



# Countryside Jobs Service

The Original, the Biggest and the Best in the field  
UK Market leader for countryside and environmental staff

## Analysis of vacancies advertised by CJS during 2010

During 2010 CJS advertised 2588 new, not previously advertised paid posts. This is a decrease of 1089 vacancies from 2009 and is almost entirely within the public sector, in 2009 we advertised 1802 public sector posts during 2010 this fell by 1134 to 675.

Employer Type	number advertised	percentage
charitable or non-profit making	1317	50.9
public or government	275	26.1
private or profit making	530	20.5
other, eg partnership of charity with council	66	2.3

Significant decreases in the number of available community project work posts, from 1211 in 2009 to just 150 in 2010 show that is a heavily publicly funded area. Although this year we have subdivided the Countryside Officer category into Countryside Officer and a new grouping for Ecology and Biodiversity work this area has also significantly declined from 506 to 242 for both new groups, 87 and 155 respectively, again indicating the level of public funding. Rights of Way and Access has also been significantly impacted with a reduction from 81 vacancies in 2009 to just 19 advertised during 2010; as has rural regeneration project work again 81 posts during 2009 but only 17 during 2010. No other group shows any significant change.

Posts advertised during 2010 Type of jobs	Number advertised
Administration	54
Arboriculture	250
Countryside Officer, includes policy & decision makers.	87
Community project work	150
Countryside Ranger	315
Ecology and biodiversity (new category 2010)	155
Education and training includes lecturers in higher and further education	166
Environmental Education and Interpretation (new category 2010)	127
Farm conservation / management	66
Field sports	51
Engineer, Geologist, Landscape Engineer	4
Horticulture	51
Manual workers	33
Manager, Director, Chief Executive level vacancies	94
Project Officer / work [not sustainability projects]	182
Promotion, fundraising and membership recruitment	178
Research	129
Public Rights of Way / access posts	19
Rural regeneration (new '08)	17
Sustainability Projects	44
Student Placements & apprenticeships	87
Volunteer Co-ordinators and youth work	74
Visitor services	73
Waste minimisation, recycling, pollution control	15
Wildlife and Zoology work (not research)	89
Miscellaneous, unusual posts not normally within CJS remit	78
<b>Grand Total</b>	<b>2588</b>

As in previous years the geographic distribution is weighted towards England with the southern counties (including London) having more vacancies than any other area, 28.6% of the total advertised.

<b>Region</b>	<b>Number Advertised</b>	<b>% of total advertised</b>
International	9	0.3
National (eg location flexible)	125	4.8
Scotland	430	16.6
Wales	156	6.0
Northern Ireland	42	1.6
England	1826	70.6
English Regions		
East Anglia	149	5.8
Midlands	258	16.0
North East	222	8.6
North West	154	6.0
South	739	28.6
South West	304	11.8

In these uncertain times it is unsurprising that there is a greater proportion of contracts offered on a part time basis up in both real terms (316 posts compared with 113 in 2009) and percentage (12.2 up from 3.1). The number of seasonal posts has almost doubled from 88 in 2009 to 160 in 2010. The percentage of vacancies offered on a temporary basis doubled. However, the lengths of contracts offered have not changed significantly still at around 16% under a year in length and approximately 65% on a permanent basis or no length specified.

<b>Contract Type</b>	<b>Number Advertised</b>	<b>% of total advertised</b>
Part time	316	12.2
Seasonal	160	6.2
Temporary	74	2.9
Job Share	4	0.1
not applicable (we assume permanent)	1979	76.5

<b>Contract Length</b>	<b>Number Advertised</b>	<b>% of total advertised</b>
less than a year	401	15.5
1-2 years	191	7.4
2-5 years	266	10.3
Permanent	1728	66.8

CJS note, unless otherwise specified all numbers refer to 2010 vacancies.