE ENVIRONMENT AGENCY OF ICELAND  
DES Trail Teams work on variety of footpath construction & repair projects, often staying in camps. Programme runs for 11 wks & teams usually spend 1 or 2 wks in each location. Repair tasks involve a lot of stone work & much of work centres on moving & positioning rocks to construct drains & steps. Other tasks incl ground clearance, drainage work & great deal of digging. Mainly use iron bars & picks & shovels, though machines are used where possible. All aspects of footpath work incl bridge ^ boardwalk construction, waymarking & survey work. \*only once vols have joined the groups at the meeting point in Skaftafell. No participation free. BUT No previous experience necessary, all training provided. Enthusiasm & team spirit essential. Must be physically fit. Some experience of practical work, camping & hill walking.

Notoriously changeable weather making programme an adventure & a challenge. Must be over 20 years old. ASK App form & info: <http://English.ust.is/of-interest/ConservationVolunteers/Projects/TrailTeam/>

REF VOL-DIRECT-16/3 JOB SPRING WATCH PARTICIPANTS  
 BE4 15/3/09 LOC MALTA  
 PAY 0 FOR BIRDLIFE MALTA

DES 11-26/4/09. Opportunity to contribute to a major initiative to reduce illegal hunting in Malta & really make a difference to bird conservation in the islands & Europe. Spring Watch is a key activity dealing with the most serious threat to birds on the Maltese Islands – hunting & trapping. Participants monitor migration & help prevent illegal shooting or trapping. Vols take up positions at various watch points around the islands. Previous camps have been very successful in deducing the amount of illegal activity. Teams ID species & numbers of birds & also report any illegal activities through their team leader. No direct communication or contact with hunters or trappers permitted. BUT Must care about the migrating populations of birds & be happy to work in teams of about 4-5 people. Over 18. ASK Helen Raine, [Helen.raine@birdlifemalta.org](mailto:Helen.raine@birdlifemalta.org) or Tim Pace Lupi, [timothy.pacelupi@birdlifemalta.org](mailto:timothy.pacelupi@birdlifemalta.org) for more info.

REF VOL-DIRECT-2/3 JOB VOLUNTEERS  
 BE4 ? LOC SHERKIN ISLAND, SW COAST OF IRELAND  
 PAY full board + little pocket money FOR SHERKIN ISLAND MARINE STATION

DES April to October. Major long term monitoring programmes, now in place for 30+ years. Run on a shoestring, projects incl the rocky shore, phytoplankton & zooplankton. Some programmes have been in place since late 1970s. BUT Enthusiastic & capable people who care for the env. ASK CV & letter pref by email [sherkinmarine@eircom.net](mailto:sherkinmarine@eircom.net) Sherkin Island Marine Station, Sherkin Island, Co. Cork, Ireland. [www.sherkinmarine.ie](http://www.sherkinmarine.ie)

Want to **get involved in real conservation** research into key environmental issues? Want to be part of finding solutions to pressing environmental problems? You can with Earthwatch. Make a difference and have an incredible adventure in the process. For worldwide opportunities visit [www.earthwatch.org/europe/expeditions](http://www.earthwatch.org/europe/expeditions) or call 01865 318831

**Coral Cay Conservation** is an award-winning not-for-profit organisation that trains volunteers in marine conservation skills to protect tropical coral reefs. Our current expeditions run year round in Tobago and the Philippines. Become a PADI certified diver and trained in marine ecology. Please contact us now to get involved! [www.coralcay.org](http://www.coralcay.org) 02076201411

**Join the Conservation Experience! Programs** run year-round, across Australia - treeplanting, track building, wildlife surveys, weed control. No prior skills needed - all training provided. Urban, rural and remote opportunities. Email [bookings@cva.org.au](mailto:bookings@cva.org.au) or visit [www.conservationvolunteers.com.au](http://www.conservationvolunteers.com.au) for details.

**New Zealand Conservation Experience!** Programs run year-round, North and South Island - tracks and trails, planting, wildlife surveys etc. No prior skills needed - all training provided. Urban, rural and remote opportunities. Email [bookings@cva.org.au](mailto:bookings@cva.org.au) or visit [www.conservationvolunteers.com.au](http://www.conservationvolunteers.com.au) for details - all bookings via Australia office.

**'Yes - You can get that job!'** Operation New World changes lives! If you are unemployed, or in a part-time only job and under 25, this charity provides free training courses on islands off the coast of Europe. Training includes teamwork and leadership tasks, and practical skills such as habitat identification, and map reading. [www.opnewworld.co.uk](http://www.opnewworld.co.uk) or get application form from: [anne@opnewworld.co.uk](mailto:anne@opnewworld.co.uk)

REF VOL-DIRECT-23/3 JOB YOUTH CORPS CREW LEADER  
 BE4 20/3/09 IV mid April LOC MOUNT HOOD NATIONAL FOREST, OREGON, USA  
 PAY 0 + 2 weeks training by Programme Manager prior to placement FOR US NATIONAL FOREST

DES Team Leader responsible for a crew of 4 or more teenagers from all social, economic & ethnic backgrounds on an 8 week summer programme, undertaking conservation projects in the National Forest. Managing, supervising the team safely, ensuring projects are accomplished to acceptable standard. Chance to develop educational programme. BUT Experience working with young people, pref teenagers, desire to work hard in an outdoor setting, flexible, work as part of a team; good communication skills. Experience in forestry desirable although training provided. ASK [liz@iepuk.com](mailto:liz@iepuk.com) 01572 823934 [www.iepuk.com](http://www.iepuk.com)

REF VOL-DIRECT-OK8 LOC MALTA  
 BE4 N/A FOR BIRDLIFE MALTA  
 JOB DES / BUT

Raptor Camp & Spring Watch Volunteers Spring Watch: 11-26 April. Raptor Camp: last 2 weeks of Sept & first of Oct. Both are held annually in Malta to monitor migration & prevent illegal shooting of protected species. Vols take up positions at various watch points. We require a communications professional to help with footage & image gathering & editing, update our website, organise press conferences & write material for website, press releases & feature articles. Good communications are essential to keep audiences informed & aware of the event's progression & key issues. The following positions are for the EU LIFE Yelkouan Shearwater Project. Volunteers needed all year.

Boat Based Observations We aim to do about 4 days to 1 week per month of observations. We can also combine 2 months together to do 1 14 day trip for the right candidate. BUT Able to ID seabirds (training provided, but some basic skills required). Might involve spending days at sea. Data will be logged in the European Seabirds at Sea database so will be of international value.

Surveys of Shearwaters from Land Spending time on cliffs seawatching is a great way to spend the day. You will be stationed at a number of different colonies to count the number of shearwaters rafting / flying / fishing in the area with a view to using this data to designate Marine IBAs (seaward extensions of breeding colonies). BUT Good seabird ID skills. Willing to hire a car & drive out to look out points.

**Site Based Work**

The project site of Rđum tal-Madonna is a spectacular rocky peninsula in the north of Malta. Chance to spend some time outdoors on the site, helping our warden improve the site for wildlife & people & assisting the project in the management planning process. There is little history of SPA management in Malta, esp these cliff top sites. Talking face to face with people is likely to have a very positive effect so we need vols with people skills. We are particularly keen to attract people with site management experience (e.g. Site Wardens, Site Managers, ecologists) to help our site warden & give the site management work some direction. We also need people with monitoring skills, particularly experience of vegetation monitoring to help us develop suitable conservation objectives for the habitats on the sites. Also practical skills such as rubble wall repair.

**Office Based Work**

There are a number of projects which could be undertaken from the office, everything from helping us with financial reporting & fundraising to preparing workshops, but it is difficult to predict what will need doing until we know the dates & skills of the vols. Best to approach us on an adhoc basis! All posts: Living arrangements probably hotel. ASK Helen Raine, +356 21347644 helen.raine@birdlifemalta.org or Timothy Pace-Lupi, +356 21347644 timothy.pacelupi@birdlifemalta.org

**More information from CJS about volunteering.**

**ALL adverts for volunteers** are posted onto the CJS Website free of charge, you'll find the current adverts at: <http://www.countryside-jobs.com/cjsweekly/Vols.htm>, updated weekly.

We also advertise **Conservation Working Holidays**, where you get a cheaper than usual holiday in return for some hard graft! These are also online, you'll find them at: <http://www.countryside-jobs.com/Classified/ConsHolidays.htm>

**Wildlife Surveys and Fieldwork**

Many conservation organisations appeal for volunteer surveyors to record and submit local sightings for a national wildlife survey. Taking part in any of these surveys will give you useful experience and also help to extend the scientific knowledge of a species, so vital for appropriate conservation management. Some include training in survey techniques and some may even pay expenses. A couple are advertised in this edition. However there are many more listed on the website, find them at: <http://www.countryside-jobs.com/Training/Surveys.htm>

<b>Key:</b>	REF CJS reference no. (job number – source – delete date)	JOB	Title
BE4	Application closing date IV = Interview date	LOC	Location
PAY	£ range - usually per annum (but check starting point)	FOR	Employer
DES	Description of Job BUT Person Spec / Requirements	ASK	More details from / How to apply

**CJS Suggestions:** Please check the BUT section to ensure that you have all of the required qualifications / experience before you apply. Contact ONLY the person, number or address given & if an SAE is required double check you use the correct stamps.

arb = arboriculture	asst = assist/ant	p/t = part-time	computerate = computer literate
cside = countryside	cert = certificate	env = environment	equiv = equivalent
esp = especially	incl = include	rel = relevant	org = organization
qual = qualification	IV = interview	pref = preferably c = circa	
hort = horticulture	temp = temporary	SAE = stamped self-addressed envelope (NB check postage!)	
vol = volunteer	wb = week beginning	2+years' = 2 or more years ? = no info/unclear	

[yes] = yes that is what it says  
 These are the main abbreviations used in CJS Weekly. The glossary on the website has these abbreviations and lots more

PLEASE REMEMBER to DOUBLE CHECK the BE4 (closing date) of the vacancies. And please contact only the person, telephone number, email address given.

Also, please mention CJS when applying. **This CJS Focus was published 9/2/09.**

The CJS team would like to thank everyone who has contributed adverts, articles and information for this Special Edition.

The next edition will be **CJS Focus on Training** and will be published in May 2009.